

SCHOOL BOARD OF POLK COUNTY, FL
AFSCME CUSTODIAL/MAINTENANCE/VEHICLE SERVICES
APPENDIX B
2010-2011 NON-CUSTODIAL SALARY SCHEDULE
October 25, 2011 School Board Action

For the 2010-2011 school year, all employees will continue to be paid using the salary schedule that was School Board approved on April 13, 2010 and retroactive to January 1, 2010. No step movement will take place for the 2010-2011 school year.

CLASSIFICATION	MONTHLY SALARY
9	\$ 2,460.42
10	\$ 2,505.94
11	\$ 2,679.86
12	\$ 2,774.16
13	\$ 2,840.06
14	\$ 2,962.89
15	\$ 3,042.38
16	\$ 3,129.88
17	\$ 3,239.10
18	\$ 3,325.40
19	\$ 3,398.22
20	\$ 3,448.22
21	\$ 3,515.21
22 Specialist	\$ 3,643.62

Warehousing Salary Schedule

CLASSIFICATION	MONTHLY SALARY
Warehouse Worker I	\$ 2,498.04
Warehouse Worker II	\$ 2,769.66
Warehouse Worker III	\$ 2,935.57
Warehouse Worker IV	\$ 3,042.39
Receiving Order Clerk I	\$ 3,061.78
Receiving Order Clerk II	\$ 3,127.69
Receiving Order Clerk III	\$ 3,154.88
Receiving Order Clerk IV	\$ 3,234.50
Quality Assurance Specialist I	\$ 3,212.90
Quality Assurance Specialist II	\$ 3,268.60
Quality Assurance Specialist III	\$ 3,348.22

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<u>TRADE</u>	<u>CLASSIFICATION</u>			
	I	II	III	IV
A/C Filter Technician	11	12	13	14
A/C Mechanic	17	18	19	20
A/C Specialist				22
Attendant, Service Station	9	10	11	12
Assistant Paint Foreman	17	18	19	20
Boiler Mechanic	17	18	19	20
Cabinet Finisher	15	16	17	18
Cabinetmaker	16	17	18	19
Carpenter	16	17	18	19
Climatic Systems Control Mechanic	17	18	19	20
Computer Support Technician	18	19	20	21
Communications & Fire System Installer	17	18	19	20
Courier	12	13	14	15
Custodial Equipment Repairman	15	16	17	18
Electrician	17	18	19	20
Electronic Technician	17	18	19	20
Equipment & Tool Technician	17	18	19	20
Equipment Operator	16	17	18	19
Fuel Station Specialist	12	13	14	15
Kitchen Equipment Mechanic	17	18	19	20
Lead Custodial Equipment Repairman	17	18	19	20
Locksmith	16	17	18	19
Maintenance Labor	10	11	12	13
Mason	16	17	18	19
Motor Repairman	17	18	19	20
Painter	14	15	16	17
Parts Clerk	12	13	14	15
Pest Control Technician	13	14	15	16
Pest Control Working Foreman	17	18	19	20
Plumber	17	18	19	20
Preventive Maintenance Recording Specialist	13	14	15	16
Project Locksmith	17	18	19	20
Radio Dispatcher	13	14	15	16
Refrigeration Mechanic	17	18	19	20
Roofer	16	17	18	19
Roofer Assistant	12	13	14	15
School Maintenance Mechanic	17	18	19	20
Sheet Metal Mechanic	17	18	19	20

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TRADE

CLASSIFICATION

	I	II	III	IV
Shop Clerk	12	13	14	15
Technician, Vehicle Services	18	19	20	21
Technician, Vehicle Services Paint & Body	18	19	20	21
Technician, Vehicle Services Radio	18	19	20	21
Technician, Utility Support	9	10	11	12
Telecommunications Technician	17	18	19	20
Tire Technician	12	13	14	15
Tool & Equipment Repairman	16	17	18	19
Utility Mechanic	16	17	18	19
Warranty Specialist	12	13	14	15
Water Treatment Technician	17	18	19	20
Welder	17	18	19	20
A/C Apprentice Program				
Apprentice A - Entry Level			\$1,781.50	
Apprentice B - Successful completion of Blocks A & B			1,941.50	
Apprentice C - Successful completion of Block C			2,021.50	
Apprentice D - Successful completion of Block D			2,207.50	

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Salary Step	C1	C2	C3	C4
Monthly	40 hrs	30 hrs	20 hrs	10 hrs
Day Custodian				
1	1363.13	1022.35	681.57	340.78
2	1456.19	1092.14	728.10	364.05
3	1556.71	1167.53	778.36	389.18
4	1664.67	1248.50	832.34	416.17
5	1781.31	1335.98	890.66	445.33
6	1839.65	1379.74	919.83	459.91

Night Custodian (\$35 Shift Differential)

1	1398.13	1048.60	699.07	349.53
2	1491.19	1118.39	745.60	372.80
3	1591.71	1193.78	795.86	397.93
4	1699.67	1274.75	849.84	424.92
5	1816.31	1362.23	908.16	454.08
6	1874.65	1405.99	937.33	468.66

Third Shift (\$50 Shift Differential)

1	1413.13	1059.85	706.57	353.28
2	1506.19	1129.64	753.10	376.55
3	1606.71	1205.03	803.36	401.68
4	1714.67	1286.00	857.34	428.67
5	1831.31	1373.48	915.66	457.83
6	1889.65	1417.24	944.83	472.41

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Leadworker (Day – Add \$40 to C1)

1	1403.13
2	1496.19
3	1596.71
4	1704.67
5	1821.31
6	1879.65

Leadworker (Night – Add \$40 to C1N)

1438.13
1531.19
1631.71
1739.67
1856.31
1914.65

Night Crew Working Foreman *(see note below)

Foreman 1 (Supervises 4 to 6 units)

1	1939.84
2	2075.88
3	2222.05

Foreman 2 (Supervises 6+ to 10 units) –

1	2052.12
2	2196.52
3	2351.68

Foreman 3 (Supervises 10+ units)

1	2169.38
2	2322.50
3	2487.04

Countywide Groundskeepers

1	1475.88
2	1569.13
3	1669.45
4	1777.41
5	1894.06
6	1945.80

Groundskeepers Working Foreman

1	2225.75
2	2378.87
3	2543.42

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Foreman 1 (Supervises 4 to 6 units)

- 1 – Entry Level
- 2 – After One Year as a 1
- 3 – After Two Years as a 2

Foreman 2 (Supervises 6+ to 10 units)

- 1 – Entry Level
- 2 – After One Year as a 1
- 3 - After Two Years as a 2

Foreman 3 (Supervises 10+ units)

- 1 – Entry Level
- 2 – After One Year as a 1
- 3 – After Two Years as a 2

***Count includes Foreman (Example – With a 5 man crew – 1 is Foreman)**

Custodial Classification:

- Custodian 1 - Entry Level
- Custodian 2 - Eligible after one year as Custodian 1
- Custodian 3 - Eligible after two years as Custodian 2
- Custodian 4 - Eligible after two years as Custodian 3
- Custodian 5 - Eligible after two years as Custodian 4
- Custodian 6 – Eligible after two years as Custodian 5

Leadworker (Day Custodian): Leadworker is defined as a position with one or more positions in the same classification located in the same work unit, assigned to perform at the same level, similar duties and responsibilities as those of a Night Crew Foreman. A leadworker shall be selected from each qualifying school or facility on the basis of ability and seniority. Appropriate shift differential will be added if employee is on any shift other than day shift. Leadworkers will receive \$40.00 per month added to their base salary.