



THE SCHOOL BOARD OF POLK COUNTY, FLORIDA and the

**AFSCME
COLLECTIVE BARGAINING
AGREEMENT**

Bus Drivers and Attendants

2016 - 2018

Amended November 14, 2017

School Board Approved November 14, 2017

**APPENDIX B
2016-2017 BUS DRIVER SALARY SCHEDULE
180 DAYS (BASED ON FIVE (5) HOUR DAY)**

For the 2016-2017 school year, all active employees deemed eligible will receive a 1.5% increase on the 2015-2016 salary schedule retroactive to July 1, 2017, and will remain on the same salary level. The salary levels no longer equate to years of experience. For example, an employee on 2015-2016 Salary Level 6 (\$15.00 per hour) will be paid Salary Level 6 on the 2016-2017 Salary Level (\$15.23 per hour).

2016-2017 Salary Level	2016-2017 Hourly Rate
1	\$12.18
2	\$12.43
3	\$12.69
4	\$13.20
5	\$13.96
6	\$15.23
7	\$17.26
8	\$17.71
9	\$17.97

NOTE: EXPERIENCE DOES NOT INCLUDE ANY TIME SERVED AS A SUBSTITUTE DRIVER.

School Board Approved November 14, 2017

**APPENDIX C
2016-2017 BUS ATTENDANT SALARY SCHEDULE
180 DAYS (BASED ON FIVE (5) HOUR DAY)**

For the 2016-2017 school year, all active employees deemed eligible will receive a 1.5% increase on the 2015-2016 salary schedule retroactive to July 1, 2017, and will remain on the same salary level. The salary levels no longer equate to years of experience. For example, an employee on 2015-2016 Salary Level 4 (\$11.35 per hour) will be paid Salary Level 4 on the 2016-2017 Salary Level (\$11.52 per hour).

2016-2017 Salary Level	2016-2017 Hourly Rate
1	\$9.14
2	\$9.63
3	\$10.44
4	\$11.52
5	\$11.96
6	\$12.18
7	\$12.43

NOTE: EXPERIENCE DOES NOT INCLUDE ANY TIME SERVED AS A SUBSTITUTE.