

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual and/or Family | Plan Type: PPO




**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at [www.floridablue.com](http://www.floridablue.com) or by calling 1-855-600-6701. In the event there is a conflict between this summary and your Florida Blue coverage documents the terms and conditions of the coverage documents will control.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	In-Network: <b>\$750</b> Per Person/ <b>\$1,500</b> Family. Out-Of-Network: <b>\$1,500</b> Per Person/ <b>\$3,000</b> Family. Does not apply to In-Network preventive care.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	Pharmacy: <b>\$25</b> Per Person for Brand Name Medications at Retail Only.	See the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes. <b>Medical:</b> In-Network: <b>\$5,000</b> Per Person/ <b>\$9,000</b> Family. Out-Of-Network: <b>Not Applicable</b> <b>Prescription Drugs:</b> In-Network: <b>\$1,600</b> Per Person/ <b>\$4,200</b> Family. Out-Of-Network: Not Applicable	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premium, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network of providers</u> ?	Yes. For a list of <b>participating providers</b> , see <a href="http://www.floridablue.com">www.floridablue.com</a> or call 1-855-600-6701.	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> .
Do I need a referral to see a <u>specialist</u> ?	No.	You can see the <b>specialist</b> you choose without permission from this plan.

**Questions:** Call 1-800-352-2583 or visit us at [www.floridablue.com](http://www.floridablue.com). If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at [www.floridablue.com](http://www.floridablue.com) or call 1-800-352-2583 to request a copy.

Important Questions	Answers	Why this Matters:
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <b>excluded services</b> .

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- **Copays** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
  - **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
  - The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
  - This plan may encourage you to use in-network **providers** by charging you lower **deductibles**, **copays** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		In-Network Provider	Out-Of-Network Provider	
If you visit a health care <b>provider's</b> office or clinic	Primary care visit to treat an injury or illness	\$40 Copay	Deductible + 40% Coinsurance	Physician administered drugs may have higher cost shares.
	Specialist visit	\$40 Copay	Deductible + 40% Coinsurance	Physician administered drugs may have higher cost shares.
	Other practitioner office visit	\$40 Copay	Deductible + 40% Coinsurance	Physician administered drugs may have higher cost shares.
	Preventive care/ screening/immunization	No Charge	Deductible + 40% Coinsurance	Physician administered drugs may have higher cost shares.
If you have a test	Diagnostic test (x-ray, blood work)	Independent Clinical Lab: No Charge/ Independent Diagnostic Testing Center: Deductible + 20% Coinsurance	Deductible + 40% Coinsurance	Tests performed in hospitals may have higher cost share.
	Imaging (CT/PET scans, MRIs)	Deductible + 20% Coinsurance	Deductible + 40% Coinsurance	Prior authorization may be required. Tests performed in hospitals may have higher cost share.

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		In-Network Provider	Out-Of-Network Provider	
<b>If you need drugs to treat your illness or condition</b>  More information about <b>prescription drug coverage</b> is available at <a href="http://pcsb.welldynex.com">http://pcsb.welldynex.com</a>	Generic drugs	\$8 Copayment (Retail 30) \$8 Copayment (Retail 90) \$8 Copayment (Mail 90)	Not Covered	Covers up to a 30-day supply (Retail 30); 31-90 day supply (Retail 90 or mail 90)  There is a \$25 per person annual deductible at retail for brand name medications.  When generic available and brand-name drug filled, you will pay generic copayment plus difference in cost of brand-name medication and generic.
	Preferred brand drugs	\$30 + 10% Coinsurance Max \$60 (Retail 30) \$90 + 10% Coinsurance Max \$180 (Retail 90) \$75 Copayment (Mail 90)	Not Covered	
	Non-preferred brand drugs	\$50 + 10% Coinsurance Max \$100 (Retail 30) \$150 + 10% Coinsurance Max \$300 (Retail 90) \$125 Copayment (Mail 90)	Not Covered	
	Specialty drugs	Specialty drugs are subject to the cost share based on applicable tier.	Not Covered	
<b>If you have outpatient surgery</b>	Facility fee (e.g., ambulatory surgery center)	Deductible + 20% Coinsurance	Deductible + 40% Coinsurance	Option 2 hospitals may have higher cost shares.
	Physician/surgeon fees	Deductible + 20% Coinsurance	Hospital: In-Network Deductible + 20% Coinsurance/ Ambulatory Surgical Center: Deductible + 40% Coinsurance	—————none—————
<b>If you need immediate medical attention</b>	Emergency room services	Deductible + 20% Coinsurance	Deductible + 20% Coinsurance	—————none—————
	Emergency medical transportation	20% Coinsurance	20% Coinsurance	—————none—————
	Urgent care	\$40 Copay	Deductible + \$40 Copay	—————none—————
<b>If you have a hospital stay</b>	Facility fee (e.g., hospital room)	Deductible + 20% Coinsurance	Deductible + 40% Coinsurance	Inpatient Rehab Services limited to 21 days. Option 2 hospitals may have higher cost shares.

