

09-12-06 Regular School Board Meeting

Routine matters are considered under the consent agenda, which is the first item of business following recognitions. These items are approved by one blanket motion. If there are questions about consent agenda items those items are pulled from the consent agenda and discussed in the order in which they appear on the agenda. The agenda provides an opportunity for members of the public to address the School Board. Speakers addressing agenda items will be called by the Board Chair to speak at the appropriate time during the meeting. Speakers not addressing agenda items will be invited to address the School Board at the end of the meeting, following the reports of the Board members. Each speaker should expect to speak no more than once at any meeting, and shall be limited to three minutes except in unusual circumstances as determined at the sole discretion of the Board Chair. Members of the public desiring to address the School Board should notify the Office of the Superintendent, telephone number 534-0521, no later than 24 hours prior to the meeting. Persons needing assistance under the provisions of the Americans With Disabilities Act (ADA) should contact Pat Hunter, 534-0513, at least three working days prior to the School Board meeting.

Call Meeting to Order

Acceptance of Agenda

1. [Revision to Agenda](#)

Attachment: [35 Clerical ROJD.pdf](#)

Attachment: [EXEC SUM ROJD Clerical 9-12 Bd.pdf](#)

Attachment: [Revised NON-INSTRUCTIONAL AGENDA 9-12-2006.pdf](#)

Attachment: [Revised Termination Support Non-Instr 9-12-06 Rev.pdf](#)

Attachment: [Resolution Adopting Final Budget Total 2006-07 06 \(4\).doc](#)

Motions:

- PASS

Vote Results

Motion: Brenda Reddout

Second: Kay Fields

Lori Cunningham - Aye

Jack English - Aye

Kay Fields - Aye

Margaret Lofton - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

Invocation

2. [Invocation by Jack English, District 7](#)

Pledge of Allegiance

3. [Grant Broderick, Kathleen Elementary](#)

Special Recognitions

4. [Hispanic Heritage Month Proclamation read by Jack English](#)
Attachment: [National Hispanic Heritage Month.pdf](#)

Motions:
- PASS

Vote Results

Motion: Jack English
Second: Brenda Reddout

Lori Cunningham - Aye
Jack English - Aye
Kay Fields - Aye
Margaret Lofton - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

5. [FCCLA Winners](#)

6. [HOSA Winners](#)

7. [GEICO Presentation](#)

Public Comments on Agenda Items

Approval of Minutes

8. [Approve Minutes of the August 22, 2006 Special School Board Meeting](#)
Attachment: [082206 School Board Minutes.pdf](#)

9. [Approve Minutes of the August 22, 2006 Grievance Meeting](#)
Attachment: [Grievance Minutes of August 22, 2006 EERS.doc](#)

Approval of Consent Agenda

10. [Motion to Approve Consent Agenda](#)

Minutes:

Prior to the vote on the Consent Agenda, Dr. McKinzie requested Mark Grey, Assistant Superintendent of Business Services, speak on the 2005-2006 Financial Report.

Mr. Grey reported there was a slight reduction in the General Fund balance from the previous year; and, revenues were a little higher than anticipated (local revenues greater than state revenues over the course of the year).

Motions:

Motion to approve consent agenda. - PASS

Vote Results

Motion: Brenda Reddout
Second: Lori Cunningham

Lori Cunningham - Aye
Jack English - Aye
Kay Fields - Aye
Margaret Lofton - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

New Administrator Announcements

Consent

Administration General Items

11. [ABC School Program Liaison Appointment](#)

Administration - Office of School Choice

12. [PCC Chain of Lakes Collegiate High School 2006-09 First Implementation Grant](#)
Attachment: [2006-09 BM Agenda Request - Second Period.doc](#)
Attachment: [SB Summary 9.12.06.doc](#)
Attachment: [PCC Chain of Lakes Grant Budget.pdf](#)
Attachment: [Impact Form 06-07.doc](#)

Business Services General Items

13. [Relay of Life - Use of School Facilities](#)
Attachment: [Use of Facilities Form1.doc](#)

14. [Bid Recommendations for September 12, 2006 Board Meeting](#)
Attachment: [Bid Rec 9-12-06.doc](#)

15. [2005-06 Annual Financial Report](#)

Minutes:

Mark Grey provided a brief overview of the Annual Financial Report.

