

## 12 08 2015 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Brass Choir - Daniel Jenkins Academy](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the December 8, 2015 School Board Meeting as REVISED](#)

Special Recognitions

3. [C-3 Special Recognition - C. Graham Carothers Award of Excellence](#)

Attachment: [12 08 15 agenda.pdf](#)

4. [C-4 Special Recognition - Florida English Teacher of the Year and FCTE Student Writing Awards](#)

5. [C-5 Special Recognition - Robert & Amy Harper Award](#)

Public Comments on Agenda Items

6. [C-6 SPEAKERS](#)

Approval of Minutes

7. [C-7 Approve the Minutes of November 10, 2015 Work Session](#)

Attachment: [11 10 2015 Work Session Minutes.pdf](#)

8. [C-8 Approve the Minutes of November 10, 2015 School Board Meeting](#)

Attachment: [11 10 2015 Reorganization School Board Meeting Minutes.pdf](#)

Approval of Consent Agenda

9. [C-9 Approve the Consent Agenda](#)

New Administrator Announcements

10. [C-10 New Administrators](#)

Attachment: [AP - Blake Academy - Rachael Tedder.pdf](#)

Attachment: [Asst Superintendent Learning Support - Dr Steinke.pdf](#)

Consent

Business Services General Items

11. [C-11 Donation of Sousaphone from Denison Middle School to Lakeland Christian School](#)

Attachment: [PCSB tuba.pdf](#)

12. [C-12 Health Plan Stop Loss Renewal 1/01/16 -- 12/31/16 Annual Premium \\$445,342](#)

Attachment: [SYMETRA 2016 STOP LOSS RENEWAL OPTIONS.pdf](#)

Business Services Budget Revisions

13. [C-13 Resolutions to amend district school budget 2015-2016 \(September 2015\)](#)

Attachment: [September Budget Amendments Summary.pdf](#)

Attachment: [FM Detail 090115 093015.pdf](#)

14. [C-14 Resolutions to Amend District School Budget 2015 – 2016 \(October 2015\)](#)

Attachment: [FM Detail 100115 103115.pdf](#)

Attachment: [October Budget Amendments Summary.pdf](#)

Business Services Grant Applications with Positions

15. [C-15 Project Applications for Title I Programs \(Part A – Basic, Part C, & Part D\) for 2015-16](#)

Attachment: [Sch Bd Summary TT1 Projects 11.10.15 ml.pdf](#)

Attachment: [Title I Paid Personnel 2015-16.pdf](#)

Attachment: [Title I Schools by Type 2015-16 updated 10.29.15.pdf](#)

Attachment: [7-1-14to6-30-15PolkTeacherSalary4-28-15Bd.pdf](#)

Attachment: [BIA-Title I, Part A 2015-16.pdf](#)

Attachment: [DJJ2 - Blue Sheet.pdf](#)  
Attachment: [7-1-14to6-30-15PolkParaSalaries4-28-15Bd.pdf](#)  
Attachment: [BIA-Title I, Part C 2015-16.pdf](#)  
Attachment: [Chart 27 Human Resource Services SY16 Original\\_WS  
07.28.15Rev 7.26.15pd BM 08.11.15.pdf](#)  
Attachment: [Job Description-Homeless Advocate 10018.pdf](#)  
Attachment: [Job Desc - Prin on Assignment for Sch Improvement 9971.pdf](#)  
Attachment: [BIA-Title I, Part D 2015-16.pdf](#)  
Attachment: [Visio-Chart 11 Teaching and Learning Federal Programs SY16  
Rev WS 11.10.15 BM 12.08.15.pdf](#)  
Attachment: [7-1-14to6-30-15PolkESPSalaries4-28-15Bd.pdf](#)  
Attachment: [Nonunion AdminSalRanges2014for4.15.15.pdf](#)  
Attachment: [Visio-Chart 5 Deputy Superintendent SY16 Rev\\_WS 11.10.15\\_BM  
12.08.15.pdf](#)

