

**FIRST MODIFICATION
TO THE CHARTER CONTRACT BETWEEN
THE SCHOOL BOARD OF POLK COUNTY, FLORIDA
AND COMPASS CHARTER MIDDLE SCHOOL, INC.**

Pursuant to Section I. B(3) of the Charter Contract between THE SCHOOL BOARD OF POLK COUNTY, FLORIDA, hereinafter Sponsor, and COMPASS CHARTER MIDDLE SCHOOL, INC., hereinafter School, dated July 1, 2010, this first modification to the Charter Contract was presented to and approved by the School Board at its meeting on July 27, 2010 and agreed to by the Compass Charter Middle School's governing board as follows:

Compass Charter Middle School will serve grades five (5) through eight (8) as outlined in the request submitted by the School, and attached hereto is agreed upon by the Sponsor and the School and is incorporated into the Charter Contract effective as of July 27, 2010.

All other provisions of the Charter Contract shall remain in full force and effect.

**COMPASS CHARTER MIDDLE
SCHOOL, INC.**

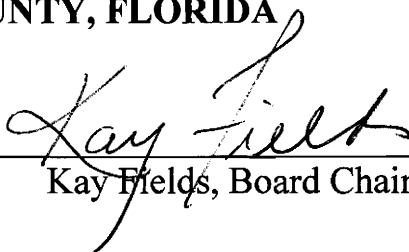
By 
Chairperson

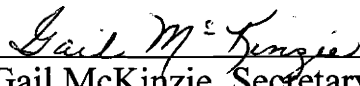
Attest 
Secretary

Date: 8-17-10

(SEAL)

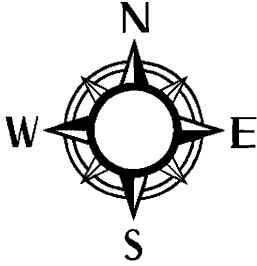
**THE SCHOOL BOARD OF POLK
COUNTY, FLORIDA**

By 
Kay Fields, Board Chair

Attest 
Gail McKinzie, Secretary

Date: July 27, 2010

(SEAL)



Compass Middle School

**550 East Clower Street
Bartow, Florida 33830
863 519-8701 Telephone
863 519-8704 Fax**

**Assistance Principal
Jennifer Jackson**

**Principal
Harry R. Williams**

**Guidance
Olivia Hazell**

May 26, 2010

To the Charter Review Committee:

The Compass Charter Middle School would like to take this opportunity to request an amendment to our original renewal which was passed by the School Board on March 16, 2010. We are requesting to add one fifth grade class consisting of not more than 22 students starting the 2010-2011 school years. We anticipate adding a second 5th grade class the following 2011-2012 school year. By the end of the 2012-2013 school years, we will have completed our request toward incorporating the two 5th grade classes making Compass Middle a 5-8 Charter School.

The primary focus of this new program is to address the continuous concerns of the overage child who has been retained in previous years during elementary school. By adding 5th grade at Compass Charter Middle School, we will give these students an opportunity to attend our school as 5th graders. They will be able to accelerate to 9th grade in four years instead of five years. This concept will strengthen the 6th grade Success Program we already have in place. The Success Program is designed to give students their middle school requirements in two years verses the traditional three year timeframe.

Proper accommodations will be in place to assure that the methodologies are being taught by a highly qualified and certified elementary teacher. The Polk County School Board Curriculum Maps and Next Generation Sunshine State Standards are being followed for curriculum and instruction. The academic needs of students who have been identified with an ESE and/or ESOL background will also be met through this program. Lastly, the addition of 5th grade at Compass Middle Charter School relieves the elementary feeder schools of the growing adolescent whose size and age might be intimidating to the younger students on the campus.

Providing this opportunity at the middle grades level helps the students get acquainted with the middle school campus and schedule. Secondly, it provides each child who attends our program with a strong foundational background in educational best practices and middle school concepts. Finally, it places the overage student in a more age appropriate educational environment.

