

Polk County Public Schools - School-based Administrator Salary Structure - SY 2011-2012

School-based administrators will remain in the salary grades as currently identified by PCSB guidelines, but will be placed within the appropriate salary range according to the information listed below.

Base: Assistant Principal	\$55,703 for 11 Mo. & \$60,768 for 12 Mo.	effective January 1, 2010	
Size (PTM)	501-1000	\$4,000	
	1001-1500	\$6,000	
	1501+	\$8,000	
Level I	Elementary	\$2,500	
Level II	Middle	\$5,000	
Level III	Senior (plus Harrison, IB & Tec. Ctrs)	\$10,000	
Experience as an AP	5 years	\$2,000	Experience rolls not honored in SY 11-12
	10 years	\$3,000	Experience rolls not honored in SY 11-12
	15 + years	\$5,000	Experience rolls not honored in SY 11-12
Education	Specialist	\$2,839	Refer to Fl. Statute 1012.22 for applicability
	Doctorate	\$3,220	Refer to Fl. Statute 1012.22 for applicability
Multiple Level/Multi Track		\$1,000	El&Md or Md&Sr or Sr&Adult
Base Principal	\$74,271	effective January 1, 2010	
Size (PTM)	501-1000	\$4,000	
	1001-1500	\$6,000	
	1501 +	\$8,000	
Level	Elementary	\$2,500	
Level II	Middle	\$5,000	
Level III	Senior (plus Harrison, IB & Tec. Ctrs)	\$10,000	
Experience as a Principal	5 years	\$2,000	Experience rolls not honored in SY 11-12
	10 years	\$3,000	Experience rolls not honored in SY 11-12
	15 + years	\$5,000	Experience rolls not honored in SY 11-12
Education	Specialist	\$2,839	Refer to Fl. Statute 1012.22 for applicability
	Doctorate	\$3,220	Refer to Fl. Statute 1012.22 for applicability
Multiple Level/Multi Track		\$1,000	El&Md or Md&Sr or Sr&Adult
Regarding the Annual Salary:			
The Annual Salary is the Base. Supplements are added for Size, Level, Experience, Multi Level & Education.			
The percentage of raise each year is calculated on the Base.			
Any change in salary will need to be approved by the Salary Committee & the Superintendent.			
Regarding the School Size Supplement:			
If a school does not have a PTM the number of full time day students counted for the previous Feb. will be the school size.			
The size supplement does not apply to Adult Schools.			
PreK students are not a part of the PTM and therefore do not count as part of the school size.			
The size supplement will be adjusted based on the audited 60th Day enrollment for the remainder of the year with no retro up or down.			
The rate change will be effective on the 61st Day.			
Regarding the Experience Supplement:			
A year is considered a year's experience if the Administrator is in the position beginning October 1st.			
Internships do not count as experience.			
Principal & Director positions or above will count as experience for either Assistant Principal or Principal positions, as long as the appropriate certification is in place and the individual had previously been a school based Administrator.			
AP or Sr. Coordinator experience will count as AP experience if the appropriate certification is in place and the individual had previously been a School-based Administrator.			
Supervisory administrative experience may be considered as equivalent to Principal and/or AP experience for the purpose of calculating experience credit.			
A year's credit for experience will be earned if Medical or Military Leave does not exceed 90 working days			
Experience rolls not honored in SY 11-12			
Regarding the Multi Level Supplement:			
The multi level supplement does not apply to the ESE Learning Centers			
Regarding the Education Supplement:			
School-based Administrators will receive a supplement for having a Specialist degree equal to the middle level Specialist degree supplement awarded to Teachers. School-based Administrators will receive a supplement for having a Doctorate degree equal to the Doctorate degree supplement awarded to Teachers. The amounts are referenced within the Teacher Collective Bargaining Agreement Appendix C, effective January 1, 2010, Board approved 2/23/10. Only the highest degree achieved will warrant an advanced degree supplement. Refer to Fl. Statute 1012.22 for applicability.			