Business Services Donations - CASH

16. [C-16 \\$3,500.00 Donation from Duke Energy Grant to Horizons Ele. 2015-2016](#)  
Attachment: [3500 Dukes Energy Grant.pdf](#) (Confidential Item)
17. [C-17 \\$4,366.46 Donation from The Bok Tower Garden Grant to Horizons Elementary](#)  
Attachment: [4,366 Bok Tower Grant.pdf](#)
18. [C-18 \\$2,600.00 Donation from the Bok Tower Gardens Foundation, Inc. to Snively Elementary](#)
19. [C-19 \\$1,600.00 Donation from the ICAP Mini Grant Program to Lewis Anna Woodbury Elementary](#)
20. [C-20 \\$1,548.75 Donation from the Bok Tower Gardens Foundation, Inc. to Frostproof Elementary](#)
21. [C-21 \\$2,500.00 Donation from the Patterson Family Foundation to Floral Avenue Elementary](#)
22. [C-22 \\$3,234.04 Donation from the Bok Tower Gardens Foundation, Inc. to Sikes Elementary](#)
23. [C-23 \\$500.00 Donation from the Union Academy PTA to Union Academy](#)
24. [C-24 \\$2,500.00 Donation from the International House of Blues Foundation, Inc. to McLaughlin Middle School and Fine Arts Academy](#)
25. [C-25 \\$1,000.00 Donation from the Lake Wales Little Theatre to Fine Arts](#)
26. [C-26 \\$3,500.00 Donation from Duke Energy to Polk Avenue Elementary](#)  
Attachment: [Duke Energy Grant.pdf](#)

27. [C-27 \\$4,885.56 Donation from the Bok Tower Gardens Foundation, Inc. to Roosevelt Academy](#)
28. [C-28 \\$2,000.00 Donation from the Florida Natural Growers Foundation, Inc. to Fort Meade Middle/Senior High](#)
29. [C-29 \\$500.00 Donation from Headway Marketing, LLC to Fort Meade Middle/Senior High School](#)
30. [C-30 \\$3,000.00 Donation from the Florida Natural Growers Foundation, Inc. to Roosevelt Academy](#)
31. [C-31 \\$500.00 Donation from Daniel and Marcia Welch to Auburndale High School](#)
32. [C-32 \\$5,941.70 Donation from the Bok Tower Gardens Foundation, Inc. to Lincoln Avenue Academy](#)
33. [C-33 \\$6,000.00 Donation from the Bok Tower Gardens Foundation, Inc. to Bethune Academy](#)
34. [C-34 \\$1,250.00 Donation from the Walmart Foundation, Inc. to North Lakeland Elementary](#)

Attachment: [Deposit Report.pdf](#)

35. [C-35 \\$1,500.00 Donation from the Walmart Foundation, Inc. to Kathleen High School](#)
36. [C-36 \\$1,000.00 Donation from the City of Lakeland to Lakeland High School](#)
37. [C-37 \\$1,500.00 Donation from the Walmart Foundation, Inc. to Lake Gibson Middle School](#)
38. [C-38 \\$3,400.00 Donation from Duke Energy to Sandhill Elementary](#)
39. [C-39 \\$2,605.60 Donation from the Bok Tower Gardens Foundation, Inc. to R. Bruce Wagner Elementary](#)
40. [C-40 \\$944.00 Donation from the Polk State College Foundation, Inc. to Fort Meade Middle/Senior High](#)
41. [C-42 \\$2,700.00 Donation from R. and S. Lagg to Rochelle School of the Arts](#)
42. [C-41 \\$3,500.00 Donation from the PEF to Bethune Academy](#)
43. [C-43 \\$5,999.27 Donation from the Bok Tower Gardens Foundation, Inc. to Sleepy Hill Elementary](#)
44. [C-44 \\$1,500.00 Donation from the Walmart Foundation, Inc. to Sleepy Hill Elementary](#)

45. [C-45 \\$4,000.00 Donation from the Florida's Natural Growers Foundation, Inc. to Valleyview Elementary](#)

Attachment: [FL Nat Growers 2015 p2 \(3\).pdf](#)

Attachment: [FL Nat Growers 2015 \(3\).pdf](#)

Business Services Donations - NON CASH (Facilities Related)

46. [C-46 Non-Cash Donation \(Fence and Gates\) from Danielle Fence to Medulla Elementary](#)

Facilities & Operations General Items – Construction Services

47. [C-47 Construction Management-at-Risk Services for Continuing Contract Services](#)