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		In-Network Provider	Out-Of-Network Provider	
	Physician/surgeon fee	Deductible + 20% Coinsurance	In-Network Deductible + 20% Coinsurance	—————none—————
<b>If you have mental health, behavioral health, or substance abuse needs</b>	Mental/Behavioral health outpatient services	Physician Office: \$40 Copay/ Hospital Option 1: Deductible + 20% Coinsurance	Deductible + 40% Coinsurance	Option 2 hospitals may have higher cost shares.
	Mental/Behavioral health inpatient services	Physician Services: Deductible + 20% Coinsurance/ Hospital Option 1: Deductible + 20% Coinsurance	Physician Services: In-Network Deductible + 20% Coinsurance/ Hospital: Deductible + 40% Coinsurance	Option 2 hospitals may have higher cost shares.
	Substance use disorder outpatient services	Physician Office: \$40 Copay/ Hospital Option 1: Deductible + 20% Coinsurance	Deductible + 40% Coinsurance	Option 2 hospitals may have higher cost shares.
	Substance use disorder inpatient services	Physician Services: Deductible + 20% Coinsurance/ Hospital Option 1: Deductible + 20% Coinsurance	Physician Services: In-Network Deductible + 20% Coinsurance/ Hospital: Deductible + 40% Coinsurance	Option 2 hospitals may have higher cost shares.
<b>If you are pregnant</b>	Prenatal and postnatal care	\$40 Copay	Deductible + 40% Coinsurance	—————none—————
	Delivery and all inpatient services	Deductible + 20% Coinsurance	Physician Services: In-Network Deductible + 20% Coinsurance/ Hospital: Deductible + 40% Coinsurance	Option 2 hospitals may have higher cost shares.
<b>If you need help recovering or have other special health needs</b>	Home health care	Deductible + 20% Coinsurance	Deductible + 40% Coinsurance	Coverage limited to 20 visits.
	Rehab services	Physician Office: \$40 Copay/ Outpatient Rehab Center: Deductible + 20% Coinsurance	Physician Office: Deductible + 40% Coinsurance/ Outpatient Rehab Center: Deductible + 40% Coinsurance	Coverage limited to 35 visits, including 26 manipulations. Services performed in hospitals may have a higher cost-share.
	Habilitation services	Not Covered	Not Covered	Not Covered
	Skilled nursing care	Deductible + 20% Coinsurance	Deductible + 40% Coinsurance	Coverage limited to 60 days.
	Durable medical equipment	Deductible + 20% Coinsurance	Deductible + 40% Coinsurance	—————none—————
	Hospice service	Deductible + 20% Coinsurance	Deductible + 40% Coinsurance	—————none—————
	Eye exam	Not Covered	Not Covered	Not Covered

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		In-Network Provider	Out-Of-Network Provider	
If your child needs dental or eye care	Glasses	Not Covered	Not Covered	Not Covered
	Dental check-up	Not Covered	Not Covered	Not Covered

### Excluded Services & Other Covered Services:

#### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other [excluded services](#).)

- |   |  |   |
|---|--|---|
| <ul style="list-style-type: none"> <li>• Acupuncture</li> <li>• Bariatric surgery</li> <li>• Cosmetic surgery</li> <li>• Dental care (Adult)</li> <li>• Generic drugs</li> <li>• Habilitation services</li> </ul> | <ul style="list-style-type: none"> <li>• Infertility treatment</li> <li>• Long-term care</li> <li>• Non-preferred brand drugs</li> <li>• Pediatric dental check-up</li> <li>• Pediatric eye exam</li> <li>• Pediatric glasses</li> </ul> | <ul style="list-style-type: none"> <li>• Preferred brand drugs</li> <li>• Private-duty nursing</li> <li>• Routine eye care (Adult)</li> <li>• Routine foot care unless for treatment of diabetes</li> <li>• Weight loss programs</li> </ul> |
|---|--|---|

#### Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- |  |   |  |
|--|---|--|
| <ul style="list-style-type: none"> <li>• Chiropractic care - Limited to 35 visits</li> <li>• Hearing aids</li> </ul> | <ul style="list-style-type: none"> <li>• Most coverage provided outside the United States. See <a href="http://www.floridablue.com">www.floridablue.com</a>.</li> </ul> | <ul style="list-style-type: none"> <li>• Non-emergency care when traveling outside the U.S.</li> </ul> |
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### Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the **premium** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-855-600-6701. You may also contact your state insurance department at 1-877-693-5236, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or [www.dol.gov/ebsa](http://www.dol.gov/ebsa), or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov).

### Your Grievance and Appeals Rights:

For more information on your rights to a grievance or appeal, contact the insurer at 1-855-600-6701. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform), or your state insurance department at 1-877-693-5236.

For non-federal governmental group health plans and church plans that are group health plans contact your employee services department. You may also contact the state insurance department at 1-877-693-5236.

## Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” **This plan or policy does provide minimum essential coverage.**

## Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-600-6701.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-600-6701.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-600-6701.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiiijigo holne' 1-855-600-6701.

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*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*

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## About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



**This is not a cost estimator.**

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

### Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$5,660
- Patient pays \$1,880

#### Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Lab tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
<b>Total</b>	<b>\$7,540</b>

#### Patient pays:

Deductibles	\$800
Copays	\$80
Coinsurance	\$800
Limits or exclusions	\$200
<b>Total</b>	<b>\$1,880</b>

### Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,120
- Patient pays \$2,280

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Lab tests	\$100
Vaccines, other preventive	\$100
<b>Total</b>	<b>\$5,400</b>

#### Patient pays:

Deductibles	\$800
Copays	\$400
Coinsurance	\$1000
Limits or exclusions	\$80
<b>Total</b>	<b>\$2,280</b>



## Questions and answers about the Coverage Examples:

### What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network providers. If the patient had received care from out-of-network providers, costs would have been higher.
- If the SBC includes both individual and family coverage tiers, the coverage examples were completed using the per-person deductible and out-of-pocket limit on page 1.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copays, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

- ✗ No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

### Does the Coverage Example predict my future expenses?

- ✗ No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

- ✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

### Are there other costs I should consider when comparing plans?

- ✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copays, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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