

06 24 08 School Board Meeting

Call Meeting to Order

Acceptance of Agenda

1. [Accept the Agenda of June 24, 2008 as revised.](#)

Attachment: [Amending Resolution - 2008A COPs.pdf](#)

Attachment: [AmendedINSTRUCTIONALAGENDA 06-24-08.pdf](#)

Attachment: [Sch Adm Reappoint 08-09 6-24-08 bd.pdf](#)

Motions:

Motion to accept the agenda of the June 24, 2008 School Board Meeting as revised. - PASS

Vote Results

Motion: Brenda Reddout

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

Invocation

2. [Frank O'Reilly, School Board Member, District 1](#)

Pledge of Allegiance

3. [Tabitha Keyes: Churchwell Elementary](#)

Special Recognitions

Public Comments on Agenda Items

4. [SPEAKERS](#)

Minutes: Bill Sammons spoke on the legal funds expended by the District on his current litigation against the School Board.

Approval of Minutes

5. [C-5 Approve Minutes of the June 10, 2008 School Board Meeting](#)

Attachment: [06_10_08 School Board Minutes.pdf](#)

Motions:

Motion to approve the Minutes of the June 10, 2008 School Board Meeting. - PASS

Vote Results

Motion: Kay Fields

Second: Margaret Lofton

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

Approval of Consent Agenda

6. [C-6 Approve Consent Agenda of June 24, 2008](#)

Motions:

Motion to approve the Consent Agenda of June 24, 2008 School Board Meeting. - PASS

Vote Results	
Motion: Hazel Sellers	
Second: Tim Harris	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

New Administrator Announcements

7. [New Administrators](#)

- Attachment: [Caldwell Elem AP.pdf](#)
- Attachment: [Davenport SOA AP.pdf](#)
- Attachment: [BH Griffin Elem AP.pdf](#)
- Attachment: [Spessard Holland Principal.pdf](#)
- Attachment: [Mulberry Middle APA.pdf](#)
- Attachment: [Laurel Elem AP.pdf](#)
- Attachment: [Garden Grove Elem AP.pdf](#)
- Attachment: [Socrum Elem AP.pdf](#)
- Attachment: [Dundee Ridge Middle APA 7-1-08 \(2\).pdf](#)
- Attachment: [Auburndale High APC.pdf](#)
- Attachment: [Mulberry Middle APC.pdf](#)
- Attachment: [Spook Hill Elem Principal.pdf](#)
- Attachment: [Lewis Elem AP.pdf](#)
- Attachment: [Kingsford Elem AP.pdf](#)
- Attachment: [Lena Vista Elem.pdf](#)
- Attachment: [Lakeland High Principal.pdf](#)
- Attachment: [Principal Countywide ESE.pdf](#)

Consent

Administration - Office of School Choice

8. [C-8 Second Modification to Edward W. Bok Academy Contract Appendix 17](#)

- Attachment: [WS-Bok Academy Parent.Student Contract.pdf](#)
- Attachment: [BM-Summary.pdf](#)

Business Services General Items

9. [C-9 Purchase annuity for retiring employee](#)

- Attachment: [BID-TAB06-08.pdf](#)

10. [C-10 Overpayment Write Offs](#)

- Attachment: [Overpayment Write Offs.pdf](#)

11. [C-11 Bid recommendations for June 24, 2008 Board meeting](#)

Attachment: [Bid Rec 6-24-08.pdf](#)

12. [C-12 Workers' Compensation Renewal Recommendation July 01, 2008 - June 30, 2009](#)

Attachment: [20080610141133.pdf](#)

Attachment: [20080610141209.pdf](#)

13. [C-13 2008-2009 Payroll Calendars](#)

Attachment: [Payroll Calendars 08-09.pdf](#)

Business Services Budget Revisions

14. [C-14 Budget Revision Request - Printing Services \(9421\)](#)

15. [C-15 Resolutions to Amend District School Budget - 2007/08 - May](#)

Attachment: [Summary 06-24-2008.pdf](#)

Business Services Grant Applications

16. [C-16 Heart Disease and Stroke Prevention Renewal Grant Application](#)

Attachment: [Visio-Student Services SY08 pg10 proposed wellness cg.pdf](#)

Attachment: [Wellness Board Summary 2008-10.pdf](#)

Attachment: [NonunionSalaryRanges07.08.pdf](#)

Attachment: [BUDGET IMPACT ANALYSIS2 2008.pdf](#)

Attachment: [Specialist, Comprehensive Health Job Duties.pdf](#)

17. [C-17 Service Network for Students with Severe Emotional Disturbance \(SEDNET\) grant application](#)

Attachment: [TRST SEDNet Job Desc.pdf](#)

Attachment: [SEDNET Grant.pdf](#)

Attachment: [Visio-ESE SY08 pg 11.pdf](#)

Attachment: [salaryscheduleteacher.pdf](#)

Attachment: [BUDGET IMPACT SEDNET Grant 1.pdf](#)

Attachment: [SEDNET 08-09 Summary 1.pdf](#)

18. [C-18 21st CCLC New Competitive Grant Applications 2008-09](#)

