

## 10-10-06 Regular School Board Meeting

Routine matters are considered under the consent agenda, which is the first item of business following recognitions. These items are approved by one blanket motion. If there are questions about consent agenda items those items are pulled from the consent agenda and discussed in the order in which they appear on the agenda. The agenda provides an opportunity for members of the public to address the School Board. Speakers addressing agenda items will be called by the Board Chair to speak at the appropriate time during the meeting. Speakers not addressing agenda items will be invited to address the School Board at the end of the meeting, following the reports of the Board members. Each speaker should expect to speak no more than once at any meeting, and shall be limited to three minutes except in unusual circumstances as determined at the sole discretion of the Board Chair. Members of the public desiring to address the School Board should notify the Office of the Superintendent, telephone number 534-0521, no later than 24 hours prior to the meeting. Persons needing assistance under the provisions of the Americans With Disabilities Act (ADA) should contact Pat Hunter, 534-0513, at least three working days prior to the School Board meeting.

### Call Meeting to Order

### Acceptance of Agenda

1. [Revisions to Agenda](#)

Attachment: [r1037bidtab.doc](#)

Attachment: [r1040bidtabr.doc](#)

Attachment: [r1039bidtabr.doc](#)

Attachment: [INSTRUCTIONAL AGENDA 10-10-06 Add Page 12.pdf](#)

### Motions:

Motion to accept agenda as revised. - PASS

### Vote Results

Motion: Margaret Lofton

Second: Kay Fields

Lori Cunningham - Aye  
Jack English - Aye  
Kay Fields - Aye  
Margaret Lofton - Aye  
Frank O'Reilly - Aye  
Brenda Reddout - Aye  
Hazel Sellers - Aye

## Invocation

2. [Lori Cunningham](#)

## Pledge of Allegiance

3. [Alyssa Bryant and Trevor McMahan, Sandhill Elementary](#)

## Special Recognitions

4. [Schools Achieved the Two Goals of Reading First](#)

5. [National Red Ribbon Month Proclamation](#)  
Attachment: [National Red Ribbon Month.pdf](#)

### Motions:

Motion to adopt Resolution - PASS

### Vote Results

Motion: Lori Cunningham  
Second: Brenda Reddout

Lori Cunningham - Aye  
Jack English - Aye  
Kay Fields - Aye  
Margaret Lofton - Aye  
Frank O'Reilly - Aye  
Brenda Reddout - Aye  
Hazel Sellers - Aye

## Public Comments on Agenda Items

### Approval of Minutes

6. [Approve Minutes of September 26, 2006 Special School Board Meeting](#)  
Attachment: [Minutes of 092606.pdf](#)

**Minutes:** Minutes were approved as presented.

### Approval of Consent Agenda

7. [Approve Consent Agenda](#)

**Motions:**

Approve Consent Agenda - PASS

**Vote Results**

Motion: Kay Fields

Second: Margaret Lofton

Lori Cunningham - Aye

Jack English - Aye

Kay Fields - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

### New Administrator Announcements

8. [Michelle Townley, Assistant Principal, Kingsford Elementary, Mulberry](#)

### Consent

#### Administration General Items

9. [New ABC SCHOOL Liaison Appointment](#)

10. [TRST Involuntary Temporary Reassignment](#)  
Attachment: [Exec Sum TRSTs Lake Marion 10-10 WS.pdf](#)

#### **Business Services General Items**

11. [Authorization for the Supt to Approve Contracts](#)

12. [Aramark Monthly Payment Modification](#)  
Attachment: [Aramark Amendment 101006.pdf](#)

13. [Deactivate Computers Discarded by Lake Wales Senior](#)

14. [Deactivate Tangible Property Related to Hurricane Damage](#)

15. [Annual Surplus Textbook Disposition](#)

16. [Bid Recommendations for October 10, 2006 Board Meeting](#)  
Attachment: [Bid Rec 10-10-06.doc](#)

