

03 10 2015 School Board Meeting 1 30 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Andrew Roberts & Gregory Izzo, Lake Alfred-Addair Middle](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the March 10, 2015 School Board Meeting as Revised](#)

Attachment: [Org Chart Accountability .pdf](#)

Attachment: [March 10 2015 Work Session \(March 6 Study Data\).pdf](#)

Attachment: [02 24 15 Work Session Minutes.pdf](#)

Special Recognitions

Public Comments on Agenda Items

3. [C-3 SPEAKERS](#)

Approval of Minutes

4. [C-4 Approve Minutes of the February 24, 2015 Work Session](#)

Attachment: [02 24 15 Work Session Minutes.pdf](#)

5. [C-5 Approve Minutes of the February 24, 2015 School Board Meeting](#)

Attachment: [02 24 15 School Board Minutes.pdf](#)

Approval of Consent Agenda

6. [C-6 Approve the Consent Agenda](#)

New Administrator Announcements

7. [C-7 New Administrators](#)

Attachment: [Asst Prin - Roberta Stinson BIO- Horizons Elementary.pdf](#)

Consent

Business Services General Items

8. [C-8 Bid Recommendations](#)

Attachment: [Bid Rec 3-10-15.pdf](#)

Business Services Donations - CASH

9. [C-9 \\$1000.00 Donation from Northern Star Generation Services to Floral Avenue Elementary](#)
10. [C-10 \\$3,450.00 Donation from Pinewood Elementary PTO to Pinewood Elementary](#)
11. [C-11 \\$500.00 Donation from Publix Super Markets Charities to Mulberry High School](#)
12. [C-12 \\$1,603.34 Donation from Hampton Inn & Suites, to Doris Sanders Learning Center](#)
13. [C-13 \\$1400.00 Donation from Dixie Southern Industrial Inc. to George Jenkins High School](#)
14. [C-14 \\$1200.00 Donation from Sharon Stephens to George Jenkins High School](#)
15. [C-15 \\$500.00 Donation from Mosaic Fertilizer LLC to Fort Meade Middle Senior High](#)
16. [C-16 \\$1,624.00 Donation from PEF and Business Partnerships Inc. to Auburndale High School](#)

Attachment: [Science.pdf](#)
17. [C-17 \\$500.00 Donation from Florida Agriculture in the Classrooms, Inc. to Auburndale High School](#)

Attachment: [Shaske.pdf](#)
18. [C-18 \\$500.00 Donation from C. Ethridge for Combee Elementary](#)

Attachment: [svcATLCopier@warrenaverett.com_20150225_122537.pdf](#)

Facilities & Operations General Items – Construction Services

19. [C-19 Project #C-00300 - New Employee Health Clinic \(Lakeland\)](#)

Attachment: [C-00300 Bid Tab.pdf](#)

20. [C-20 Project #P-01535 - Ridge Career Center - HVAC Upgrades](#)

Attachment: [P-01535 Bid Tab.pdf](#)

Facilities & Operations - Project Requests

21. [C-21 Project #P-01576 - Jewett Middle Academy - Canopy and Electrical Wiring](#)

22. [C-22 Project #P-01577 - Boswell Elementary - New Kitchen HVAC](#)

23. [C-243 Project #P-01579 - Churchwell Elementary - New Kitchen HVAC](#)

24. [C-24 Project #P-01580 - Stambaugh Middle - Replace Chillers](#)

Human Resource Services General Items

25. [C-25 Revision of Salary Schedule Guidelines for Non-Union Employees and District/School Based Administrators](#)

Attachment: [Promotion Guidelines Non Union 3-10-15 BD.pdf](#)

Human Resource Services Recommendations

26. [C-26 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 3-10-15 BD.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 3-10-15.pdf (Confidential Item)

27. [C-27 Recommendations for Non Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 3-10-15.pdf](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 3-10-15.pdf (Confidential Item)

28. [C-28 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 03-10-15.pdf](#)

Human Resource Services Requests for Revised Job Descriptions

29. [C-29 Revise Multiple Paraeducator Job Descriptions](#)

Attachment: [Exec Summ Para Ed Revisions 3-10-15 BD.pdf](#)

Human Resource Services Requests for New Positions and/or Job Descriptions

30. [C-30 New Positions and Job Descriptions for Assessment, Accountability, and Evaluation](#)

Attachment: [AAE Cost Savings 3-10-15 BD.pdf](#)

Attachment: [Org Chart Accountability .pdf](#)

31. [C-31 Create Job Description for Senior Director, Florida School Retiree Benefits Consortium](#)

Attachment: [Sr. Director Ben Consortium 3-10-15 BD.pdf](#)

32. [C-32 Create New Position and JD for Public Relations & Strategic Partnerships and Revise Existing JD](#)

Attachment: [Public Relations Reorg 3-10-15 BD.pdf](#)

Human Resource Services Annual Items

33. [C-33 Florida Educational Equity Act Annual Update 2013/2014 - 2017/2018](#)

Attachment: [Annual Equity Update 3-10-15 BD.pdf](#)

Attachment: [Executive Summary \(Annual Equity Update\).pdf](#)

Support Services General Items

34. [C-34 Cannibalization of Buses](#)

Support Services Field Trip Requests

35. [C-35 Out of State Field Trip Request](#)

Attachment: [Out of State Field Trips.3.10.2015.pdf](#)

Attachment: [Students ISEF to PA.pdf](#)

Regular

Facilities & Operations General Items – Administration

36. [R-36 Educational System Impact Fees](#)

Attachment: [March 10 2015 Work Session \(March 6 Study Data\).pdf](#)

Attachment: [Impact Fee Study dated March 6 2015.pdf](#)

Public Hearing

Superintendent's Report

37. [Superintendent's Report](#)

Attorney's Report

Auditor's Report

Board Members' Report

38. [Hunt Berryman, District 1](#)

39. [Lori Cunningham, District 2](#)

40. [Hazel Sellers, District 3](#)

41. [Dick Mullenax, District 4](#)

42. [Kay Fields, District 5](#)

43. [Lynn Wilson, District 6](#)

44. [Tim Harris, District 7](#)

Public Comments Addressing Items Not on Agenda

45. [Speakers](#)

Adjournment