

11 15 2016 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Adrian Santos, Boswell Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda of the November 15, 2016 School Board Meeting](#)

Special Recognitions

3. [C-3 National Music Ensemble Members Recognition](#)

Public Comments on Agenda Items

4. [C-4 SPEAKERS](#)

Approval of Minutes

5. [C-5 Approve Minutes of the October 25, 2016 Work Session](#)

Attachment: [10 25 2016 Work Session Minutes.pdf](#)

6. [C-6 Approve Minutes of the October 25, 2016 School Board Meeting](#)

Attachment: [10 25 2016 School Board Meeting Minutes.pdf](#)

Approval of Consent Agenda

7. [C-7 Approve Consent Agenda](#)

New Administrator Announcements

8. [C-8 New Administrators](#)

Consent

Business Services General Items

9. [C-9 1st Quarter Disposition Report](#)

Attachment: [1st Qtr FY17 Disposition Rpt.pdf](#)

Attachment: [Agenda Item Disposition Form 1st qtr .pdf](#)

Attachment: [1st Qtr FY17 Disposition Summary.pdf](#)

Business Services Contracts

10. [C-10 Embry-Riddle Aeronautical University, Workforce Education, \\$5,673.00](#)

Attachment: [Polk County GAI AY16-17 Agreement REV 1.pdf](#)

Business Services Donations - CASH

11. [C-11 \\$2,000.00 Donation from McGuire Kia to Roosevelt Academy](#)

12. [C-12 \\$3,000.00 Donation from Saddle Creek Corporation to Tenoroc High School](#)

13. [C-13 \\$3,500.00 Donation from Duke Energy through Polk Education Foundation to Frostproof Elementary](#)

14. [C-14 \\$500.00 Donation from Dixie Southern Industrial, Inc. to Fort Meade Middle Senior High](#)

15. [C-15 \\$1,000.00 Donation from American Legion Post 3 to Bartow Middle School](#)

16. [C-16 \\$1,000.00 Donation from First Frame to Denison Middle School](#)

Attachment: [Scan0009.pdf](#)

17. [C-17 \\$3,500.00 Donation from Duke Energy Grant to Bethune Academy](#)

18. [C-18 \\$500.00 Donation from David Furlow to Bethune Academy](#)

19. [C-19 \\$3,000.00 Donation from Florida's Natural Growers Grant to Roosevelt Academy](#)

20. [C-20 \\$500.00 Donation from Florida Agriculture in the Classroom Grant to Roosevelt Academy](#)

21. [C-21 \\$2,500.00 Donation from Duke Energy Grant to Spook Hill Elementary](#)

22. [C-22 \\$1,000.00 Donation from Wayne Gandy to Haines City High School](#)
23. [C-23 \\$2,000.00 Donation from Robert Whalen to Haines City High School](#)
24. [C-24 \\$4,000.00 Donation from Mosaic Fertilizer LLC to Fort Meade Middle Senior](#)
25. [C-25 \\$1,000.00 Donation from Northern Star Generation Services to Floral Avenue Elementary](#)
26. [C-26 \\$500.00 Donation from Mainstay Financial Services, LLC to Auburndale High](#)
27. [C-27 \\$2,000.00 Donation from Stewart Auto Repair to Auburndale High School](#)
28. [C-28 \\$1,350.00 Donation from Tracy and Clerenda McGrady to Auburndale High School](#)
29. [C-29 \\$500.00 Donation from Regal Automotive Group to Lakeland High School](#)
30. [C-30 \\$500.00 Donation from Florida Best Farms, INC to Haines City High](#)
31. [C-31 \\$3,500.00 Donation from PEF to Haines City High](#)
32. [C-32 \\$4,485.00 Donation from Lowe's Toolbox for Education Grant to Daniel Jenkins Academy](#)
33. [C-33 \\$3,000.00 Donation from Duke Energy Grant to Daniel Jenkins Academy](#)
34. [C-34 \\$1,000.00 Donation from Phuc Vo to Lincoln Avenue Academy](#)
35. [C-35 \\$1,100.00 Donation from Laurie Mitchell to Lake Gibson Middle](#)
36. [C-36 \\$2,500.00 Donation from Florida's Natural Growers Foundation Inc. to Fort Meade Middle Senior](#)
37. [C-37 \\$2,660.00 Donation from The Southwest Florida Water Management District to Daniel Jenkins Academy](#)
38. [C-38 \\$944.00 Donation from Florida Agriculture in the Classroom, Inc. to Highland City Elementary](#)
39. [C-39 \\$2,998.79 Donation from Bank of America to Auburndale High School Booster Funds](#)

