

SCHOOL BOARD OF POLK COUNTY, FL

Board Approved: May 29, 2007

School Based Administrator Salary Structure

School-based administrators will remain in the salary grades as currently identified by PCSB guidelines, but will be placed within the appropriate salary range according to the information listed below.

Base: Assistant Principal		\$54,659 for 11 Mo. & \$59,629 for 12 Mo.	(effective July 1, 2007)	
Size (PTM)	501-1000	\$4,000		
	1001-1500	\$6,000		
	1501+	\$8,000		
Level I	Elementary	\$2,500		
Level II	Middle	\$5,000		
Level III	Senior (plus Harrison, IB & Tec. Ctrs)	\$10,000		
Experience as an AP	5 years	\$2,000		
	10 years	\$3,000	After 10 yrs AP exp. an additional \$1,000	
	15 + years	\$5,000	After 15 yrs AP exp. an additional \$2,000	
Education	Specialist or Doctorate	\$1,750		
Multiple Level/Multi Track		\$1,000	El&Md or Md&Sr or Sr&Adult	
Base: Principal		\$72,879	(effective July 1, 2007)	
Size (PTM)	501-1000	\$4,000		
	1001-1500	\$6,000		
	1501 +	\$8,000		
Level	Elementary	\$2,500		
Level II	Middle	\$5,000		
Level III	Senior (plus Harrison, IB & Tec. Ctrs)	\$10,000		
Experience as a Principal	5 years	\$2,000		
	10 years	\$3,000	After 10 yrs Prin. Exp. an additional \$1,000	
	15 + years	\$5,000	After 15 yrs Prin. Exp. an additional \$2,000	
Education	Specialist or Doctorate	\$1,750		
Multiple Level/Multi Track		\$1,000	El&Md or Md&Sr or Sr&Adult	
Regarding the Annual Salary:				
The Annual Salary is the Base. Supplements are added for Size, Level, Experience, Multi Level & Education				
The percentage of raise each year is calculated on the Base.				
Any change in salary will need to be approved by the Salary Classification Committee & the Superintendent.				
Regarding the School Size Supplement:				
If a school does not have a PTM the number of full time day students counted for the previous Feb. will be the school size				
The size supplement does not apply to Adult Schools.				
PreK students are not a part of the PTM and therefore do not count as part of the school size.				
The size supplement will be adjusted based on the audited 60th Day enrollment for the remainder of the year with no retro up or down.				
The rate change will be effective on the 61st Day.				
Regarding the Experience Supplement:				
A year is considered a year's experience if the Administrator is in the position beginning October 1st.				
Internships do not count as experience				
Principal & Director positions or above will count as experience for either Assistant Principal or Principal positions, as long as the appropriate certification is in place and the individual had previously been a school based Administrator.				
AP or Sr. Coordinator experience will count as AP experience if the appropriate certification is in place and the individual had previously been a school based Administrator.				
A year's credit for experience will be earned if Medical or Military Leave does not exceed 90 working days				
Regarding the Multi Level Supplement:				
The multi level supplement does not apply to the ESE Learning Centers				