

**SCHOOL BOARD OF POLK COUNTY, FL
EDUCATIONAL SUPPORT PERSONNEL COLLECTIVE BARGAINING AGREEMENT**

**APPENDIX B – EDUCATIONAL SUPPORT PERSONNEL SALARY SCHEDULE
School Board Approved December 13, 2011**

For the 2010-2011 school year, employees will continue to be paid using the salary schedule that was School Board approved on February 23, 2010 and retroactive to January 1, 2010. The intent of the language is to freeze salaries.

Years of Experience In 2009-2010	PG 01	PG 02	PG 03	PG 04	PG 05	PG 06
0	\$15,916	\$16,513	\$17,133	\$17,776	\$18,441	\$19,133
1, 2	\$16,394	\$17,009	\$17,647	\$18,309	\$18,995	\$19,707
3	\$16,886	\$17,519	\$18,176	\$18,858	\$19,564	\$20,298
4	\$17,392	\$18,045	\$18,721	\$19,424	\$20,151	\$20,907
5	\$17,914	\$18,586	\$19,283	\$20,006	\$20,756	\$21,535
6	\$18,451	\$19,143	\$19,861	\$20,606	\$21,379	\$22,182
7	\$19,005	\$19,718	\$20,457	\$21,224	\$22,020	\$22,847
8	\$19,575	\$20,309	\$21,071	\$21,860	\$22,680	\$23,532
9	\$20,163	\$20,918	\$21,703	\$22,516	\$23,361	\$24,237
10	\$20,768	\$21,546	\$22,354	\$23,192	\$24,062	\$24,964
11	\$21,391	\$22,193	\$23,025	\$23,888	\$24,784	\$25,713
12	\$22,032	\$22,858	\$23,715	\$24,605	\$25,528	\$26,484
13	\$22,692	\$23,544	\$24,427	\$25,343	\$26,293	\$27,279
14	\$23,373	\$24,250	\$25,159	\$26,103	\$27,082	\$28,097
15	\$24,075	\$24,978	\$25,915	\$26,886	\$27,895	\$28,941
16	\$24,797	\$25,728	\$26,692	\$27,693	\$28,731	\$29,808
17	\$25,541	\$26,499	\$27,492	\$28,523	\$29,593	\$30,703
18	\$26,307	\$27,294	\$28,318	\$29,379	\$30,482	\$31,624
19	\$27,096	\$28,113	\$29,167	\$30,261	\$31,396	\$32,573
20	\$27,909	\$28,956	\$30,043	\$31,169	\$32,338	\$33,550
21	\$28,747	\$29,824	\$30,943	\$32,104	\$33,307	\$34,556
22	\$29,608	\$30,719	\$31,871	\$33,067	\$34,307	\$35,593
23	\$30,497	\$31,642	\$32,828	\$34,058	\$35,336	\$36,662
24+	\$31,912	\$33,091	\$34,313	\$35,580	\$36,896	\$38,261

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Years of Experience In 2009-2010	PRS11	PRS12	Years of Experience In 2009-2010	PRINT
0	\$20,754	\$22,641	0	\$27,369
1, 2	\$21,377	\$23,321	1, 2	\$28,190
3	\$22,019	\$24,020	3	\$29,035
4	\$22,679	\$24,741	4	\$29,905
5	\$23,360	\$25,482	5	\$30,803
6	\$24,060	\$26,247	6	\$31,728
7	\$24,782	\$27,034	7	\$32,680
8	\$25,525	\$27,846	8+	\$34,160
9	\$26,291	\$28,681		
10	\$27,080	\$29,542		
11	\$27,893	\$30,427		
12	\$28,729	\$31,341		
13	\$29,591	\$32,280		
14	\$30,479	\$33,250		
15+	\$31,893	\$34,747		

Years of Experience In 2009-2010	SB11-7.5	SB11	SB12	MHSL	MSO
0	\$14,191	\$15,136	\$16,513	\$14,960	\$15,686
1, 2	\$14,617	\$15,590	\$17,009	\$15,409	\$16,156
3	\$15,056	\$16,058	\$17,519	\$15,871	\$16,641
4	\$15,507	\$16,540	\$18,045	\$16,346	\$17,141
5	\$15,972	\$17,037	\$18,586	\$16,838	\$17,655
6	\$16,451	\$17,548	\$19,143	\$17,343	\$18,185
7	\$16,945	\$18,074	\$19,718	\$17,864	\$18,731
8	\$17,453	\$18,617	\$20,309	\$18,399	\$19,293
9	\$17,977	\$19,175	\$20,918	\$18,951	\$19,871
10	\$18,516	\$19,750	\$21,546	\$19,520	\$20,467
11	\$19,072	\$20,343	\$22,193	\$20,104	\$21,081
12	\$19,644	\$20,954	\$22,858	\$20,707	\$21,714
13	\$20,233	\$21,583	\$23,544	\$21,329	\$22,365
14	\$20,840	\$22,230	\$24,250	\$21,969	\$23,035
15	\$21,466	\$22,896	\$24,978	\$22,628	\$23,726
16	\$22,110	\$23,583	\$25,728	\$23,307	\$24,438
17	\$22,773	\$24,290	\$26,499	\$24,006	\$25,171
18	\$23,456	\$25,019	\$27,294	\$24,726	\$25,926
19	\$24,159	\$25,770	\$28,113	\$25,468	\$26,704
20	\$24,884	\$26,544	\$28,956	\$26,232	\$27,506
21	\$25,630	\$27,339	\$29,824	\$27,019	\$28,331
22	\$26,399	\$28,159	\$30,719	\$27,829	\$29,181
23	\$27,192	\$29,004	\$31,642	\$28,665	\$30,057
24+	\$28,507	\$30,375	\$33,091	\$30,026	\$31,458

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APPENDIX C

NON-INSTRUCTIONAL SUPPLEMENTS

Workshops (series of three 1975-76)	10.00
Approved Courses prior to 7/1/81	3.00
Approved Course after 7/1/81	5.00
Approved workshops after 7/1/84	5.00

Longevity supplement of \$37.00 per month beginning upon completion of 15 years of creditable service and in 5 year increments thereafter. **Effective July 1, 2011 all longevity supplements will be frozen at the amount being paid at that point in time.**

Shift Differential School Secretary 25.00*

* To receive the shift differential, employee's regular work assignment must begin after 1:30 p.m. and terminate after 9:30 p.m.