

09 04 2018 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Laelani Gray, Eastside Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the September 4, 2018 School Board Agenda as Revised](#)

Special Recognitions

3. [C-3 Polk Vision Strive 4 Less Than Five](#)
4. ~~C-4 Play it Forward Donation -- Beth Cummings~~
5. [C-5 2018 Excellence in Educational Leadership Award](#)

Attachment: [Cheryl's Scan.pdf](#)

Public Comments on Agenda Items

6. [C-6 SPEAKERS](#)

Approval of Minutes

7. ~~C-7 Approve Minutes of the August 21, 2018 Work Session~~
8. ~~C-8 Approve Minutes of the August 21, 2018 School Board Meeting~~

Approval of Consent Agenda

9. [C-9 Approve the Consent Agenda](#)

New Administrator Announcements

10. [C-10 New Administrators](#)

Attachment: [Johnnie Jackson Bio.pdf](#)

Consent

Business Services General Items

11. [C-11 4th Quarter Disposition Report](#)

Attachment: [4th Qtr FY18 Disposition Rpt.pdf](#)

Attachment: [4th Qtr FY18 Disposition Summary.pdf](#)

12. [C-12 2017-2018 Annual Financial Report \(AFR\)](#)

Attachment: [Index Page for ESE 145.pdf](#)

Attachment: [Index Page for ESE 348.pdf](#)

Business Services Contracts

13. [C-14 Confirmation Approval of GMP For P-01840 Lakeland Senior, \\$179,707](#)

Attachment: [P-01840 Exhib K.pdf](#)

14. [C-15 Confirmation Approval of GMP for P-01842 – Winter Haven Senior, \\$148,855](#)

Attachment: [P-01842 Exhibit K.pdf](#)

15. [C-16 2017-18 Engagement Letter-Carr, Riggs & Ingram-Internal Audit-\\$104,650](#)

Attachment: [Engagment Letter - Polk County Schools.pdf](#)

Attachment: [Public Records Addendum.pdf](#)

Attachment: [Budget-Impact-Analysis-2018-19.pdf](#)

Business Services Donations - CASH

16. [C-17 \\$600.00 Donation from Hampton Helping Hands to Auburndale Central Elementary](#)

17. [C-18 \\$500.00 Donation from Lake Wales Kiwanis Foundation to McLaughlin Middle School](#)

18. [C-19 \\$3,000.00 Donation from Schwab Charitable to Snively Elementary](#)

19. [C-20 \\$3,518.00 Donation from Highlands Grove Elem. PTO to Highlands Grove Elem.](#)
20. [C-21 \\$700.00 Donation from ASD.com, Inc. to Horizons Elementary](#)
21. [C-22 \\$500.00 Donation from Mosaic to Elementary School Counselors](#)
22. [C-23 \\$1,000.00 Donation from Auburndale Professional Group to Auburndale High School](#)
23. [C-24 \\$500.00 Donation CIFERRI FAMILY FOUNDATION](#)
24. [C-25 \\$500.00 Donation CIFERRI FAMILY FOUNDATION](#)
25. [C-26 \\$500.00 Donation CIFERRI FAMILY FOUNDATION](#)
26. [C-27 \\$1,000.00 Donation from Herff Jones](#)
27. [C-28 \\$2,707.06 Donation From Candace Johnson, President of the Miner Academic Committee to Fort Meade Middle Senior/High](#)
28. [C-29 \\$500 Donation from Polk County Workforce Development Board, Inc. to Kathleen High School](#)
29. [C-30 \\$500 Donation from Burnett, P.A. Law Office to Kathleen High School](#)

Business Services Donations - NON CASH

30. [C-31 Non Cash Donation \(Wobble Stools\) from Manufacturer to Floral Avenue Elementary](#)
31. [C-32 Non Cash Donation \(color printer and ink\) to Floral Avenue Elementary](#)
32. [C-33 Non-Cash Donation \(Office Furniture\) to Valleyview Elementary](#)

Human Resource Services Recommendations

33. [C-34 Recommendations for Administrative and Instructional Personnel Actions](#)
Attachment: 9-4-18 Instructional Termination Support Docs Board Agenda Employee Relations.pdf (Confidential Item)
Attachment: [9-04-2018 Administrative and Instructional Board Agenda.pdf](#)
34. [C-35 Recommendations for Temporary Duty Assignments](#)
Attachment: [9-4-2018 TDA BM.pdf](#)
35. [C-36 Recommendation for Non Instructional Personnel Actions](#)
Attachment: [9-4-18 Non-Instructional Board Agenda.pdf](#)
Attachment: 9-4-18 CONFIDENTIAL Non-Instructional Termination Support

Employee Relations REV.pdf (Confidential Item)

Human Resource Services Requests for Revised Job Descriptions

36. [C-37 Revised Job Descriptions for Bus Driver and Bus Driver, Substitute](#)

Attachment: [9-4-2018 Revised Job Descriptions for Bus Driver and bus Driver, Substitute BM.pdf](#)

