

HEALTH REIMBURSEMENT ARRANGEMENT

Customer Service 1-800-422-4661
Website www.benefitspaymentsystem.com



There will *not* be any 2012 employer contributions into the Health Reimbursement Arrangement (HRA) accounts for employees who were enrolled in the HRA designated 3160/3161 Health Plans for plan year 2011. Any funds currently in the HRA accounts will be available for eligible expenses incurred and submitted for payment until December 31, 2013.

FAQ's

Q. What will happen to the money currently in an employee's HRA Account?

A. Any funds remaining from plan year 2011 will be available through the 2013 plan year. Therefore, active employees may use funds remaining in the HRA account for any eligible expense incurred and submitted for payment by December 31, 2013. After December 31, 2013, any remaining balance will be forfeited and not available to you.

Q. Is there a cash-out option?

A. No. There is no cash-out option available to active or terminated employees. Any balance in the HRA account is forfeited after December 31, 2013.

Q. What happens to HRA funds if an employee resigns or is terminated?

A. Employees whose employment terminates are entitled to submit eligible claims incurred between the beginning of the plan year and the termination date. These claims must be submitted by the end of the run-out period. An employee that elects COBRA is entitled to use their remaining balance in their HRA account for claims until the end of the plan year or until they terminate COBRA. Claims may be submitted until the end of the run-out period up to December 31, 2013.

Q. Can I submit payment requests for eligible claims incurred during the 2013 plan year after December 31, 2013?

A. No. Any balance in the HRA account is forfeited after December 31, 2013.

How to use the HRA funds:

Use the HRA DirectPay claim card to pay for qualified medical expenses, or, you may submit a paper claim for reimbursement. To order your personalized reimbursement form, please contact TASC at 1-800-422-4661, or use the "contact us" on the website at www.tasconline.com.

*Examples of qualified and non-qualified expenses:

Qualified Medical Expenses

- Deductibles
- Copayments
- Coinsurance
- Out of pocket expenses for prescription drugs

Non-Qualified Expenses

- Dental
- Routine Vision
- Nutritional supplements
- Health club dues
- Cosmetic procedures
- Hair transplants
- Teeth whitening

* Not intended to be a complete listing