Attachment: [21st CCLC New Competitions BS and BIA 2008-2009.pdf](#)

Attachment: [SECRETARY III.pdf](#)

Attachment: [12schoolbasedoperations.pdf](#)

Attachment: [TRST 21st Century CLC Specific Job Duties.pdf](#)

Attachment: [salaryschedulesnonunion.pdf](#)

Attachment: [salaryscheduleteacher.pdf](#)

19. [C-19 Homeless Coalition of Polk County \(Book-Bags\) Grant Application 2008-09](#)

Attachment: [Homeless Book-Bags BS and BIA 2008-09.pdf](#)

Business Services Contracts

20. [C-20 Beth Ingram and Associates, Inc., July 1, 2008 - June 30, 2009, \\$614,656.00](#)

Attachment: [BethIngramBUDGET IMPACT08-09.pdf](#)

Attachment: [Polk County Contract 2008 2009.pdf](#)

Attachment: [BethIngramSTATEMENT OF WORK 08-09.pdf](#)

21. [C-21 Beth Ingram and Associates, Inc., July 1, 2008 - June 30, 2009, \\$162,000.00](#)

Attachment: [SL Assistants Beth Ingram 0809.pdf](#)

Attachment: [BethIngramSTATEMENT OF WORK 08-09SLP Asst.pdf](#)
Attachment: [BethIngramBUDGET IMPACT08-09SLP Asst.pdf](#)

22. [C-22 Beth Ingram and Associates, Inc., July 1, 2008 - June 30, 2009, \\$200,000.00](#)

Attachment: [BethIngramSTATEMENT OF WORK 08-09Private.pdf](#)
Attachment: [Beth Ingram Private Sch 0809.pdf](#)
Attachment: [BethIngramBUDGET IMPACT08-09Private.pdf](#)

23. [C-23 Educational Based Services, Inc., July 1, 2008 - June 30, 2009, \\$425,600.00](#)

Attachment: [EBS08-09.pdf](#)
Attachment: [BUDGET IMPACT ANALYSIS EBS 08-09.pdf](#)
Attachment: [EBSSTATEMENT OF WORK 08-09.pdf](#)

24. [C-24 Financial Assistance Agreement--Department of Health Grant](#)

Attachment: [2008-2010 DOH Contract.pdf](#)
Attachment: [BUDGET IMPACT ANALYSIS2 2008.pdf](#)

25. [C-25 Southeastern University, SY 2008-2009 - On-going](#)

Attachment: [Agreement Southeastern.pdf](#)
Attachment: [southeastern univ sow 0809.pdf](#)

26. [C-26 Email Archiving by Mimosa Systems](#)

Attachment: Mimosa SOW.pdf (Confidential Item)
Attachment: Mimosa B I.pdf (Confidential Item)
Attachment: Mimosa Quote.pdf (Confidential Item)
Attachment: [NearpointOverview.pdf](#)
Attachment: MIMOSA M & S ADDENDUM.pdf (Confidential Item)

27. [C-27 The Scharff Law Group, Inc., July 1, 2008 - June 30, 2009, \\$150,000.00](#)

Attachment: [Scharff Contract for 08-09.pdf](#)
Attachment: [Budget Impact Scharff 08-09.pdf](#)
Attachment: [scharff statement of work 08-09.pdf](#)

28. [C-28 Contract for WHI Pharmacy Benefits Management Renewal 10/01/08 - 12/31/09](#)

Attachment: [20080604130916.pdf](#)

29. [C-29 Contract for Service Agreement Cornerstone - PCSB 10/01/08 - 12/31/09](#)

Attachment: [20080609173143.pdf](#)
Attachment: [20080609172747.pdf](#)
Attachment: [20080609173203.pdf](#)
Attachment: [20080609173010.pdf](#)
Attachment: [20080609173111.pdf](#)
Attachment: [20080609172915.pdf](#)
Attachment: [20080609173308.pdf](#)

30. [C-30 Textbook Management Amendment B for Destiny](#)

Attachment: [Textbook Mgmt Destiny Amendment.pdf](#)
Attachment: [Textbook Mngmt. Destiny BI.pdf](#)

Business Services Donations

31. [C-31 \\$4,250.00 Donation from Scott Lake PTO to Scott Lake Elementary](#)

Attachment: [Microsoft Word - Acceptance of Donations from PTO 07-08.pdf](#)

32. [C-32 \\$763.20 Donation from Lena Vista PTO to Lena Vista Elementary School](#)

Attachment: [Acceptance of Donations -- PTO - Phones.pdf](#)

33. [C-33 NYT Capital, Inc. - \\$500 to KHS Journalism](#)

Attachment: [Acceptance of Donations 060508.pdf](#)

34. [C-34 \\$3,000 Donation from KHS Band Boosters to Kathleen High School](#)

Attachment: [Acceptance of Donations 060508 Band.pdf](#)

35. [C-35 \\$2,115 Donation from Journey Church to Churchwell Elementary](#)

Attachment: [Acceptance of Donations08.pdf](#)

Business Services Purchasing Items for Information Systems & Technology

36. [C-36 ExploreLearning Gizmos](#)

Attachment: [Gizmos B. I..pdf](#)

