



AFSCME COLLECTIVE BARGAINING

AGREEMENT

Bus Drivers and Attendants

2007-2010

Amended April 13, 2010

SCHOOL BOARD OF POLK COUNTY, FL

APPENDIX B

**BUS DRIVER 2009-2010 SALARY SCHEDULE
180 DAYS (BASED ON FIVE (5) HOUR DAY)**

For the 2009-2010 school year, all employees will be paid on the 2009-2010 salary schedule. This salary schedule provides for step movement for all employees eligible to step for the 2008-2009 school year. Any increase in salary will be retroactive to January 1, 2010.

Salary Step	09-10 Hourly	TERM
1	\$11.14	Appointed Date to completion of 1 st year
2	\$11.57	Beginning 2nd year to completion of 4th year
3	\$11.83	Beginning 5th year to completion of 7 th year
4	\$12.15	Beginning 8 th year to completion of 11 th year
5	\$12.68	Beginning 12 th year to completion of 15 th year
6	\$13.37	Beginning 16th year to completion of 20 th year
7	\$14.48	Beginning 21st year to completion of 25 th year
8	\$16.72	Beginning 26 th year and up

NOTE: EXPERIENCE DOES NOT INCLUDE ANY TIME SERVED AS A SUBSTITUTE DRIVER.

SCHOOL BOARD OF POLK COUNTY, FL

APPENDIX C

**BUS ATTENDANT 2009-2010 SALARY SCHEDULE
180 DAYS (BASED ON FIVE (5) HOUR DAY)**

For the 2009-2010 school year, all employees will be paid on the 2009-2010 salary schedule. This salary schedule provides for step movement for all employees eligible to step for the 2008-2009 school year. Any increase in salary will be retroactive to January 1, 2010.

Salary Step	09-10 Hourly	TERM
1	\$7.96	Appointed Date to completion of 1 st year
2	\$8.49	Beginning 2nd year to completion of 3rd year
3	\$8.64	Beginning 4th year to completion of 6 th year
4	\$8.86	Beginning 7 th year to completion of 10 th year
5	\$9.39	Beginning 11 th year to completion of 17 th year
6	\$10.19	Beginning 18th year to completion of 20 th year
7	\$11.25	Beginning 21st year and up

NOTE: EXPERIENCE DOES NOT INCLUDE ANY TIME SERVED AS A SUBSTITUTE.