Sincerely,

Harry R. Williams
Principal

"Learning Today...Leading Tomorrow"

Compass Charter Middle School Addition of a 5th Grade

It is our intention to add 1 (one) 5th grade self-contained class of up to 20 students at the beginning of the 2010-2011 school year. We anticipate adding a 2nd (second) 5th grade self-contained class during the 2011-2012. This additional class will also have up to 20 students. The purpose of this program is to address the community need for dealing with over-aged students. We intend to bring the students onto the Middle School campus in order to get them acclimated to our program and will put them in an environment with students their own age. This will also be a benefit to our feeder Elementary Schools as they will be able to recommend these students for our program. Our ultimate goal is to assist these over-aged students in preparing to attend and graduate from high school and ultimately becoming productive members of society instead of middle school or high school drop outs.

Anticipated target population:

In the first year, one (1) class of up to twenty two 5th graders who are over-aged and/or have been retained will be added with the anticipation of adding an additional 5th grade class in the 2nd year. The second class will also have up to twenty two 5th graders.

Staffing Structure:

Add one (1) Elementary certified teacher for the 2010/2011 school year and a second Elementary certified teacher for the 2011/2012 school year. ESE and ESOL students will be served by a certified ESE and/or ESOL teacher, these teachers are presently employed by Compass Charter Middle School.

Financial Impact:

See attachment #1, copy of 7 year financial projection.

Transportation:

Transportation for the 5th grade has already been approved by the Polk County Schools Transportation Department. See attachment #2, confirmation e-mail. Students in the 5th grade program have been retained previously or are over-aged; therefore, the other students they will be riding with will be of similar age and size.

Food Services:

5th graders will eat lunch at a specified time in the Bartow Middle School Cafeteria along with the rest of the Compass students during the one Compass lunch period. These students will either pay for their lunches or will qualify for free/reduced lunch as determined by approval of a free/reduced lunch application.

Facilities:

The 5th grade classroom will be located in a portable creating a self-contained environment and separating these students from the general middle school population.

Interaction with Middle School Students:

5th graders in this program will have limited interaction with other Compass students as they are self-contained and will only join the general population while riding the bus, before/after school, and during lunchtime.

Curriculum Plan for 5th Grade:

Compass Charter Middle School will offer a strong academically focused curriculum infused with technology. The curriculum will be aligned with the Next Generation Sunshine State Standards (NGSSS) and curriculum maps for Reading/Language Arts/Writing, Mathematics, Science and Social Studies provided by the Polk County School Board. All 5th grade students will participate in a Physical Education program as well. We will also introduce BRAVO curriculum which is a program developed by our school. This program will be discussed in detail later on in this document. The curriculum will be enhanced by the use of research-based instructional strategies such as Learning Focused Strategies (LFS), the Rigor and Relevance Framework, CRISS strategies, and Differentiated Instruction. Students of all ability levels, including those with disabilities and limited English proficiency, will be challenged by the rigorous curriculum and high expectations of our highly qualified and certified teaching staff.

Language Arts/Reading/Writing

Reading and Language Arts will be taught using the Harcourt Trophies Reading Series. In this curriculum students will be immersed in reading and writing opportunities. This series offers high interest stories with real world applications, utilizing multiple genres of literature to master skills in reading, vocabulary comprehension and writing. Students will learn how to choose the appropriate audience for their writing as well as different styles and forms of writing. Writing skills will be further mastered by utilizing weekly writing prompts which will be assessed using the FCAT writing rubric. Opportunities for enrichment and intervention will be provided during iii (Intensive, Intermediate, Instruction) time using programs such as Words Their Way, Elements of Reading Vocabulary, Read for Real, Six Minute Solutions, Hundred Book Challenge, Fast ForWard, and Voyager Passport. Students will work during iii time in groups according to ability levels in order to focus on areas of strengths and weaknesses.