Motions:

Approval of 2005-06 Annual Financial Report. - PASS

Vote Results

Motion: Brenda Reddout
Second: Lori Cunningham

Lori Cunningham - Aye
Jack English - Aye
Kay Fields - Aye
Margaret Lofton - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

Business Services Budget Revisions

16. [2005-06 Final Budget Revisions](#)

Attachment: [29Bud Amend - Debt Service FINAL FY06 091206.xls](#)
Attachment: [Summary 05 06 Final Budget Amendment 09-12-06.doc](#)
Attachment: [31Bud Amend - Special Revenue FINAL FY06 091206.xls](#)
Attachment: [28Bud Amend - General Fund FINAL FY06 091206.xls](#)
Attachment: [30Bud Amend - Capital Projects FINAL FY06 091206.xls](#)

Business Services Grant Applications

17. [SUCCEED, Florida](#)

Attachment: [SUCCEED Impact Form George Jenkins Law 06-07.doc](#)
Attachment: [School Board Summary SUCCEED Grants 06-07.rtf](#)
Attachment: [SUCCEED Impact Form Kathleen Sr. 06-07.doc](#)
Attachment: [SUCCEED Impact Form Traviss Drafting 06-07.doc](#)
Attachment: [SUCCEED Impact Form Collegiate Academy 06-07.doc](#)
Attachment: [SUCCEED Impact Form Lakeland Sr. Arts 06-07.doc](#)
Attachment: [SUCCEED Impact Form Traviss Automotive 06-07.doc](#)
Attachment: [TEACHER job description.doc](#)

18. [Polk County Storm Troopers Grant 06-07](#)

Attachment: [School Board Summary Florida Storm Troopers Grant 06-07.rtf](#)
Attachment: [Polk County Storm Troopers Impact Form 06-07.doc](#)

19. [Foreign Language Assistance Program](#)
Attachment: [FLAP Impact Form 06-07.doc](#)
Attachment: [School Board Summary FLAP 06-07.rtf](#)

Business Services Contracts

20. [Symetra Contract Renewal](#)

21. [CSA: EMJ Consulting Inc.](#)
Attachment: [CSA-EMJ Consulting-Variou T1 Schs 9.13.06-6.30.07.pdf](#)
Attachment: [BIA-EMJ Consulting Various T1 Schs 9.13.06-6.30.07.doc](#)
Attachment: [StWk-EMJ Consulting-Variou T1 Schs 9.13.06-6.30.07.pdf](#)
Attachment: [EMJ Consulting Inc - List of Schools 9.13.06-6.30.07.doc](#)
Attachment: [EMJ Consulting Inc Agreement-Variou T1 Schs 9.13.06-6.30.07.pdf](#)

22. [Salvation Army Contract](#)
Attachment: [Corrected Salvation Army contract.doc](#)
Attachment: [STATEMENT OF WORK.doc](#)
Attachment: [BudgImpactAnalysis-Homeless 2.doc](#)

Business Services Contracts for Learning Division

23. [CSA - National Council for History Education - Sept & June training for 50 teacher each - \\$81,880](#)
Attachment: [TAH - CSA - 8-06.doc](#)
Attachment: [History SOW.doc](#)
Attachment: [TAH - 2.rtf](#)
Attachment: [History BI.doc](#)

