

**THE SCHOOL BOARD OF POLK COUNTY, FL
AFSCME COLLECTIVE BARGAINING AGREEMENT
Bus Drivers and Attendants 2007-2010
School Board Approved August 26, 2008**

**APPENDIX B
BUS DRIVERS 2008-2009 SALARY SCHEDULE
180 DAYS (BASED ON FIVE (5) HOUR DAY)**

For the 2008-2009 school year, all employees will be paid on the 2007-2008 salary schedule with no step movement for the 2008-2009 school year.

<u>Salary Step</u>	<u>08-09 Hourly</u>	<u>TERM</u>
1	\$10.97	Appointed Date to completion of 1 st year
2	\$11.39	Beginning 2nd year to completion of 4th year
3	\$11.65	Beginning 5th year to completion of 7 th year
4	\$11.96	Beginning 8 th year to completion of 11 th year
5	\$12.49	Beginning 12 th year to completion of 15 th year
6	\$13.17	Beginning 16th year to completion of 20 th year
7	\$14.26	Beginning 21st year to completion of 25 th year
8	\$16.46	Beginning 26 th year and up

NOTE: EXPERIENCE DOES NOT INCLUDE ANY TIME SERVED AS A SUBSTITUTE DRIVER.

THE SCHOOL BOARD OF POLK COUNTY, FL
AFSCME COLLECTIVE BARGAINING AGREEMENT
Bus Drivers and Attendants 2007-2010
Amended August 26, 2008

APPENDIX C

BUS ATTENDANTS - 2008-2009 SALARY SCHEDULE
180 DAYS (BASED ON FIVE (5) HOUR DAY)

For the 2008-2009 school year, all employees will be paid on the 2007-2008 salary schedule with no step movement for the 2008-2009 school year.

<u>Salary Step</u>	<u>08-09 Hourly</u>	<u>TERM</u>
1	\$7.84	Appointed Date to completion of 1 st year
2	\$8.36	Beginning 2nd year to completion of 3rd year
3	\$8.51	Beginning 4th year to completion of 6 th year
4	\$8.72	Beginning 7 th year to completion of 10 th year
5	\$9.25	Beginning 11 th year to completion of 17 th year
6	\$10.03	Beginning 18th year to completion of 20 th year
7	\$11.08	Beginning 21st year and up

NOTE: EXPERIENCE DOES NOT INCLUDE ANY TIME SERVED AS A SUBSTITUTE.