Mathematics

Mathematics will be taught using the Scott Foresman Mathematics textbooks and materials. The focus of the math curriculum will be teaching students how to solve problems in real world situations. They will not only use computation skills, but will also develop higher order thinking skills, involving communication, estimation, problem solving, and reasoning. Opportunities for enrichment and intervention will be provided using programs such as Accelerated Math and FCAT Explorer along with the use of math projects, measuring instruments, and math manipulative.

Science

Science will be taught using the Harcourt Science textbook with a focus on Earth/Space, Physical and Life Sciences. In addition to the Science curriculum, our students will explore and master the skills needed to grow in the areas of personal development and human growth and development with an emphasis on health, nutrition, and substance abuse.

Social Studies

Social Studies will be taught using the Harcourt Social Studies textbook with a focus on patriotism, citizenship, American traditions and history. Project based learning techniques will be included in the area of cultural awareness. The students will increase their knowledge of Florida history, family, and community.

Physical Education

Each 5th grade student will participate in a Physical Education program which teaches students to value physical activity for health, enjoyment, challenge, self-expression, and social interaction.

BRAVO

The BRAVO curriculum was developed by Compass Charter Middle School. It consists of a BRAVO organizational binder which each student is required to purchase at the start of the school year. The binder has our 7 guiding principles focused on the acronym of the spelling of the word COMPASS (Character, Organization, Motivation, Progress, Achievement, Spirit, and Success). The instructional binder is broken down into 4 nine week sections with an academic focus; the 1st -9 weeks focuses on Binder set up and expectations, Listening Skills, Goal Setting, Note taking, Study Skills and Test Taking; 2nd -9 weeks the focus is on Bullying- Too Good for Violence Curriculum, character education, and substance abuse prevention; 3rd - 9 weeks focuses on Multiple Intelligences Unit centered around Verbal Linguistic, Logical Mathematical, Visual Spatial, Musical Rhythmic, Bodily Kinesthetic; wrapping up the school year with Culture Awareness and Art/Music Appreciation.

Exceptional Students/Students with Limited English Proficiency:

Exceptional Students or students with Limited English Proficiency in the 5th grade program will follow the full inclusion model for all academic classes. We have a certified ESE and ESOL teacher already on staff.

Curriculum	Textbook/Materials	Enrichment/Interventions
Reading/ Writing/English	Harcourt Trophies Series Weekly Writing Prompts	Words Their Way Elements of Reading Vocabulary Read for Real Six Minute Solutions Hundred Book Challenge Fast ForWard Voyager Passport
Mathematics	Scott Foresman	Accelerated Math FCAT Explorer
Science	Harcourt Science	
Social Studies	Harcourt Social Studies	
Physical Education		
BRAVO	Too Good for Violence Character Education Music Appreciation Too Good for Drugs Study Habits Homework Help	

Evaluation:

We will evaluate and disseminate the effective elements of the school's curriculum by continuous progress monitoring. Progress monitoring for Reading, Math and Science will take place 3 (three) times per year using Maze or Compass Odyssey. Teachers will then be provided with the test results from these assessments. This data sharing will allow teachers to focus on student areas of weakness. Data from Pre and Post testing using Academy of Reading, Fast ForWard, and Accelerated Math along with FCAT results for Reading, Math, and Science will be utilized by administration to evaluate the effectiveness of the curriculum.

Accountability Plan Impact

The 2010/2011 school year will be our first year testing 5th grade; therefore, the data collected will be our baseline data. After the release of the 2011 FCAT scores and with progress monitoring data collected throughout the 2010/2011 school year, the School Improvement Team will meet and discuss setting goals for our 5th grade program using the FCAT results.