24. [Rensselaerville Institute/School Turnaround Agreements](#)
Attachment: [Agreement - Sch Turnaround Combee El 06-07.pdf](#)
Attachment: [Agreement - Sch Turnaround Eastside El 06-07.pdf](#)
Attachment: [Agreement - Sch Turnaround S Hill Md 06-07.pdf](#)
Attachment: [Agreement - Sch Turnaround C Lake Md 06-07.pdf](#)
Attachment: [Agreement - Sch Turnaround Dixieland El 06-07.pdf](#)
Attachment: [Agreement - Sch Turnaround Floral Ave El 06-07.pdf](#)
Attachment: [Agreement - Sch Turnaround Wahneta El 06-07.pdf](#)
Attachment: [Agreement - Sch Turnaround L Alfred Addair Md 06-07.pdf](#)
Attachment: [Sch Bd Summary Agreement Rensselaerville-School Turnaround Add'l Schs 06-07.doc](#)
Attachment: [Budget Impact Analysis Agreement Rensselaerville Inst Add'l Schs 2006-07.doc](#)

Business Services Donations

25. [\\$1500.00 school supplies donation to Spook Hill](#)
Attachment: [Spook Hill donation.doc](#)

Business Services Purchasing Items for Information Systems & Technology

26. [Hewlett-Packard Maintenance Renewal Agreement](#)
Attachment: [H. P. Maint. Budget Impact Analysis 8-16-06.doc](#)
Attachment: [H.P. Maintenance Contracts.pdf](#)
Attachment: [H.P. Maintenance Renewal Board Agenda.doc](#)

27. [Purchase of Web Filter Software](#)
Attachment: [One Net Bd Agenda Hardware & Web Filter.doc](#)
Attachment: [One Net Prop.xls](#)
Attachment: [Budget Impact Analysis Web Filter.doc](#)

Business Services Purchasing Items for Learning Division

28. [Waive of Bidding/Sole Source - Scholastic READ 180 - \\$148,400.00](#)

Attachment: [Read 180 - Boone BIA.doc](#)

Attachment: [Read 180 - KH-RC - BIA\[1\].doc](#)

Attachment: [Read 180 - LAAMA\[1\].doc](#)

Business Services Purchasing Items Schools – Middle

29. [Waive bidding/Sole source - Kaplan K12 Achievement Planner for Crystal Lake Middle](#)

Attachment: [CLM - BAI - Kaplan.doc](#)

Facilities & Operations General Items – Construction Services

30. [Project #C-00155 - Brigham Academy - 6 Classroom Addition](#)

31. [Project #P-00992 - Bartow Middle - Pave Parent Pickup Drive](#)

Attachment: [bidtab-P-00992.doc](#)

32. [Project #P-01069 - Chain of Lakes Elementary - Asphalt Parking Addition](#)

Attachment: [bidtab-P-01069.doc](#)

33. [Project #R-00895 - Kathleen Middle - Resurface Driveway/Play Courts](#)

Attachment: [bidtab-R-008951.doc](#)

34. [Project #R-00972 - Lake Region Senior - Replace Roof on Bldg. No. 1](#)

Attachment: [bidtabr972.doc](#)

35. [Project #P-01018 - Loughman Oaks Elementary - Parking Improvements](#)

Attachment: [bidtabp01018.doc](#)

36. [Project #P-01020 - Medulla Elementary - New Parking](#)

Attachment: [bidtab-P-01020.doc](#)

37. [Project #P-00852 - Denison Middle - New Elevator](#)

38. [Project #C-00127 - Griffin Elementary - Cafeteria/Kitchen Remodel](#)

39. [Project #C-00126 - Haines City Senior - Remodel Admin/Media to Classrooms](#)

40. [Project #C-00202 - Lake Marion Creek School - Modular School \(Poinciana\)](#)

41. [Project #C-00148 - Lawton Chiles Middle Academy - 8 Classroom Addition](#)

Facilities & Operations Contract Changes – Architectural Services

42. [Project #C-00146 - Elementary "J" - New School](#)

43. [Project C-00145 - Elementary "I" - New School](#)

Facilities & Operations Contract Changes – Construction Services

44. [Project #P-01003 - Janie Howard Wilson Elementary - New Exit Drive](#)

Attachment: [bidtab-P-001003.doc](#)

45. [Project #C-00152 - High School "BBB"](#)

Facilities & Operations Maintenance Project Requests

46. [Project #R-00972 - Lake Region Sr. - Replace Roof-Building 1](#)