#### **Business Services Grant Applications**

17. [Transition to Teaching 06-07 \(Continuation\)](#)

Attachment: [Transition to Teaching Impact Form 06-071.doc](#)  
Attachment: [Transition.rtf](#)

### **Business Services Contracts**

18. [Excelsior Software Support Agreement](#)  
Attachment: [Excelsior Agenda Item.doc](#)  
Attachment: [Excelsior Budget Impact.doc](#)  
Attachment: [Excelsior Fee Statement.pdf](#)  
Attachment: [Excelsior Statement.pdf](#)  
Attachment: [Excelsior Technical Support Agreement L.doc](#)

### **Business Services Donations**

19. [\\$850.00 Donation to Lena Vista El. from Sam Fennel](#)  
Attachment: [Acceptance of Donations \(2\).doc](#)

20. [\\$1,000 Donation to Lena Vista Elementary](#)  
Attachment: [Fennell -- \\$1000.htm](#)

21. [\\$10,000 Donation from Jewett Academy PTA to Jewett Academy](#)  
Attachment: [Sch Brd of Polk Co Acceptance of Donation Form PTA 9.20.06.doc](#)

### **Facilities & Operations General Items – Construction Services**

22. [Project #R-01041 - Caldwell Elementary - Replace Roof on Buildings No. 16 & 17](#)

Attachment: [r1041bidtab.doc](#)

23. [Project #C-01037 - Carlton Palmore Elementary - Replace Roof on Building No. 2](#)

Attachment: [r1037bidtab.doc](#)

24. [Project #R-01039 - Cleveland Court Elementary - Replace Portion of Roof on Building No. 1](#)

Attachment: [r1039bidtabr.doc](#)

25. [Project #R-01040 - Lakeland Senior - Replace Roof on Building No. 31](#)

Attachment: [r1040bidtabr.doc](#)

26. [Project #C-01038 - Westwood Middle - Replace Roof on Building No. 3](#)

Attachment: [r1038bidtab.doc](#)

27. [Project #C-00173 - Carlton Palmore Elementary - 8 Classroom Addition](#)

28. [Project #C-00216 - Loughman Oaks Elementary - Covered Pavilion](#)

## Facilities & Operations Contract Changes – Construction Services

29. [Project #C-00145 - Sleepy Hill Elementary - New Elementary School "I"](#)
  
30. [Project #C-00134-Frostproof Middle/Senior - New Auditorium](#)

## Facilities & Operations Maintenance Project Requests

31. [Project #R-01035 - Kathleen Middle - Replace Cooler/Freezer](#)
  
32. [Project #R-01034 - Lakeland Highlands Middle - Replace Cooler/Freezer](#)
  
33. [Project #R-01033 - Caldwell Elementary - Replace Cooler/Freezer](#)

## Facilities & Operations School Improvement Project Requests

34. [Project #R-01036 - Bartow Senior High - Replace Stadium Bleachers](#)

## Human Resource Services Recommendations

35. [Recommendations for Non-Instructional Personnel](#)

Attachment: Termination Support Non-Instr  
10-10-06.pdf (Confidential Item)  
Attachment: [NON-INSTRUCTIONAL AGENDA 10-10-06.pdf](#)

**Minutes:**

\*\*Approved personnel recommendations are recorded in  
Supplemental Book 68A06, Pages 180 - 211.\*\*

36. [Temporary Duty Assignments](#)

Attachment: [TDA 10-10-06.pdf](#)

**Minutes:** \*\*Approved personnel recommendations are recorded in  
Supplemental Book 68A06, Pages 180 - 211.\*\*

### Human Resource Services Requests for Revised Job Descriptions

37. [Revised Job Description for Senior Coordinator, Position Control in the Business Services Division](#)

Attachment: [Exec Sum Sr Coord, Position Control 10-10 Bd.pdf](#)

Attachment: [Senior Coordinator.pdf](#)