COMPASS CHARTER MIDDLE SCHOOL
 OPERATING BUDGET
 2010/2011 Through 2016/2017

		2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017
<u>BEGINNING FUND BAL.</u>	<u>ACCT NO.</u> 12760000	<u>AMOUNT</u> 671,363.78	<u>AMOUNT</u> 677,458.78	<u>AMOUNT</u> 703,187.78	<u>AMOUNT</u> 727,723.78	<u>AMOUNT</u> 750,516.78	<u>AMOUNT</u> 772,003.78	<u>AMOUNT</u> 791,623.78
<u>REVENUE</u>	<u>ACCT NO.</u>	<u>FTE 180</u> <u>REVENUES</u>	<u>FTE 195</u> <u>REVENUES</u>	<u>FTE 195</u> <u>REVENUES</u>	<u>FTE 195</u> <u>REVENUES</u>	<u>FTE 195</u> <u>REVENUES</u>	<u>FTE 195</u> <u>REVENUES</u>	<u>FTE 195</u> <u>REVENUES</u>
STATE STABILIZATION FUND	13210000	57,171.00						
FEFP	13310000	711,553.00	844,803.00	853,251.00	861,784.00	870,402.00	879,106.00	887,897.00
INSTRUCTIONAL MATERIALS	13336000	14,211.00	15,548.00	15,703.00	15,860.00	16,019.00	16,179.00	16,341.00
TRANSPORTATION	13354000	53,000.00	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00
CLASS SIZE REDUCTION	13355000	157,911.00	172,781.00	174,509.00	176,254.00	178,017.00	179,797.00	181,595.00
SCHOOL TAXES	13411000	77,887.00	85,218.00	86,070.00	86,931.00	87,800.00	88,678.00	89,565.00
INTEREST	13430000	7,500.00	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00
MISCELLANEOUS	13490000							
TOTAL REVENUE		1,079,233.00	1,186,350.00	1,197,533.00	1,208,829.00	1,220,238.00	1,231,760.00	1,243,398.00
TOTAL FUNDS AVAILABLE		1,750,596.78	1,863,808.78	1,900,720.78	1,936,552.78	1,970,754.78	2,003,763.78	2,035,021.78

OPERATING EXPENSES

<u>ACCOUNT NAME</u>	<u>ACCT NO.</u>	<u>2010/2011</u> <u>BUDGET</u>	<u>2011/2012</u> <u>BUDGET</u>	<u>2012/2013</u> <u>BUDGET</u>	<u>2013/2014</u> <u>BUDGET</u>	<u>2014/2015</u> <u>BUDGET</u>	<u>2015/2016</u> <u>BUDGET</u>	<u>2016/2017</u> <u>BUDGET</u>
Salaries-Teach (8) / (9)	15000120	356,139.00	400,094.00	404,095.00	408,136.00	412,217.00	416,339.00	420,502.00
Salaries - Para (1)	15000150	14,765.00	14,913.00	15,062.00	15,213.00	15,365.00	15,519.00	15,674.00
Retirement-Instruction	15000210	37,461.00	41,916.00	42,335.00	42,758.00	43,186.00	43,618.00	44,054.00
Soc Sec/Medicare-Instructional	15000220	28,374.00	31,748.00	32,066.00	32,386.00	32,710.00	33,037.00	33,367.00
Medical Insurance-Instructional	15000230	54,149.00	61,778.00	63,631.00	65,540.00	67,506.00	69,531.00	71,617.00
Workers Comp.-Instructional	15000240	4,799.00	5,380.00	5,433.00	5,485.00	5,539.00	5,593.00	5,647.00
Travel - Instructional	15000330	250.00	250.00	250.00	250.00	250.00	250.00	250.00
Other Purchased Services	15000390	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
Supplies-Instructional	15000510	12,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00
Textbooks-Instructional	15000520	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
Equipment-Instructional	15000640	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Software-Instructional	15000690							
Salaries-Sub Teachers	15000750	10,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00
Misc. Exp.-Instructional	15000790	100.00	100.00	100.00	100.00	100.00	100.00	100.00
INSTRUCTION		535,037.00	600,179.00	606,972.00	613,868.00	620,873.00	627,987.00	635,211.00
Salaries- Guidance (1)	16100130	41,941.00	42,360.00	42,784.00	43,212.00	43,644.00	44,080.00	44,521.00
Retirement-Student Support	16100210	4,236.00	4,278.00	4,321.00	4,364.00	4,408.00	4,452.00	4,497.00
Social Security-Student Support	16100220	3,208.00	3,241.00	3,273.00	3,306.00	3,339.00	3,372.00	3,406.00
Medical Insurance-Student Support	16100230	6,017.00	6,198.00	6,384.00	6,576.00	6,773.00	6,976.00	7,185.00
Workers Comp-Student Support	16100240	528.00	534.00	539.00	544.00	550.00	555.00	561.00

