

**FIRST MODIFICATION  
TO THE CHARTER CONTRACT BETWEEN  
THE SCHOOL BOARD OF POLK COUNTY, FLORIDA  
AND HILLCREST ELEMENTARY SCHOOL**

Pursuant to Part I. 1.4 of the Charter Contract between THE SCHOOL BOARD OF POLK COUNTY, FLORIDA, hereinafter Sponsor, and HILLCREST ELEMENTARY SCHOOL, hereinafter School, dated July 1, 2004, this first modification to the Charter Contract was presented to and approved by the School Board at its meeting on May 24, 2005 and agreed to by the Hillcrest Elementary School's governing board as follows:

Appendix 20, referred to as the Lake Wales Charter Schools Employee Handbook, and attached hereto is agreed upon by the Sponsor and the School and is incorporated into the Charter Contract effective as of May 24, 2005.

All other provisions of the Charter Contract shall remain in full force and effect.

**HILLCREST ELEMENTARY  
SCHOOL**

By Robin Gibson  
Robin Gibson, Jr., Board Chair

Attest Clint Wright  
Clint Wright, Secretary

Date: May 31<sup>st</sup>, 2005

(SEAL)

**THE SCHOOL BOARD OF POLK  
COUNTY, FLORIDA**

By Kay Fields  
Kay Fields, Board Chair

Attest Gail McKinzie  
Gail McKinzie, Secretary

Date: May 24, 2005

(SEAL)

APPROVED AS TO  
FORM & LEGALITY  
CP  
JULY 1, 2005