

6Gx53-1.011 PROHIBITION OF DISCRIMINATION:

No employee, student, applicant for admission or applicant for employment shall on the basis of race, color, national origin, sex, language spoken, homelessness, disability, marital status, age, religion, or any other basis prohibited by law be excluded from participation in, be denied the benefits of or be subjected to discrimination/harassment under any educational programs, activities, services, or in any employment conditions, policies or practices conducted by the Polk County Public Schools.

Initial and continuing notification of this policy and the identification, location, address and telephone number of the Equity Officer will be provided to employees, applicants for employment, applicants for admission, students, parents, the general public, and bargaining units by various means which will include weekly new employee orientation sessions, staff and faculty handbooks, equity handbook, District newsletters, postings, applications for employment, and through the Code of Student Conduct .

Any employee, student, applicant for admissions or applicant for employment who believes he or she has been discriminated against or has been harassed by another employee, student, or other third party is encouraged to use the Educational Equity Complaint Procedure, or may complain directly to the building principal or District Equity Coordinator. Complaints filed with the Equity Coordinator should be forwarded to:

Patricia W. Hunter, Director Equity & Compliance
Polk County Public Schools
1915 South Floral Avenue
Bartow, FL 33830
Telephone: 863-534-0513 or 534-0517
Email: patricia.hunter@polk-fl.net

For more information and Equity Complaint Form, see [School Board Policy 1.006](#).

Statutory Authority: Florida Statutes 1001.32, 1001.41, 1001.42, 1001.43

Laws Implemented: Florida Statutes 760.10, 1000.05; Florida Administrative Code 6A-19.0001, 6A-19.010

Adopted: January 27, 2004

Amended: