

**SCHOOL BOARD OF POLK COUNTY, FL
TEACHER COLLECTIVE BARGAINING AGREEMENT APPENDIX C**

2007-2008 TEACHER SALARY SCHEDULE

The 2008-2009 salary schedule is currently being negotiated with the Polk Education Association. The Teacher Collective Bargaining Agreement may be viewed at <http://www.polk-fl.net/staff/employeeinfo/hrs/employeerelations.htm>.

**APPENDIX C
2007-2008 TEACHER SALARY SCHEDULE (196 DAYS)**

Step	Level I	Level II	Level III A	Level III B	Level III C	Level IV
0	\$35,000	\$37,181	\$37,206	\$37,839	\$37,899	\$38,220
1	\$35,657	\$37,838	\$37,863	\$38,496	\$38,556	\$38,877
2	\$36,273	\$38,454	\$38,479	\$39,112	\$39,172	\$39,493
3	\$36,722	\$38,903	\$38,928	\$39,561	\$39,621	\$39,942
4	\$37,174	\$39,355	\$39,380	\$40,013	\$40,073	\$40,394
5	\$37,627	\$39,808	\$39,833	\$40,466	\$40,526	\$40,847
6	\$38,123	\$40,304	\$40,329	\$40,962	\$41,022	\$41,343
7	\$38,727	\$40,908	\$40,933	\$41,566	\$41,626	\$41,947
8	\$39,361	\$41,542	\$41,567	\$42,200	\$42,260	\$42,581
9	\$40,024	\$42,205	\$42,230	\$42,863	\$42,923	\$43,244
10	\$40,720	\$42,901	\$42,926	\$43,559	\$43,619	\$43,940
11	\$41,448	\$43,629	\$43,654	\$44,287	\$44,347	\$44,668
12	\$42,231	\$44,412	\$44,437	\$45,070	\$45,130	\$45,451
13	\$43,048	\$45,229	\$45,254	\$45,887	\$45,947	\$46,268
14	\$43,890	\$46,071	\$46,096	\$46,729	\$46,789	\$47,110
15	\$44,751	\$46,932	\$46,957	\$47,590	\$47,650	\$47,971
16	\$45,628	\$47,809	\$47,834	\$48,467	\$48,527	\$48,848
17	\$46,521	\$48,702	\$48,727	\$49,360	\$49,420	\$49,741
18	\$47,433	\$49,614	\$49,639	\$50,272	\$50,332	\$50,653
19	\$48,363	\$50,544	\$50,569	\$51,202	\$51,262	\$51,583
20	\$49,312	\$51,493	\$51,518	\$52,151	\$52,211	\$52,532
21	\$50,618	\$52,799	\$52,824	\$53,457	\$53,517	\$53,838
22	\$53,478	\$55,659	\$55,684	\$56,317	\$56,377	\$56,698
23+	\$54,675	\$56,856	\$56,881	\$57,514	\$57,574	\$57,895

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2007 – 2008 ADVANCED DEGREES

Level II (All Masters Degrees): Adds \$2181 to a Level I Bachelor's Degree.

Level III (Specialist Degrees):

A. Master's Degree (in Administration) + Specialist/IA/I (in Administration) – Adds \$2,206 to a Level I Bachelor's Degree.

B. Master's Degree (in field of certification) + Specialist/IA/I (in Administration) – Adds \$2,839 to a Level I Bachelor's Degree.

A. Master's Degree (in field of certification) + /Specialist IA/I (in field of certification) – Adds \$2,899 to a Level I Bachelor's Degree.

Level IV (All Doctorate Degrees): Adds \$3,220 to a Level I Bachelor's Degree.

Secondary Guidance Counselors: Secondary Guidance Counselors shall receive 1/196 additional salary for up to 20 days based on the 196-day teacher salary schedule.

2007-2008 PSYCHOLOGIST SALARY SCHEDULE

(216 days) Step 0 is based on Step 10, Teacher Salary Schedule

Years Experience	
As Psychologist	Level II (MA plus Intern or Previous Experience)
0	\$47, 279
1	\$48, 081
2	\$48, 944
3	\$49, 844
4	\$50, 772
5	\$51, 721
6	\$52, 687
7	\$53, 672
8	\$54,677
9	\$55,702
10	\$56,747
11	\$58,187
12	\$61,338
13	\$62,658

Speech/Language Pathologists Supplement

BA (grandfathered)

MA

MA w/CCC (Certificate of Clinical Competency)

2007-2008:

\$1,045

262

5,227

Speech/Language Pathologists with a Certificate of Clinical Competency are given a supplement from IDEA funds. If IDEA funds are not available for this purpose, the Polk County School Board will make up the difference up to \$1,000 maximum.