Business Services Donations - NON CASH

40. [C-40 Non-Cash Donation \(Science Books\) from Cannon Subaru to Highland City Elementary](#)

Business Services Purchasing Items for Information Systems & Technology

41. [C-41 Gaggle Safety Management, IST, \\$88,000](#)

Attachment: [12 - FINANCE-BUS - CONTRACTS - GAGGLE SAFETY MANAGEMENT.pdf](#)

Attachment: [3 - 2015.12.8 Board Approval for Gaggle.pdf](#)

Attachment: [3 - Gaggle Sole Source - Polk County.pdf](#)

Attachment: [3 - Gaggle BIA 2016.pdf](#)

Attachment: [3 - Polk County School District-FL - 2 year.pdf](#)

Facilities & Operations General Items – Construction Services

42. [C-42 P-01677 - Kathleen Middle - Upgrade/Replace Roof on Building 7 \(Gym\)](#)

Human Resource Services Recommendations

43. [C-43 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 11-15-16.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 11-15-16.pdf (Confidential Item)

44. [C-44 Recommendations for Non Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 11-15-16.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 11-15-16.pdf](#)

45. [C-45 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 11-15-16 BM.pdf](#)

Human Resource Services Requests for Revised Job Descriptions

46. [C-46 Revise Job Description-Sr. Coord, Demographic & Statistical Planning](#)

Attachment: [11-15-16BM Rev Sr Coord Demo & Stat Plan.pdf](#)

Support Services Field Trip Requests

47. [C-47 Out of State Field Trips](#)

Attachment: [Out of State Field Trips.11.15.2016.pdf](#)

Attachment: [Additional Out of State docs for 11.15.16.pdf](#)

Work Force - Charter School Division

48. [C-48 Charter School Parent Contract Modifications](#)

Attachment: [BAMS Parent Contract Board Approved August2016.pdf](#)

- Attachment: [Berkley Charter School Parent Contract.pdf](#)
- Attachment: [Polk Pre-Collegiate Academy Parent Contract.pdf](#)
- Attachment: [The Schools of McKeel Academy Parent-Guardian- Student Contract.pdf](#)
- Attachment: [Ridgeview Global Studies Parent Contract BW Revised 7-18-16.pdf](#)
- Attachment: [Discovery Academy of Lake Alfred Family Contract 16-17.pdf](#)

49. [C-49 1st Modification for Our Children's Academy, Inc. \(Address Change\)](#)

- Attachment: [1 Modification-Address Change.pdf](#)

Regular

Business Services General Items

50. [R-50 Bid Recommendation for School Nutrition Serving Counters, \\$337,328](#)

- Attachment: [Budget Impact Analysis - Serving Counters 16-17.pdf](#)

Business Services Contracts

51. [R-51 Achieve 3000, Teaching and Learning - Reading, \\$319,110.00](#)

- Attachment: [2016-17BudgetImpact-Achieve3000.pdf](#)
- Attachment: [Polk County 2016-17 Achieve3000 ES Renewal - Quote 81328 - 7-14-16.pdf](#)
- Attachment: [Sole Source Letter.pdf](#)
- Attachment: [Polk Co-PUBLIC RECORDS 10 26 16-signed.pdf](#)

52. [R-52 Amendment - Learn-It Systems LLC, Title I, \\$522,144.62](#)

- Attachment: [Learn-It first amendment to agreement Budget Impact.pdf](#)
- Attachment: [Learn-It 1st amendment to agreement.pdf](#)

53. [R-53 Health Plan Stop Loss Renewal 1-01-17/12-31-17 \\$486,985 annual premium](#)

- Attachment: [Budget-Impact-Analysis-2016-17 - Stop Loss Renewal.pdf](#)
- Attachment: [Symetra Notification of Renewal Jan to Dec 2017.pdf](#)

