

## Instructors

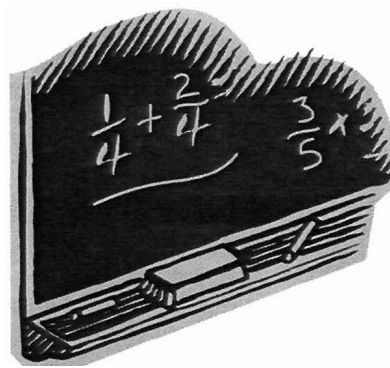
### Linda Bradley

Linda is one of the original Literacy Coaches in Lake County serving in this position since 2002. Her school site is Oak Park Middle School. Linda began as an elementary teacher with a focus on reading instruction. She has a Master's Degree in reading and has presented at the Just Read, Florida! conference in 2007.

### Pat Fisher

Pat coaches at Umatilla High School and has held this position since 2003. Prior to that she taught English both in Tennessee and here in Florida. She has a Master's Degree in English and is reading endorsed. Pat has given presentations at the Florida Secondary Literacy Conference and at the Just Read, Florida! conference

in 2007.



L A K E C O U N T Y  
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JUST READ, LAKE!

# Staff Development for New Teachers



By Linda Bradley  
and Pat Fisher

L A K E C O U N T Y S C H O O L S

# Just Read, Lake!

## A Brief History

In 2003 as part of Florida's reading initiative Just Read, Florida! , Lake County's Literacy Coaches created an overview and nine modules that make up Just Read, Lake! All teachers in the Lake County district were required to attend monthly in-services featuring these modules. The purpose of the modules is to give all teachers in Lake County a common language and a

common foundation in reading.



Reading is key in any content area

The following year, five more modules were added bringing the total number to fifteen. Coaches delivered the modules to their faculties on

early release Wednesdays, before school, or after school. Early on, this worked.

## District Growth

Since 2003, our district has seen enormous growth in student population. This has resulted in the need for new teachers. Some of these teachers are hired before school starts while others are employed throughout the school year. Coaches are still responsible for delivering the Just Read, Lake! message to ALL new teachers. Additionally, veteran coaches have left their positions and others taken their places. All of these factors have combined to make delivering in-service to new teachers difficult.

## New Teachers

The ink has barely dried on the contract when the new teachers find themselves faced with not only the responsibility of their new students, but also the tasks required by the district during that first year. TOP, ACP, or other required in-services at Lake Resource Center make many demands on new employees giving them little spare time.

## One Solution

For the first time, new teachers in Lake County have a choice in how they will

receive the Just Read, Lake! training. Teachers can choose to participate in on site training delivered by their Literacy Coach, or the teachers may decide they'd rather receive training whenever they wish using the district's Blackboard Distance Learning.

## Blackboard

Participants enroll in Just Read, Lake! through ERO just as they would for any staff development workshop. After they have enrolled, one face to face meeting is required. After that, the teachers work individually either at home or school whenever they have the time. Each module consists of a Power-Point presentation that is viewed. Then participants join an on-line discussion group which gives new teachers a chance to network with others. Additionally, each module has an activity for the participant to do. After all modules are completed,



teachers submit a Reflection Journal that they have kept during the modules. When the class has been completed and the journal submitted, each participant will receive 10 MIP points.