Attachment: [Sr Coord, Position Control 10-10 Bd Strikethru scan.pdf](#)

Attachment: [Sr Coord, Position Control Original.pdf](#)

Attachment: [Business Services SY07 pg15 rev.pdf](#)

Attachment: [Non-Union Salary Ranges 07.pdf](#)

Attachment: [Sr Coord, Position Control 10-10 Bd Final.pdf](#)

### Human Resource Services Requests for New Positions and/or Job Descriptions

38. [New Job Description for Supervisor, Vehicle Services in the Support Services Division](#)

Attachment: [Exec Sum Supervisor, Veh Svcs 10-10 Bd.pdf](#)

Attachment: [Supervisor.pdf](#)

Attachment: [Non-Union Salary Ranges 07.pdf](#)

Attachment: [Supervisor, Vehicle Services Job Duties.pdf](#)

Attachment: [Support Services SY07 pg19.pdf](#)

## Regular

### Facilities & Operations General Items – Administration

39. [Tenoroc Mine Road \(Swilley\) Property](#)

Attachment: [09 12 06 Resolution 2006-2007-6.doc](#)

Attachment: [Aerial TENOROC MINE ROAD.doc](#)

Attachment: [Swilley Contract.doc](#)

**Minutes:**

**Motions:**

Approval of a Resolution to purchase the 185.38 acre Tenoroc Mine Road (Swilley) property for \$7,415,200, plus closing costs. - PASS

**Vote Results**

Motion: Jack English

Second: Lori Cunningham

Lori Cunningham - Aye

Jack English - Aye

Kay Fields - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

### Human Resource Services Recommendations

40. [Recommendations for Administrative and Instructional Personnel](#)

Attachment: [INSTRUCTIONAL AGENDA 10-10-06.pdf](#)

Attachment: Termination Support Instr 10-10-06.pdf (Confidential Item)

**Minutes:** \*\*Approved personnel recommendations are recorded in Supplemental Book 68A06, Pages 180 - 211.\*\*

**Motions:**

Recommend Approval. - PASS

**Vote Results**

Motion: Brenda Reddout

Second: Kay Fields

Lori Cunningham - Abstain

Jack English - Aye

Kay Fields - Aye

Margaret Lofton - Aye  
Frank O'Reilly - Aye  
Brenda Reddout - Aye  
Hazel Sellers - Aye

## Human Resource Services Requests for New Positions and/or Job Descriptions

### 41. [New Job Descriptions \(2\) for Parent Engagement Program in the Minority Relations Office](#)

Attachment: [Exec Sum Parent Engagement Jobs \(2\) 10-10 Bd.pdf](#)

Attachment: [Parent Engagement Coordinator Teacher 10-10 Bd.pdf](#)

Attachment: [Paraeducator Outreach Facilitator Final.pdf](#)

Attachment: [Para Salary 05-07.pdf](#)

Attachment: [BUDGET IMPACT ANALYSIS.pdf](#)

Attachment: [07 Teacher Salary Schedule.pdf](#)

Attachment: [Superintendent- Parent Engagement.pdf](#)

#### **Minutes:**

Mr. O'Reilly stated that he is for the program but he cannot support the request because we have a department within Student Services that already has 9 staff members (social workers) that have the same duties and responsibilities listed for the new job descriptions.

Mrs. Lofton commented that the vote is for 6 new positions (two new job descriptions), not a program. For her, there are a lot of unanswered questions. She would not support the recommendation because:

- 1) a program has not been presented to the Board for approval - the request is for new job descriptions and new positions.
- 2) unclear who is to supervise the five positions to be located at different schools throughout the District - it has changed from Guidance Counselor to Principal and now a Teacher Engagement Coordinator.
- 3) program is to be funded by Title I yet it is not presented by the Title I Coordinator.

Mrs Lofton commented the positions should be under the Student Services Division and not under the Senior Director of Minority Relations.

Kay Fields called for the Question.