Human Resource Services Recommendations

47. [Designated Changes](#)

Attachment: [New Designated Change 9-12-06.pdf](#)

48. [Temporary Duty Assignments](#)

Attachment: [TDA 9-12-2006 Master.XLS](#)

49. [Non-Instructional Personnel Recommendations](#)

Attachment: [Revised NON-INSTRUCTIONAL AGENDA 9-12-2006.pdf](#)

50. [Instructional, Administrative and Hourly Personnel Recommendations](#)

Attachment: [Instructional Support.pdf](#)

Attachment: [INSTRUCTIONAL AGENDA 9-12-06.pdf](#)

Attachment: [Hourly Personnel 9-12-06.pdf](#)

51. [Suspensions/Terminations/Reinstatements/Resignations](#)

Attachment: Non-Instructional suspension terminations.pdf (Confidential Item)

Attachment: Instructional suspensions, terminations.pdf (Confidential Item)

Attachment: [Revised Termination Support Non-Instr 9-12-06 Rev.pdf](#)

School Based Operations General Items

52. [Polk Virtual School Franchise Agreement renewal with Florida Virtual School](#)

Attachment: [Polk Virtual - sum.doc](#)

Attachment: [PVS Franchise Letter.doc](#)

Attachment: [FloridaFranchiseContract06.pdf](#)

Attachment: [PVS- BIA - 2006.doc](#)

53. [PRIDE Partnership of Polk County, 9/1/06 - 7/31/07, \\$25,000.00](#)

Attachment: [Statement of Work--SDT 2007--PRIDE.Miller.doc](#)

Attachment: [Statement of Work--SDT 2007--PRIDE.Hodgkins.doc](#)

Attachment: [Budget Impact--SDT 2007--PRIDE Evaluators.doc](#)

Attachment: [Contractual Agreement--SDT 2007--PRIDE](#)

Support Services Field Trip Requests

54. [Out Of State Field Trip Request](#)
Attachment: [field trip form-agenda9.12.06.doc](#)

Regular

Public Hearing

55. [2006-2007 Final Budget and Millage Rates:](#)
Attachment: [Final Budget Public Hearing Agenda.doc](#)

Minutes:

Mark Grey, Assistant Superintendent of Business Services, reported that the school district received \$88,000,000 in new funds; however after complying with the stipulations or restrictions attached to some of the funds, the amount is reduced to approximately \$64,500,000.

Funding requirements:

- The STAR (performance pay) Program is to receive \$4,900,000
- The charter school allocation is \$10,600,000 greater than last year (total of \$58,400,000.)
- Funding sources for some programs have been reduced - requiring District to supplement funding if program is to continue (ie. public school technology and training categoricals); and,
- Lottery funds were reduced. The lottery funds and school recognitions funds are tied together. There were more schools that made the recognition bonus so the costs went up, yet the programs funded by the lottery in the past must be funded (this is an \$800,000 cost to us).

Of the \$64,500,000 remaining, 70% or \$45,000,000 has been set aside for salary and benefits not included in last year's original budget. (This is primarily at the school level.)

A significant increase in departmental budgets was due to fuel costs and fuel-related costs (petroleum-based products both in

transportation and building products), utilities, and property insurance increases. Property insurance increased approximately \$3,000,000 for one third of the coverage.

Unrestricted new funds are approximately \$64,500,000 yet the usages for the funds are greater than that amount. In order to meet the needs, the fund balance was reduced accordingly to put more resources in our schools.

Mr. Grey reported that in the 65% Solution, Polk County puts 68.7% in the classroom.

Mr. Grey commented that four years ago charter schools received approximately \$15,000,000 of the district's operating budget. Now, out of the district's \$725,000,000 total operating budget, \$58,400,000 goes directly to charter schools.

PUBLIC COMMENTS

Marianne Capozziello, President of Polk Education Association, commented that during the last negotiations, PEA approved a two-year contract with the language that if additional money was received, negotiations would re-open. A letter has been sent to the Superintendent requesting for the re-negotiation process to begin. Ms. Capozziello stated that every county has had to deal with the same cost increases as Polk. In reality, it is where you want to designate the funds - teachers and support staff should be first priority.

