

12 13 2011 Work Session

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting.

New Business

1. [9:00 - 9:10 AM School Board Comments](#)

Minutes:

Frank O'Reilly spoke on a series of Miami Herald articles regarding the multiple Renaissance charter applications.

Mrs. Fields is working on a date for the last two Master Board trainings.

Board Agenda Review

2. [9:10 - 9:30 AM Review Agenda of December 13, 2011 School Board Meeting](#)

Attachment: [12 13 11 School Board Agenda.pdf](#)

Minutes:

Item C-22: Penn Foster High Contract

Mrs. Fields asked if this program would have an adverse affect on the New Beginnings Charter School. John Small, Senior Director of Workforce Education, responded that he had met with the charter's administration and agreed to attract students in the Poinciana and Davenport areas. All other students will be referred to the charter school.

C-78 Item: Revised Job Description - Director of Human Capital Management (formerly Director of Teacher Certification, Recruitment and Personnel Management)

Several Board Members reiterated their concerns on the 'sterile' title. Consensus was to uphold Superintendent's recommendation.

Discussion

Item 3

3. [9:30 - 9:50 AM Health Insurance Plan Internal Audit Report](#)

Attachment: [FDOE Anonymous Complaint - Internal Audit Investigation Report.pdf](#)

Minutes:

School Board Internal Audit Director Sheila Phelps provided an update on an anonymous complaint to DOE regarding the Risk Management Department. While her review is ongoing and because of the need for a more in depth look at the department's procedures, she suggested an outside consultant be retained. Mrs. Phelps believes a consultant would support the need for additional staff, as well as substantiate the qualifications and responsibilities of current employees.

Several School Board members suggested that, in the spirit of transparency and based on the 'anonymous' complaint, the report be distributed throughout the Business Services department.

Mrs. Wright would like to discuss the next process of the findings. Mr. O'Reilly commented that the report did not find any intentional inaccurate reportings. He asked if the information provided at that time supported staff recommendations. Mrs. Phelps stated that administration planned for worse case/best case scenarios. Mrs. Cunningham commented that quarterly budget meetings will move us forward.

Item 4

4. [9:50 - 10:10 AM Historical Summary of Health Insurance Plan](#)

Attachment: [Historical Summary of Health Insurance Plan.pdf](#)

Minutes:

Joy Myers, Director of Risk Management, and Jan Bush of Robinson and Bush, provided a historical summary on the district's health insurance plan.

Dr. Nickell informed the School Board that due to the anonymous complaint and Mrs. Phelps' investigation, she requested Joy provide historical data on events. She stated the district is serious in its desire to be transparent. She has met with Joy and Jan to review the trend data since 2001 and it is a work

in progress. Our goal is to have a solvent plan.

Mrs. Wright would like to keep health costs affordable but at the same time be fair and equitable to all employees. She championed the efforts of the Superintendent.

Mr. O'Reilly stated that the support is two way: we want to provide as much as possible to our employees at the lowest premiums possible, but employees also need to improve their health and assist keeping medical costs low through preventive health programs, wellness programs, etc.

Item 5

5. [10:10 - 10:20 AM BREAK](#)

Item 6

6. [10:20 - 10:40 AM New FCAT Cut Scores and Teacher Evaluation Impact](#)

Minutes:

Wilma Ferrer, Senior Director of Assessment, Accountability, and Evaluation, provided a summary on DOE's new FCAT cut scores and teacher evaluation.

In late 1990's when FCAT was first implemented, it established 'cut scores' for achievement levels with an anticipated increase in rigor. FCAT evolved into FCAT 2.0. Common Core Standards will be implement in three years with a more difficult and rigorous test. As an intermediate step, legislators are creating new cut scores until the Common Core is implemented. This is a totally new scale of achievement levels.

Dr. Nickell reported that originally a committee comprised of educators reviewed the cut scores and submitted their recommendation to the reactor panel who then went outside the educational parameter for a more rigorous outcome. Superintendents across the State voiced their concerns and provided data to the Chancellor on the harm to students if the cuts go forward as recommended by the second reactor panel. The item is up for a vote on December 19th.

Mr. Harris noted that the state's educational leader is from the charter arena and that the second reactor panel was comprised mainly with members from the Jeb Bush Foundation. Mrs. Wright doesn't believe there is a champion for the public school sector in Tallahassee at this time.

Mrs. Ferrer also noted that these new cut scores will affect the way school grades are assigned as well as teacher evaluations.

Mrs. Sellers recommended that if higher cut scores are upheld on the 19th, the

District begin informing parents of the more stringent requirements needed to pass with a level 3 on the FCAT. Our students are making gains internationally but with the new cut scores, it will appear that, in our own state, students are failing.

Item 7

7. ~~10:40 - 10:50 AM 2011-2012 Student Progression Plan~~

Attachment: ~~Student Progression Plan 1112 Final Draft 101911.pdf~~

Item 8

8. [10:50 - 11:00 AM June 30, 2011 Audit Report and Comprehensive Annual Financial Report](#)

Attachment: [Final CAFR with Cover.pdf](#)

Attachment: [Summary of Changes.pdf](#)

Minutes:

Mark Grey, Business Services Assistant Superintendent, Audra Curts, Senior Director of Finance, and Penny Zuerker, Director of Finance distributed Results of 2011 Financial Statement Audit. Jim Burdick, Auditor from Cherry, Bekaert & Holland, assisted in the presentation of the 2011 Audit Report and Comprehensive Annual Financial Report.

There were no significant deficiency findings.

Mrs. Wright clarified the use of 'spendable' versus 'restricted and non-restricted.'

Dr. Nickell encouraged Board Members to meet with staff should there be any questions.

Item 9

9. [11:00 - 11:10 AM Budget Update](#)

Information

Item 10

10. [Ratified PEA Collective Bargaining Agreement Changes](#)

Attachment: [12-13-11 Exec Sum PEA CBA Changes WS-Bd.pdf](#)

Attachment: [TEACHER CBA Changes 21p.pdf](#)
Attachment: [PARA CBA Changes 15p.pdf](#)
Attachment: [ESP CBA Changes 16p.pdf](#)

Item 11

11. ~~Polk Education Foundation Audit~~

Attachment: ~~2010-11 PEF End of Year Report.pdf~~
Attachment: ~~Polk Ed 2010 FS.pdf~~

Item 12

12. [Bring Your Own Device \(BYOD\) Project](#)

Attachment: [3 - BYOD.pdf](#)
Attachment: [3 - BYOD School Board Summary.pdf](#)
Attachment: [3 - District-owned computer home use.pdf](#)

Item 13

13. [Computer Donation for High Need Students](#)

Attachment: [4 -Computer Donations for Students School Board Summary.pdf](#)
Attachment: [4 - Computer donation Parent Sign up-Equipment Release.pdf](#)

Item 14

14. [The Heart Truth Community Action Plan Program Application](#)

Attachment: [Heart Truth BIA.pdf](#)
Attachment: [Heart Truth School Board Summary.pdf](#)

Adjournment

Meeting adjourned at 11:18 AM. Minutes were approved and attested this 17th day of January, 2012.

Hazel Sellers, Board Chair

Sherrie B. Nickell, Ed. D, Superintendent