**Motions:**

Recommend approval. - PASS

**Vote Results**

Motion: Brenda Reddout  
Second: Lori Cunningham

Lori Cunningham - Aye  
Jack English - Aye  
Kay Fields - Aye  
Margaret Lofton - Nay  
Frank O'Reilly - Nay  
Brenda Reddout - Aye  
Hazel Sellers - Aye

**Motion Minutes:****Public Hearing**

42. [Rezoning for Sleepy Hill Elementary School](#)

Attachment: [AA October 3 Revised Sleepy Hill OATonjes \(2\).doc](#)

Attachment: [sleepy\\_hill\\_maps.ppt](#)

Attachment: [Sleepy Hill Demographics 9-6\(2\).doc](#)

**Minutes:**

Mrs. Sellers announced that the subject of the public hearing is to consider the school zones for the Sleepy Hill Elementary School.

Dr. McKinzie reported that the proposed zones Sleepy Hill Elementary School will result in an enrollment of 691 students with 25% African-American, 16% Hispanic, and 59% white. The free and reduced lunch percentage is projected to be 67%.

The purpose of the new school is to help the district comply with State and Federal rules and assist with housing growth. We are mandated to eliminate portables, we are mandated to meet student teacher ratios in classrooms, and we have rampant growth

throughout Polk County.

There were five (5) topics of discussion on October 3rd at the parent meeting involving the proposed school zone plans. Details about these topics have been provided to the School Board members. These topics will only be discussed if a School Board member brings a topic up for discussion.

The topics are:

1. Move the section of the south side of Sleepy Hill Road where Iris Ann Drive is from Griffin to Sleepy Hill Elementary.
2. Leave the subdivision on the south side of Deeson Road that has William Clark Road as part of its area in the N.E. Roberts Zone rather than assigning it to Sleepy Hill Elementary.
3. Leave the section of North Davis Avenue (Sherwood Mobile Home Park) zoned for Winston instead of Sleepy Hill Elementary.
- 4A. Move the area south of Carpenters Home, along Hwy 98 back to North Lakeland Elementary zone from Sleepy Hill zone.
- 4B. Use Wedgewood Estate Boulevard as a dividing line and keep the north side with North Lakeland Elementary contiguous via Carpenters Way.
- 5A. Move the north side of Spivey Road between Kathleen Road and North Galloway Road from N.E. Roberts to Sleepy Hill Elementary.
- 5B. Move the south side of Spivey Road from Griffin Elementary to Sleepy Hill.

The Superintendent recommended the zones as initially proposed to the School Board for public hearing and adoption.

Chairman Sellers opened the hearing for public participation.

SPEAKERS:

Laurie Mathers, 4220 Vinson Road, Lakeland, asked to remain zoned for N.E. Roberts Elementary.

Chairman Sellers noted it would create a cut zone.

There were no others speakers.

Closed public participation at 6:07 pm.

**Motions:**

Approve zoning for Sleepy Hill Elementary School as presented by Superintendent with following amendments: 4A and 4B would be zoned N Lakeland, 5A will move from NE Roberts Elementary to Sleepy Hill Elementary and Area 1 from Griffin Elementary to Sleepy Hill Elementary - PASS

**Vote Results**

Motion: Jack English  
Second: Brenda Reddout

Lori Cunningham - Aye  
Jack English - Aye  
Kay Fields - Aye  
Margaret Lofton - Aye  
Frank O'Reilly - Aye  
Brenda Reddout - Aye  
Hazel Sellers - Aye

**Motion Minutes:****Superintendent's Report**43. [Superintendent's Comments](#)**Minutes:**

Announced that in December, John Barber, Principal of Lake Gibson Middle School, will be honored by the Department of Education for improving the school's grade from a "C" to an "A".

The Chancellor has notified us that the Florida Center for Advising and Academic Support will be recognizing Cecil McClellan and Kathleen High School for being one of the top schools in their division for advancing student learning through technology as indicated by the student's use of the epersonal educational planner on facts.org.

