

## Racial and Ethnicity Identification

as Required by the

U.S. Office of Management and Budget's Statistical Policy Directive #15

\*\*The selections offered below are determined by the government and cannot be altered by Polk County School Board or the employee. We realize the race you most closely identify with may not be available as a choice to you. Please make the best selection you can based on the definitions offered. Be sure to mark **every** section below. Thank you for your cooperation.\*\*

**\*\*Both Old and New Requirements must be provided for SY 2009/2010. Thank you.\*\***

**Old Requirements:**

**Please check only one:**

White, Non-Hispanic   
  Black, Non-Hispanic   
  Hispanic  
 Asian, Pacific Islander   
  American Indian, Alaskan Native

**New Requirements:**

**Please check Yes or No**

Ethnicity	Definition – Are you a person of..	Yes	No
Hispanic or Latino	Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin, regardless or race?	<input type="checkbox"/>	<input type="checkbox"/>

**Please check all that apply, but at least one.**

Race:	Definition - Origins of original peoples of:	
American Indian or Alaska Native	North, South or Central America and who maintain tribal affiliation or community attachment.	<input type="checkbox"/>
Asian	The Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.	<input type="checkbox"/>
Black or African American	Any of the black racial groups of Africa.	<input type="checkbox"/>
Native Hawaiian or Other Pacific Islander	Hawaii, Guam, Samoa or other Pacific Islands.	<input type="checkbox"/>
White	Europe, the Middle East or North Africa.	<input type="checkbox"/>

Name \_\_\_\_\_ Date \_\_\_\_\_

Signature \_\_\_\_\_ SAP # \_\_\_\_\_