



ILD P

“LEADERSHIP A.I.M.”

IS AN EXPECTATION IN

- FLORIDA'S PROFESSIONAL DEVELOPMENT EVALUATION PROTOCOL
- DIFFERENTIATED ACCOUNTABILITY PLAN
- RACE TO THE TOP

Leadership A.I.M.

ACADEMIC, INSTRUCTION, AND MANAGEMENT

Individual Leadership Development Plan

What is Leadership A.I.M.?

- A Leadership Development Plan that serves as a guide to assist in organizing, planning, and monitoring the professional learning of a school leader.

What is the rationale?

- School administrators that have clearly defined professional learning goals that are derived from the needs of the students in their schools are more focused on and more likely to impact student learning.

Who completes a Leadership A.I.M.?

- All school-based administrators

When do administrators complete the Leadership A.I.M.?

- ILDP's are established at the beginning of each instructional year

Where will Leadership A.I.M. and support documents be located?

- The PCSB Professional Development website
- Public Folders > PD > Leadership A.I.M.

The ILDP is an expectation stated in ...

FDOE Professional Development System Evaluation Protocol

“School administrators create and implement Individual Leadership Development Plans that are based on school and classroom disaggregated student achievement and behavior data and the needs of student groups not making AYP. ILDP's contain clearly defined professional learning goals that specify measurable improvement in student performance, improvements in teacher effectiveness, changes in administrator practices resulting from professional learning, and an evaluation plan that determines the effectiveness of the Individual Leadership Development Plan.”

Differentiated Accountability Plan

“The district must insure that leadership professional development include professional development that targets the needs of subgroups that did not make AYP.”

Race To The Top

“Establish an Individual Leadership Development Plan for each principal that is based, in part, on an analysis of student performance data and results of prior evaluations.”