

**THE SCHOOL BOARD OF POLK COUNTY, FL  
AFSCME COLLECTIVE BARGAINING AGREEMENT  
Bus Drivers and Attendants 2007-2010  
School Board Approved August 26, 2008**

**APPENDIX B  
BUS DRIVERS 2008-2009 SALARY SCHEDULE  
180 DAYS (BASED ON FIVE (5) HOUR DAY)**

For the 2008-2009 school year, all employees will be paid on the 2007-2008 salary schedule with no step movement for the 2008-2009 school year.

<b>Salary Step</b>	<b>08-09 Hourly</b>	<b>TERM</b>
1	\$10.97	Appointed Date to completion of 1 <sup>st</sup> year
2	\$11.39	Beginning 2nd year to completion of 4th year
3	\$11.65	Beginning 5th year to completion of 7 <sup>th</sup> year
4	\$11.96	Beginning 8 <sup>th</sup> year to completion of 11 <sup>th</sup> year
5	\$12.49	Beginning 12 <sup>th</sup> year to completion of 15 <sup>th</sup> year
6	\$13.17	Beginning 16th year to completion of 20 <sup>th</sup> year
7	\$14.26	Beginning 21st year to completion of 25 <sup>th</sup> year
8	\$16.46	Beginning 26 <sup>th</sup> year and up

NOTE: EXPERIENCE DOES NOT INCLUDE ANY TIME SERVED AS A SUBSTITUTE DRIVER.

**THE SCHOOL BOARD OF POLK COUNTY, FL  
AFSCME COLLECTIVE BARGAINING AGREEMENT  
Bus Drivers and Attendants 2007-2010  
Amended August 26, 2008**

**APPENDIX C**

**BUS ATTENDANTS - 2008-2009 SALARY SCHEDULE  
180 DAYS (BASED ON FIVE (5) HOUR DAY)**

For the 2008-2009 school year, all employees will be paid on the 2007-2008 salary schedule with no step movement for the 2008-2009 school year.

<u>Salary Step</u>	<u>08-09 Hourly</u>	<u>TERM</u>
1	\$7.84	Appointed Date to completion of 1 <sup>st</sup> year
2	\$8.36	Beginning 2nd year to completion of 3rd year
3	\$8.51	Beginning 4th year to completion of 6 <sup>th</sup> year
4	\$8.72	Beginning 7 <sup>th</sup> year to completion of 10 <sup>th</sup> year
5	\$9.25	Beginning 11 <sup>th</sup> year to completion of 17 <sup>th</sup> year
6	\$10.03	Beginning 18th year to completion of 20 <sup>th</sup> year
7	\$11.08	Beginning 21st year and up

NOTE: EXPERIENCE DOES NOT INCLUDE ANY TIME SERVED AS A SUBSTITUTE.