

Polk County Schools Salary Structure for Non-union, Non-School-based employees
Board approved June 10, 2008 - Effective July 1, 2008

Grade	Schedule	Minimum	85% of Midpoint	1st Quartile	Midpoint	3rd Quartile	Maximum
24		\$93,506	\$105,311	\$108,701	\$123,896	\$139,090	\$154,551
23		\$82,873	\$91,575	\$95,304	\$107,735	\$120,166	\$132,987
22		\$72,064	\$79,630	\$82,873	\$93,683	\$104,492	\$115,641
21		\$62,664	\$69,244	\$72,064	\$81,463	\$90,863	\$100,558
20		\$55,559	\$60,212	\$63,198	\$70,838	\$78,477	\$86,559
20	10 mo	\$46,299	\$50,177	\$52,665	\$59,031	\$65,398	\$72,133
19		\$48,312	\$52,358	\$54,955	\$61,598	\$68,241	\$75,269
19	10 mo	\$40,260	\$43,632	\$45,796	\$51,332	\$56,867	\$62,724
18		\$42,011	\$45,529	\$47,787	\$53,563	\$59,340	\$65,451
18	11 mo	\$38,510	\$41,735	\$43,805	\$49,100	\$54,395	\$59,997
18	10 mo	\$35,009	\$37,941	\$39,823	\$44,636	\$49,450	\$54,543
17		\$37,262	\$39,590	\$41,919	\$46,577	\$51,235	\$56,361
17	11 mo	\$34,156	\$36,291	\$38,426	\$42,696	\$46,965	\$51,665
16		\$32,401	\$34,426	\$36,452	\$40,502	\$44,552	\$49,010
16	10 mo	\$27,001	\$28,689	\$30,376	\$33,751	\$37,127	\$40,842
15		\$28,175	\$29,936	\$31,697	\$35,219	\$38,741	\$42,617
15	11 mo	\$25,827	\$27,441	\$29,056	\$32,284	\$35,512	\$39,066
14		\$24,500	\$26,031	\$27,563	\$30,625	\$33,688	\$37,059
13		\$21,739	\$22,636	\$24,185	\$26,631	\$29,076	\$31,925
13	11 mo	\$19,928	\$20,750	\$22,169	\$24,411	\$26,653	\$29,264
12		\$18,904	\$19,683	\$21,030	\$23,157	\$25,284	\$27,761
11		\$16,438	\$17,116	\$18,287	\$20,137	\$21,986	\$24,140
10		\$14,294	\$14,884	\$15,902	\$17,510	\$19,118	\$20,991

Work Schedules:

12 month = 247 days
11 month = 216 days
10 month = 196 days

Set Salaries:

Set Director:	\$82,506
Set Senior Director:	\$101,189
Set Assistant Superintendent:	\$113,794
Set Associate Superintendent:	\$120,792

Notes:

1. No raise was awarded to non-union employees in 2008-2009 fiscal year.
2. This salary structure resulted from the Deloitte Compensation Study conducted in 2007. All ranges were aged 3% for the 2008-2009 year.
3. The historical document that this replaces is SSA SY08.xls