Attachment: [5. cmcontinuingcontract - award.pdf](#)

48. [C-48 Architectural and Engineering Services for Continuing Contract Services](#)

Attachment: [archcontinuingcontractselection - arch.pdf](#)

Attachment: [archcontinuingcontractselection - MEP.pdf](#)

Attachment: [archcontinuingcontractselection - Civil.pdf](#)

Attachment: [archcontinuingcontractselection - structural.pdf](#)

49. [C-49 Purcell Elementary - P-01599 - Re-Roof Building 1](#)

Attachment: [P-01599 CO#2.pdf](#)

50. [C-50 Winter Haven Senior - P-01550 - Upgrade Auditorium Roof & Walls](#)

Attachment: [P-01550 CO4.pdf](#)

Attachment: [P-01550 CO5.pdf](#)

Facilities & Operations Contract Changes – Construction Services

51. [C-51 Donation of two \(2\) portables to the Arts Ensemble Education Foundation](#)

Attachment: [Schoolboard Building Request w TBA.pdf](#)

Human Resource Services Recommendations

52. [C-52 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 12-8-15.pdf (Confidential Item)

Attachment: [Administrative and Instructional Recommendations Agenda 12-8-15.pdf](#)

53. [C-53 Recommendations for Non Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 12-8-15.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 12-8-15.pdf](#)

54. [C-54 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 12-8-15 BM.pdf](#)

Human Resource Services Annual Items

55. [C-55 Revision of Salary Schedule Guidelines for Non-Union Employees and District/School-Based Administrators](#)

Attachment: [Revision of Salary Schedule Guidelines 12-8-15BM.pdf](#)

Support Services Field Trip Requests

56. [C-57 Out of State Field Trips](#)

Attachment: [Out of State Field Trip documentation 12.8.15.pdf](#)

Attachment: [Out of State Field Trips.12.8.2015.pdf](#)

57. [C-58 Out of State Field Trip - addition](#)

Attachment: [Out of State Field Trips.12.8.2015 additional.pdf](#)

Regular

Business Services General Items

58. [R-59 Auto, Truck and Bus Repair Parts & Service & Linen Service](#)

Business Services Purchasing Items

59. [R-60 Confirmation approval of Adobe Creative Cloud & Acrobat Pro Software, IST, \\$363,900](#)

Attachment: [10 - Adobe ETLA - signed.pdf](#)

Attachment: [10 -Adobe CC BIA 2015-16.pdf](#)

60. [R-61 Confirmation Approval of Gaggle Safety Management, IST, \\$330,000](#)

Attachment: [12 - Gaggle BIA 2015-16.pdf](#)

Attachment: [12 - Gaggle 2015.pdf](#)

Facilities & Operations General Items – Administration

61. [R-62 Scott Lake Elementary - Naming of an ESE Building](#)

Attachment: [Brenda Bio.pdf](#)

Attachment: [SAC Minutes 09-30-15.pdf](#)  
Attachment: [Bailey Building - Scott Lake Elem .pdf](#)

#### Support Services General Items

62. [C-56 Bus Purchase - 2015/16 SY - \\$2,617,353.00](#)

Attachment: [Thomas 77 Passenger Bus PO text 2015-2016.pdf](#)  
Attachment: [Thomas 77 Passenger Lift Bus PO text 2015-2016.pdf](#)

#### Public Hearing

#### Superintendent's Report

63. [Superintendent's Report](#)

#### Attorney's Report

64. [Request Authority to Advertise a Public Hearing](#)

#### Auditor's Report

65. [Audit Committee Nominee](#)

Attachment: [Audit Committee nominee 11-18-15.pdf](#)

#### Board Members' Report

66. [Hunt Berryman, District 1](#)

67. [Lori Cunningham, District 2](#)

68. [Hazel Sellers, District 3](#)

69. [Dick Mullenax, District 4](#)

70. [Kay Fields, District 5](#)

71. [Lynn Wilson, District 6](#)

72. [Tim Harris, District 7](#)

#### Public Comments Addressing Items Not on Agenda

73. [SPEAKERS](#)

Attachment: [12 08 15 Board Meeting Speaker w Topics.pdf](#)

#### Adjournment