



## The School Board of Polk County, Florida

### **Nondiscrimination Statement:**

The School Board of Polk County, Florida, prohibits any and all forms of discrimination and harassment based on race, color, sex, religion, national origin, marital status, age, homelessness, or disability or other basis prohibited by law in any of its programs, services, activities or employment. To file concerns, you may contact the Office of Equity & Compliance, Human Resource Services at 863-534-0513. The School Board of Polk County, Florida, Policies 1.006 and 1.011, Florida Educational Equity Act, Section 1000.05, F.S., Rule 6A-19.000 through 6A-19.010, FAC, Title VII of the Civil Rights Act of 1964, Section 504, Americans with Disabilities Act, Vocational Guidelines, Age Discrimination in Employment Act, and Title IX.