Support Services General Items

37. [C-38 2018 White Fleet Purchase, \\$117,900.25](#)

Attachment: [2018 White Fleet Purchase Vendor info.pdf](#)

Attachment: [White Fleet Purchase 9 2018 Budget-Impact-Analysis-2018-19 \(revised 8-21-18\).pdf](#)

Attachment: [2018 White Fleet Purchase Summary .pdf](#)

Teaching and Learning - General

38. [C-39 2018-2019 Uniform Statewide Assessment Calendar \(AAE\)](#)

Attachment: [Polk_K12UniformAssessmentCalendar18-19_8.1.18.pdf](#)

Work Force - Charter School Division

39. [C-40 Victory Ridge Academy Charter Contract Modification for Employee Handbook](#)

Attachment: [Summary of Changes-Victory Ridge Academy.pdf](#)

Attachment: [Victory Ridge Academy Employee Handbook.pdf](#)

40. [C-41 New Beginnings High School Charter Contract Modification for Employee Handbook](#)

Attachment: [NBHS Employee Handbook Tracked Edits.pdf](#)

41. [C-42 The Schools of McKeel Academy Charter Contract Modification for Employee Handbook](#)

Attachment: [McKeel Schools Employee Handbook Charter.Tools.pdf](#)

Attachment: [Employee Handbook Summary of Changes 17-18.pdf](#)

42. [C-43 Lake Wales Charter Schools Contract Modification for Employee Handbook](#)

Attachment: [EMPLOYEE-HANDBOOK-2017-18 CHANGES IN RED.pdf](#)

Regular

Business Services Contracts

43. [C-13 Confirmation Approval of GMP for P-01841, Lake Wales Senior, \\$164,010](#)

Attachment: [P-01841 Exhibit K.pdf](#)

44. [R-44 FOCUS Student Information System, IST - Amendment](#)

Attachment: [First Amendment to School Board of Polk County SIS K12 Product Schedule - Signed by Focus.pdf](#)

45. [R-45 Learning Resource Center of Polk County, Inc. \\$167,000](#)

Attachment: [Budget-Impact-Analysis-2018-19 LRC.pdf](#)

Attachment: [2018-2019 PCSB Title I Contract 2\(signed by LRC\).pdf](#)

46. [R-46 Achieve 3000, Gause Academy, \\$12,454.20](#)

Attachment: [Achieve3000 quote - Gause Academy Polk \(003\).pdf](#)

Attachment: [180717 Gause](#)

[OnLine DPA for Achieve3000 Services PDF20180525.pdf](#)

Attachment: [180717 Gause Terms of Service Achieve3000.pdf](#)

Facilities & Operations General Items – Administration

47. [R-47 Adoption of the FY 2019-FY 2023 CAPITAL PLAN and BUDGET](#)

Attachment: [FY19-23 5 yr Facilities Master Plan.pdf](#)

Facilities & Operations General Items – Property Management - Land

48. [R-48 Mt. Tabor Road Property - Temporary Construction Easement Agreement between Lakeland Electric and PCSB](#)

Attachment: [Temp Con Easement - Lakeland Signatures.pdf](#)

Attachment: [Temporary Construction Easement Agreement-PCSB.pdf](#)

Attachment: [PCSB Exhibit.pdf](#)

Attachment: [Mt. Tabor Road Property - General Location Map.pdf](#)

Human Resource Services General Items

49. [E-55 AFSCME Salary Negotiations](#)

Attachment: [9-4-18 AFSCME 18-19 Signed Tentative Agreements 28p.pdf](#)

Attachment: [9-4-18 Executive Summary AFSCME 18-19 Salaries and Contract Revisions.pdf](#)

Public Hearing

To begin no earlier than 5:01 PM

50. [R-51 SPEAKERS](#)

51. [R-52 2018-2019 School Board Policy Updates](#)

Attachment: [Staff Policy Docs Bd Mtg 9 4 18.pdf](#)

Attachment: [Staff Policy Recs Summary 9 4 18 Bd Mtg.pdf](#)

Attachment: [Neola policy Docs 9 4 18 Bd Mtg.pdf](#)

Attachment: [Neola Policy update summary 9 4 18 Bd Mtg.pdf](#)

52. [R-53 SPEAKERS](#)

53. [R-54 2018-19 FINAL Budget and Millage Rates](#)

Attachment: [Tentative Budget Combined 07.23.18.pdf](#)

Attachment: [Board Agenda Packet Adopted Budget Hearing 09.04.2018.pdf](#)

Superintendent's Report

54. [Superintendent's Report](#)

Attorney's Report

Auditor's Report

Board Members' Report

55. [Billy Townsend, District 1](#)

56. [Lori Cunningham, District 2](#)

57. [Hazel Sellers, District 3](#)

58. [Sara Beth Reynolds, District 4](#)

59. [Kay Fields, District 5](#)

60. [Lynn Wilson, District 6](#)

61. [Tim Harris, District 7](#)

Public Comments Addressing Items Not on Agenda

62. [SPEAKERS](#)

Adjournment