56. [Approve Required Local Effort of 5.010 mills.](#)

Motions:

Approve Required Local Effort of 5.010 mills - PASS

Vote Results

Motion: Brenda Reddout

Second: Kay Fields

Lori Cunningham - Aye

Jack English - Aye

Kay Fields - Aye

Margaret Lofton - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

57. [Basic Discretionary Local Effort - 0.510 mills](#)

Motions:

Approve Basic Discretionary Local Effort of 0.510 mills. - PASS

Vote Results

Motion: Lori Cunningham
Second: Brenda Reddout

Lori Cunningham - Aye
Jack English - Aye
Kay Fields - Aye
Margaret Lofton - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

58. [Supplemental Discretionary Local Effort - 0.250 mills](#)

Motions:

Approve Supplemental Discretionary Local Effort - 0.250 mills -
PASS

Vote Results

Motion: Brenda Reddout
Second: Kay Fields

Lori Cunningham - Aye
Jack English - Aye
Kay Fields - Aye
Margaret Lofton - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

59. [Capital Improvement - 2.000 mills](#)

Motions:

Approve Capital Improvement of 2.000 mills. - PASS

Vote Results

Motion: Jack English
Second: Lori Cunningham

Lori Cunningham - Aye
Jack English - Aye
Kay Fields - Aye
Margaret Lofton - Aye

Brenda Reddout - Aye
Hazel Sellers - Aye

60. [Approval to Adopt Resolution 2006/2007-03: Determining Revenues and Millages](#)

Attachment: [Resolution Determining Revenues and Millages ESE 524 2006-07 03.doc](#)

Motions:

Approval to adopt Resolution Determining Revenues and Millages
Levied: 2006/07-03 - PASS

Vote Results

Motion: Margaret Lofton
Second: Lori Cunningham

Lori Cunningham - Aye
Jack English - Aye
Kay Fields - Aye
Margaret Lofton - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

61. [Approval to Adopt Resolution 2006/2007-04, Final Millage Rates And Final Budget](#)

Attachment: [Resolution Adopting Final Millage -Budget 2006-07 04.doc](#)

Motions:

Adopt Resolution 2006/2007-04, Final Millage Rates and Final Budget - PASS

Vote Results

Motion: Jack English
Second: Brenda Reddout

Lori Cunningham - Aye
Jack English - Aye
Kay Fields - Aye
Margaret Lofton - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

62. [Approval to adopt Resolution Approving Final Budget. 2006/2007-06](#)

Attachment: [Resolution Adopting Final Budget Total 2006-07 06 \(4\).doc](#)

Motions:

Approval to Adopt Resolution Approving Final Budget
2006/2007-06. - PASS

Vote Results

Motion: Lori Cunningham
Second: Margaret Lofton

Lori Cunningham - Aye
Jack English - Aye
Kay Fields - Aye
Margaret Lofton - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

Superintendent's Report

63. [Superintendent's Comments](#)

64. [Dates for Next Meeting of the School Board](#)

Attorney's Report

65. [Attorney's Comments](#)

Minutes:

66. [Approval to extend Berkley Elementary Charter Contract 60 days.](#)

Attachment: [Berkley Letter.pdf](#)

Motions:

Approval to extend Berkley Elementary Charter contract 60 days. - PASS

Vote Results

Motion: Brenda Reddout
Second: Kay Fields

Lori Cunningham - Aye
Jack English - Aye
Kay Fields - Aye
Margaret Lofton - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

67. [BOK Academy Extension Request](#)

Motions:

Approve 60-day contract negotiation request for BOK Academy. - PASS

Vote Results

Motion: Margaret Lofton
Second: Lori Cunningham

Lori Cunningham - Aye
Jack English - Aye
Kay Fields - Aye
Margaret Lofton - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

Auditor's Report

Board Members' Report

District 1 - Frank J. O'Reilly

68. [Frank O'Reilly](#)

Minutes: Absent

District 2 - Lori Cunningham

69. [Lori Cunningham](#)

Minutes: No report.