44. [Next Scheduled Meetings of School Board](#)**Minutes:**

The next scheduled work session will be held in Lakeland, Florida at George Jenkins High School on October 24, 2006 at 12:30 p.m.

The next meeting of the School Board will be at George Jenkins High School on October 24, 2006 at 5:00 p.m.

## Attorney's Report

45. [Attorney Comments](#)

## Auditor's Report

## Board Members' Report

### District 1 - Frank J. O'Reilly

46. [Frank O'Reilly, School Board Member District 1](#)

**Minutes:** No Report.

### District 2 - Lori Cunningham

47. [Lori Cunningham, School Board Member, District 2](#)

**Minutes:**

Attended the Lake Wales Chamber of Commerce's Breakfast before Business hosted by Vanguard School. She met students from around the world and toured the campus. President Cathy Wooley-Brown and Principal David Lauer did a great job introducing the school to the community and were thankful for Dr. McKinzie and the School Board for our partnership.

Attended the Haines City Chamber of Commerce's Education Task Force meeting led by Chairman Tom Broadaway. The guest speaker was our own Abdu Taguri, Assistant Superintendent of Information Systems and Technology, accompanied by Dr. Bruce Tonjes, Associate Superintendent, School-Based Operations. They did a great job updating the committee on technology opportunities available to schools and the status and plans for the Poinciana area schools.

Mrs. Cunningham congratulated Frostproof and Mulberry High Schools for receiving the Florida Department of

Education's Innovative grant in the amount of \$40,000 per school. The grant was awarded based on a partnership developed between Florida schools that have successfully implemented career academies or other innovative programs and schools in other districts wishing to replicate these programs. This is a wonderful opportunity to share best practices and educational innovations around the state. Frostproof chose to replicate Eagle Nest Construction Academy from Palm Beach County and Mulberry High chose Science and Technology Choice Program from Brevard.

### District 3 - Hazel Sellers

48. [Hazel Sellers, School Board Member, District 3](#)

**Minutes:**

Expressed her gratitude to the staff of Kathleen High School and the Superintendent's district staff for their support during the recent lock down; many stayed passed midnight ensuring that students got home safely.

Mrs. Sellers spent several mornings in Tampa assisting the Florida School Boards Association draft their Legislation Platform.

### District 4 - Brenda Reddout

49. [Dr. Brenda Reddout, School Board Member, District 4](#)

**Minutes:**

Voiced her appreciation of the Administrative staff for their dedication to the educational needs and safety of our students. Dr. Reddout referenced the recent shooting of two deputies causing Kathleen High School to be placed in lock down.

## District 5 - Kay Fields

50. [Kay Fields, School Board Member, District 5](#)

**Minutes:** Commended the staff, community and police officers for their hard work during the stressful time.

## District 6 - Margaret Lofton

51. [Margaret Lofton, School Board Member, District 6](#)

**Minutes:**

Attended the FBLA Convention where she served as a judge for the poster contest. Also visited Ridge Career Center and their SAC Committee in the Health Care Division.

## District 7 - C. J. "Jack" English

52. [Jack English, School Board Member, District 7](#)

**Minutes:**

Mr. English reported that the school was in shut-down within four minutes of the crisis. He complimented Principal McClellan for having a successful plan in place.

## Public Comments Addressing Items Not on Agenda

53. [Jamie Craig to speak on actions that receive a Suspension/ Sleepy Hill Middle](#)

**Minutes:**

Was unable to attend.

54. [Donna Garber - Student Transfer Request Denied](#)

55. [Fred Murphy, Assistant Superintendent of Support Services](#)

### Adjournment

Meeting adjourned at 6:39 PM. Minutes approved and attested this \_\_\_\_\_ day of \_\_\_\_\_, 2006.

\_\_\_\_\_  
Hazel Sellers, Chairman

\_\_\_\_\_  
Gail F. McKinzie, Ph. D., Superintendent, Polk County