

**SCHOOL BOARD OF POLK COUNTY, FL**  
**HUMAN RESOURCE SERVICES DIVISION (863) 534-0781**  
**August 2009**

At the present time, existing employees in the Polk Education Association (PEA) bargaining units will remain on the same “Basic Pay Step” salary for 2009-2010 as that of 2008-2009 because we are currently in Negotiations with the PEA.

New hires or former PCSB employees who have been rehired will be placed on the appropriate “Years of Experience” level as existing employees having the same number of “Years of Experience.”

If you are interested in employment with Polk County Schools and need assistance in determining your potential salary placement, please contact the Personnel Department of the Human Resource Services Division at (863) 534-0781.

Please note that the employee must provide verification of years of experience to the Human Resource Services Personnel Department within ninety (90) days of hire date. After ninety (90) days, a change in experience level will be effective on the date Human Resource Services staff received the experience verification form(s).