District 3 - Hazel Sellers

70. [Hazel Sellers](#)

Minutes:

Attended the Central Florida School Boards Coalition where they worked on the Legislative Platform. Topics included:

- Increased funding for teacher salaries **Top Priority**
- Cost of property casualty Insurance
- NCLB Plan that uses student learning gains and recognizes levels of achievement for schools in meeting AYP
- Returning local control to School Boards in determining school calendars ** Top Priority**

District 4 - Brenda Reddout

71. [Dr. Brenda Reddout](#)

Minutes: Announced that she had submitted a proposal to the National School Boards Association on "The House is on Fire: A School District's Response to No Child Left Behind and Increasing Diversity Among Its Students' to showcase where we have been, what we currently are doing and where we would like to go. She received notification that it has been accepted for the April conference in California.

District 5 - Kay Fields

72. [Kay Fields](#)

Minutes:

Shared several concerns that were voiced during her recent campaign for re-election:

1. Feels the School Board should have a voting member on the County Commissioners' Planning Commission.
2. Use resources more wisely:
3. Close achievement gap
4. Why Black students carry the burden of desegregation by being bused to the other side of the city. (Lakeland area residents)
5. Continue to enhance vocational and technical programs
6. Percentage of money to the classroom
7. Plan properly for growth

District 6 - Margaret Lofton

73. [Margaret Lofton](#)

Minutes:

Recently attended the Board of Directors of the Florida School Boards Association conference. Issues discussed:

- FSBA is going to pose 5 questions to the each candidate for governor: Crist and Davis
- NCLB National Commission has only one school board member (Charlotte County, Florida) and they are having round table discussions across the nation. Florida's member, Andrea Messina, reported that during their travels no one has said that NCLB is not good legislation. That it is good legislation and should not go away. There is disparity between the states' AYP standards. One of the main goals of this commission is the feasibility of creating a national standard.
- Commission Winn has asked to speak at the next Board of Directors' meeting and establish a relationship with FSBA.
- Osceola County School Board will be filing an appeal on a recent case they had against the State DOE regarding charter school applications. Dr.Wayne Blanton, FSBA, is urging each school district throughout the state to join with Osceola by filing an Amicus brief and contribute \$500 - \$1000 toward Osceola's legal fees (estimated cost of \$20,000.)

Of great concern is language found on the last page of the ruling which reads...."and conclude that the Legislature is free to decide the extent to which the State Board is to supervise the actions of individual school districts." Mrs. Lofton stated that the issue is no longer over charter schools but rather if the Legislature can circumvent the authority of elected officials by bypassing the voters. The State Board of Education is appointed by the Governor, school board members are constitutional officers of the state of Florida. Our power should supersede the appointed board's power.

Mrs. Lofton requested that this item be a priority discussion at the next work session.

District 7 - C. J. "Jack" English

74. [Jack English](#)

Minutes:

Supported Mrs. Lofton's comments that school boards are losing local control of their school districts.

Public Comments Addressing Items Not on Agenda

75. [Claretha Randall](#)

Minutes: President of Haines City Branch of NAACP spoke on behalf of Viola Leonie and her position at Haines City High School.

76. [L.D. Wilcox](#)

Minutes: Spoke on the high number of blacks in the prison system, especially the black male. He spoke in support of Mrs. Leonie's role as mentor of students at Haines City High School.

77. [Doreen Wilson](#)

Minutes: Spoke on the helpful assistance of Viola Leonie provided when she had problems at Haines City High School.

78. [Joanne Hall](#)

Minutes: Spoke on the helpful assistance she had received from Viola Leonie.

Adjournment

Meeting adjourned at 7:10 p.m. Approved and attested this _____ day of _____, 20__.

Hazel Sellers, Chairman

Gail F. McKinzie, Ph. D., Superintendent, Polk Cour