Business Services Purchasing Items Schools -WorkForce

54. [R-54 Purchase of Microsoft, GMetrix, IC3, Adobe, AutoDesk, QuickBooks, and Measure Up, Work Force - \\$320,142.50](#)

- Attachment: [Certiport LearnKey Powered by GMetrix - Sole Source 10-2016.pdf](#)
- Attachment: [161102 Polk County CADLearning IT Academy Letter\(1\).pdf](#)
- Attachment: [Certiport Sole Source Letter - AVO approved.pdf](#)
- Attachment: [GMetrix SoleSource 2016.pdf](#)

- Attachment: [Budget-Impact-Analysis-2016-17 Certiport.pdf](#)
- Attachment: [161102 Certiport LearnKey.pdf](#)
- Attachment: [161103 Certiport BrainBuffet Sole Source Letter-.pdf](#)
- Attachment: [BrainBuffet.pdf](#)

Facilities & Operations General Items – Property Management

- 55. [R-55 Bethune Academy - Corrective Quit Claim Deed between School Board and City of Haines City](#)

- Attachment: [08 03 14 LandExchangeQCD Surveyor Drawing Polk Property Appraiser printout 09282016.pdf](#)
- Attachment: [16 11 15 SchoolBoardCityCorrectiveQCD09282016.pdf](#)

Facilities & Operations - Project Requests

- 56. [R-56 P-01703 - Garden Grove Elementary - Upgrade/Replace Air Handlers, \\$400,000](#)
- 57. [R-57 P-01702 - Medulla Elementary - Upgrade/Replace Air Handlers, \\$400,000](#)
- 58. [R-58 P-01704 - Haines City Sr. - Upgrade/Replace Windows \(Gymnasium\), \\$384,000](#)
- 59. [R-59 P-01705 - Frostproof Elementary - Upgrade/Replace Asbestos Transit Walkways, \\$340,000](#)
- 60. [R-60 P-01706 - Jewett Middle - Upgrade/Replace Covered Walks and Pickup Canopies, \\$340,000](#)
- 61. [R-61 P-01707 - Kathleen Middle - Upgrade/Replace Covered Walkways, \\$340,000](#)

Human Resource Services Recommendations

- 62. ~~R-62 Final Order of Termination Hearing -- Kristen Turner~~

- ~~Attachment: Turner, Kristen 11-15-16 Superintendent's Executive Summary.pdf~~
- ~~Attachment: Turner, Kristen 8-3-16 DOAH ALJ Rec Order for Termination 13p.pdf~~
- ~~Attachment: CONF Turner, Kristen 6-14-16 DOAH Hearing Transcript not redacted 85p.pdf (Confidential Item)~~
- ~~Attachment: Turner, Kristen 8-17-16 Exceptions to ALJ Rec Order 25p.pdf~~

- 63. ~~R-63 Final Order of Termination -- Brenda Young~~

- ~~Attachment: Brenda Young 9-15-16 Hearing Officer Recommendation for Term 7p.pdf~~
- ~~Attachment: Brenda Young 10-11-16 Exceptions to Hearing Officer Rec Order.pdf~~
- ~~Attachment: CONFIDENTIAL 11-15-16 Brenda Young Hearing.pdf (Confidential Item)~~

Attachment: ~~Brenda Young 11-15-16 Superintendent's Executive Summary-
NonInstructional.pdf~~

Public Hearing

To begin no earlier than 5:01 PM

64. [R-64 School Board Policy Updates](#)

Attachment: [Neola Policy Docs Nov 2016 Bd Mtg.pdf](#)

Attachment: [Staff Policy Update Docs Nov Bd Mtg.pdf](#)

Superintendent's Report

65. [Superintendent's Report](#)

Attorney's Report

Auditor's Report

Board Members' Report

66. [Hunt Berryman, District 1](#)

67. [Lori Cunningham, District 2](#)

68. [Hazel Sellers, District 3](#)

69. [Dick Mullenax, District 4](#)

70. [Kay Fields, District 5](#)

71. [Lynn Wilson, District 6](#)

72. [Tim Harris, District 7](#)

Public Comments Addressing Items Not on Agenda

73. [SPEAKERS](#)

Adjournment