

**SCHOOL BOARD OF POLK COUNTY, FLORIDA
PARAEDUCATOR COLLECTIVE BARGAINING AGREEMENT**

**APPENDIX D - PARAEDUCATOR SALARY SCHEDULE
School Board Approved December 13, 2011**

For the 2010-2011 school year, employees will continue to be paid using the salary schedule that was School Board approved on February 23, 2010 and retroactive to January 1, 2010. The intent of the language is to freeze salaries.

Years of Experience In 2009-2010	PA01	PA02	PA03	PA03-8	PA04	PA05
0	\$11,893	\$12,219	\$12,556	\$16,937	\$12,902	\$13,256
1, 2	\$12,250	\$12,586	\$12,933	\$17,445	\$13,289	\$13,654
3	\$12,617	\$12,964	\$13,321	\$17,969	\$13,688	\$14,063
4	\$12,996	\$13,353	\$13,720	\$18,507	\$14,098	\$14,485
5	\$13,386	\$13,753	\$14,132	\$19,062	\$14,521	\$14,919
6	\$13,787	\$14,166	\$14,556	\$19,635	\$14,956	\$15,367
7	\$14,200	\$14,591	\$14,993	\$20,224	\$15,404	\$15,828
8	\$14,626	\$15,029	\$15,443	\$20,831	\$15,866	\$16,303
9	\$15,065	\$15,480	\$15,906	\$21,455	\$16,342	\$16,792
10	\$15,517	\$15,944	\$16,383	\$22,098	\$16,833	\$17,295
11	\$15,983	\$16,423	\$16,874	\$22,761	\$17,338	\$17,814
12	\$16,462	\$16,915	\$17,380	\$23,444	\$17,859	\$18,349
13	\$16,956	\$17,422	\$17,901	\$24,146	\$18,394	\$18,900
14	\$17,465	\$17,945	\$18,438	\$24,870	\$18,945	\$19,467
15	\$17,989	\$18,483	\$18,991	\$25,617	\$19,514	\$20,051
16	\$18,528	\$19,037	\$19,561	\$26,385	\$20,100	\$20,652
17	\$19,084	\$19,609	\$20,148	\$27,177	\$20,703	\$21,272
18	\$19,657	\$20,198	\$20,753	\$27,993	\$21,324	\$21,910
19	\$20,246	\$20,804	\$21,375	\$28,832	\$21,963	\$22,567
20	\$20,854	\$21,428	\$22,016	\$29,697	\$22,621	\$23,244
21	\$21,479	\$22,070	\$22,677	\$30,588	\$23,300	\$23,941
22	\$22,123	\$22,732	\$23,357	\$31,505	\$24,000	\$24,659
23	\$22,787	\$23,414	\$24,058	\$32,451	\$24,720	\$25,399
24+	\$23,971	\$24,617	\$25,279	\$33,923	\$25,962	\$26,661

**SCHOOL BOARD OF POLK COUNTY, FLORIDA
APPENDIX D- PARAEDUCATOR SALARY SCHEDULE (cont.)**

Years of Experience In 2009-2010	PA06	PA07-7.5	PA07-8	SL00	SL01	SL02	SL03	SL04	SL05
0	\$19,359	\$17,400	\$19,558	\$13,613	\$15,790	\$18,316	\$21,247	\$24,646	\$28,589
1, 2	\$19,939	\$17,922	\$20,145	\$14,020	\$16,263	\$18,865	\$21,884	\$25,385	\$29,447
3	\$20,538	\$18,461	\$20,750	\$14,441	\$16,751	\$19,431	\$22,540	\$26,147	\$30,330
4	\$21,155	\$19,014	\$21,372	\$14,874	\$17,253	\$20,014	\$23,217	\$26,931	\$31,240
5	\$21,789	\$19,584	\$22,013	\$15,320	\$17,771	\$20,615	\$23,914	\$27,740	\$32,177
6	\$22,442	\$20,172	\$22,674	\$15,780	\$18,304	\$21,234	\$24,631	\$28,572	\$33,143
7	\$23,115	\$20,777	\$23,354	\$16,254	\$18,854	\$21,871	\$25,369	\$29,429	\$34,137
8	\$23,809	\$21,400	\$24,054	\$16,742	\$19,420	\$22,527	\$26,130	\$30,312	\$35,161
9	\$24,524	\$22,042	\$24,776	\$17,244	\$20,002	\$23,202	\$26,915	\$31,221	\$36,216
10	\$25,259	\$22,703	\$25,519	\$17,761	\$20,602	\$23,898	\$27,722	\$32,158	\$37,303
11+	\$26,517	\$23,885	\$26,785	\$18,795	\$21,721	\$25,115	\$29,053	\$33,622	\$38,921

Years of Experience In 2009-2010	PA08-10	PA08-11	PA09
0	\$14,702	\$17,073	\$18,943
1, 2	\$15,143	\$17,585	\$19,511
3	\$15,598	\$18,114	\$20,097
4	\$16,066	\$18,657	\$20,700
5	\$16,548	\$19,217	\$21,321
6	\$17,044	\$19,793	\$21,960
7	\$17,555	\$20,386	\$22,619
8	\$18,081	\$20,997	\$23,297
9	\$18,623	\$21,627	\$23,997
10	\$19,182	\$22,276	\$24,717
11	\$19,757	\$22,944	\$25,459
12	\$20,350	\$23,632	\$26,222
13	\$20,961	\$24,342	\$27,008
14	\$21,590	\$25,072	\$27,819
15	\$22,238	\$25,825	\$28,653
16	\$22,905	\$26,599	\$29,512
17	\$23,592	\$27,397	\$30,398
18+	\$24,800	\$28,719	\$31,810

All employees are to be paid in twelve (12) equal payments.

Longevity supplement of \$37.00 per month beginning upon completion of 15 years of creditable service and in 5 year increments thereafter. **Effective July 1, 2011 all longevity supplements will be frozen at the amount being paid at that point in time.**