

**SCHOOL BOARD OF POLK COUNTY, FL
AFSCME BUS DRIVERS AND ATTENDANTS
APPENDIX B**

**2010-2011 BUS DRIVERS SALARY SCHEDULE
180 DAYS (BASED ON FIVE (5) HOUR DAY)
School Board Action October 25, 2011**

For the 2010-2011 school year, all employees will continue to be paid using the salary schedule that was School Board approved on April 13, 2010 and retroactive to January 1, 2010. No step movement will take place for the 2010-2011 school year.

Salary Step	10-11 Hourly	TERM (As of July 1, 2009)
1	\$11.14	Appointed Date to completion of 1 st year
2	\$11.57	Beginning 2 nd year to completion of 4 th year
3	\$11.83	Beginning 5 th year to completion of 7 th year
4	\$12.15	Beginning 8 th year to completion of 11 th year
5	\$12.68	Beginning 12 th year to completion of 15 th year
6	\$13.37	Beginning 16 th year to completion of 20 th year
7	\$14.48	Beginning 21 st year to completion of 25 th year
8	\$16.72	Beginning 26 th year and up

NOTE: EXPERIENCE DOES NOT INCLUDE ANY TIME SERVED AS A SUBSTITUTE DRIVER.

**SCHOOL BOARD OF POLK COUNTY, FL
AFSCME BUS DRIVERS AND ATTENDANTS
APPENDIX C**

**2010-2011 BUS ATTENDANTS SALARY SCHEDULE
180 DAYS (BASED ON FIVE (5) HOUR DAY)
October 25, 2011 School Board Action**

For the 2010-2011 school year, all employees will continue to be paid using the salary schedule that was School Board approved on April 13, 2010 and retroactive to January 1, 2010. No step movement will take place for the 2010-2011 school year.

Salary Step	10-11 Hourly	TERM (As of July 1, 2009)
1	\$7.96	Appointed Date to completion of 1 st year
2	\$8.49	Beginning 2nd year to completion of 3rd year
3	\$8.64	Beginning 4th year to completion of 6 th year
4	\$8.86	Beginning 7 th year to completion of 10 th year
5	\$9.39	Beginning 11 th year to completion of 17 th year
6	\$10.19	Beginning 18th year to completion of 20 th year
7	\$11.25	Beginning 21st year and up

NOTE: EXPERIENCE DOES NOT INCLUDE ANY TIME SERVED AS A SUBSTITUTE.

**SCHOOL BOARD OF POLK COUNTY, FL
AFSCME BUS DRIVERS AND ATTENDANTS**

**ARTICLE IV
PAY PRACTICES AND JOB INFORMATION
October 25, 2011 School Board Action**

SECTION B: BUS DRIVERS AND DISPATCHERS:

1. Salary Schedule/Probationary Period:

- (a) All newly appointed bus drivers with no experience shall be placed on step one (1) of the salary schedule and shall have a probationary period of ninety (90) calendar days.
- (b) Drivers and dispatchers will be paid according to Appendix B provisions.

2. Experience Credit

- (c) All drivers shall receive an additional ten cents (\$.10) per hour after having completed 10, 15, and 20 years of creditable service in Polk County. All drivers with 25, 30, 35, 40... years of creditable service in Polk County will receive an additional twenty-five (\$.25) cents per hour. This shall be paid in addition to the salary schedule. **Effective July 1, 2011, all longevity supplements will be frozen at the amount being paid at that point in time.**

SECTION C: BUS ATTENDANTS: All new Bus Attendants will be paid at step one (1) of the salary schedule and shall have a probationary period of ninety (90) calendar days.

3. Experience Credit:

- (a) All attendants shall receive an additional ten cents (\$.10) per hour after having completed 10, 15, and 20 years of creditable service in Polk County. All attendants with 25, 30, 35, 40....years of creditable service in Polk County will receive an additional twenty-five cents (\$.25) per hour. This shall be paid in addition to the salary schedule. **Effective July 1, 2011, all longevity supplements will be frozen at the amount being paid at that point in time.**