COMPASS CHARTER MIDDLE SCHOOL
 OPERATING BUDGET
 2010/2011 Through 2016/2017

		2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017
Contracted Services - Transp.	17800390	78,000.00	88,000.00	88,000.00	88,000.00	88,000.00	88,000.00	88,000.00
PUPIL TRANSPORTATION		78,000.00	88,000.00	88,000.00	88,000.00	88,000.00	88,000.00	88,000.00
Contracted Services	17900310	100.00	100.00	100.00	100.00	100.00	100.00	100.00
Bldg Insurance-Operations	17900320	2,500.00	2,750.00	3,000.00	3,250.00	3,500.00	3,750.00	4,000.00
Telephone	17900370	9,000.00	9,250.00	9,500.00	9,750.00	10,000.00	10,250.00	10,500.00
Other Purchased Services- PCSB	17900390	25,000.00	25,500.00	26,000.00	26,500.00	27,000.00	27,500.00	28,000.00
Supplies-Operations	17900510	500.00	500.00	500.00	500.00	500.00	500.00	500.00
OPERATION OF PLANT		37,100.00	38,100.00	39,100.00	40,100.00	41,100.00	42,100.00	43,100.00
TOTAL OPERATING EXPENSES		<u>1,073,138.00</u>	<u>1,160,621.00</u>	<u>1,172,997.00</u>	<u>1,186,036.00</u>	<u>1,198,751.00</u>	<u>1,212,140.00</u>	<u>1,225,207.00</u>
CURRENT YEAR NET INCOME(LOSS)		<u>6,095.00</u>	<u>25,729.00</u>	<u>24,536.00</u>	<u>22,793.00</u>	<u>21,487.00</u>	<u>19,620.00</u>	<u>18,191.00</u>
ENDING FUND BALANCE		<u><u>677,458.78</u></u>	<u><u>703,187.78</u></u>	<u><u>727,723.78</u></u>	<u><u>750,516.78</u></u>	<u><u>772,003.78</u></u>	<u><u>791,623.78</u></u>	<u><u>809,814.78</u></u>
ENDING FUND BAL. AS % OF AVAILABLE FUNDS		38.70%	37.73%	38.29%	38.76%	39.17%	39.51%	39.79%

From: Davis, Rob
Sent: Friday, March 12, 2010 1:40 PM
To: Williams, Harry R.
Subject: FW: Compass Middle - Transportation

There is nothing special you need to do.

Rob Davis
Director of Transportation Operations
Support Services Division
863-534-7315 Office (51174)
863-519-7541 Fax

**The Mission of Polk County Public Schools is to
ensure rigorous, relevant learning experiences that
result in high achievement for our students.**

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From: Allen, Traci L. **On Behalf Of** Murphy, Fred L. - Asst Supt
Sent: Thursday, March 11, 2010 11:15 AM
To: Davis, Rob
Subject: FW: Compass Middle - Transportation

Good morning Rob,

Can you respond to Harry Williams in Mr. Murphy's absence?

Thanks.
Traci

From: Williams, Harry R.
Sent: Thursday, March 11, 2010 10:51 AM
To: Murphy, Fred L. - Asst Supt
Subject: Compass Middle - Transportation

We are adding a 5th grade class to our charter school next year. These are 5th graders that have been retained, so they are the same age as our 6th graders. Our school size should still be about the same. Is there anything special that I need to do so they can ride the same bus as the middle school students? Thanks!