Attachment: [SUMMARY-Gizmos 07.pdf](#)

Attachment: [Gizmos LA SOLE SOURCE June 2008.pdf](#)

Attachment: [Gizmos proposal-4-08.pdf](#)

37. [C-37 CompassLearning Odyssey Support Renewal 2008-09](#)

Attachment: [Odyssey Renewal Quote 2008.pdf](#)

Attachment: [Odyssey sole source 08.pdf](#)

Attachment: [Odyssey SUMMARY.pdf](#)

Attachment: [Odysseysy B I..pdf](#)

Attachment: [Odyssey Renewal Mar 08.pdf](#)

Business Services Purchasing Items for Learning Support

38. [C-38 Kaplan Spell Read Renewal - 2008-2009 SY, \\$541,000.00](#)

Attachment: [Polk County SpellRead Proposal \(2\).pdf](#)

Attachment: [BUDGET IMPACT Kaplan 0809.pdf](#)

Attachment: [Kaplan Spell Read sole source.pdf](#)

Facilities & Operations General Items – Architectural Services

39. [C-39 Project #C-00222 - Berkley Elementary \(10 Classroom Addition\)](#)

40. [C-40 Project #R-1195.1 - Transportation/Haines City \(Existing Fuel Facility Replacement\)](#)

Facilities & Operations General Items – Construction Services

41. [C-41 Project #C-00253-Support Services \(Lake Hamilton\)-Bus Garage/Vehicle Wash & Fueling Facility/Area Maintenance Shop](#)

42. [C-42 Project #C-00270-Support Services \(Lake Alfred\)-Vehicle Fueling Facility](#)

43. [C-43 Project #C-00271-Support Services \(Tenoroc\)-Bus Garage/Vehicle Wash & Fueling Facility](#)

44. [C-44 Project #C-00149-Gibbons Street Elementary-4 Classroom Addition](#)

45. [C-45 Project #P-01163 \(Bid File No. 300-FDF-0508\)-Winter Haven Senior-Fire Protection \(Auditorium\)](#)

Attachment: [p1163bidtab.pdf](#)

46. [C-46 Project #C-00200-Harrison School of the Arts-Major Remodeling/Addition](#)

Attachment: [c200wksht2.pdf](#)

Attachment: [c200gmp.pdf](#)

47. [C-47 Project #C-00250-Haines City Senior-Weight Room](#)

Facilities & Operations General Items – Property Management - Land

48. [C-48 Lois Cowles Harrison Center for the Visual and Performing Arts - Temporary Construction Easement](#)

Attachment: [06 03 08 TCE Dobbs Trust - 822 Hollingsworth Rd.pdf](#)

Attachment: [Aerial - TCE.pdf](#)

49. [C-49 Purcell Elementary - Grant of Easement to the City of Mulberry](#)

Attachment: [Aerial - Easement Area.pdf](#)

Attachment: [06 24 08 Force Main Esmt - Cty of Mulberry.pdf](#)

Facilities & Operations Contract Changes – Construction Services

50. [C-50 Project #C-00178-Spessard Holland Elementary-New Elementary School "B"](#)

Attachment: [c178pb.pdf](#)

51. [C-51 Project #C-00152-Tenoroc Senior High School-New High School "BBB"](#)

Attachment: [c152pb.pdf](#)

52. [C-52 Project #C-00201-Kathleen Senior-Ag Complex/Master Drainage Plan](#)

Attachment: [c201pb.pdf](#)

53. [C-53 Project #C-00224-Combee Elementary-22 Classroom Replacement](#)

Attachment: [c224co1.pdf](#)

54. [C-54 Project #C-00208-McLaughlin Middle-7 Classroom Addition](#)

Attachment: [c208co1.pdf](#)

55. [C-55 Project #C-00198-Summerlin Academy-Multi-Purpose \(Bldg. 2\)/Firing Range \(Bldg. 3\)](#)

Attachment: [c198co1.pdf](#)

56. [C-56 Project #C-00219-Socrum Elementary-8 Classroom Addition](#)

Attachment: [c219co2.pdf](#)

57. [C-57 Project #C-00177-Horizons Elementary-Elementary School "A"](#)

Attachment: [c177co18.pdf](#)

58. [C-58 Project #C-00148-Lawton Chiles Middle Academy-6 Classroom Addition](#)

Attachment: [c148co10.pdf](#)

59. [C-59 Project #C-00148-Lawton Chiles Middle Academy-Music Suite](#)

Attachment: [c148co1.pdf](#)

60. [C-60 Bid File No. 014R-FDF-0107-Pre-Fabricated Above Ground Steel Tank Fueling Station](#)

Attachment: [core.pdf](#)

Facilities & Operations Maintenance Project Requests

61. [C-61 Project #R-01195 - Haines City Fueling Station \(Support Services\) - Replace Fuel Tanks](#)

Human Resource Services General Items

62. [C-62 Amended 08-09 Valleyview Calendar](#)

Attachment: [Amended Valleyview Elem 08-09 Calendar 6-24-08 BD.pdf](#)

Human Resource Services Recommendations

63. [C-64 Recommendations for Instructional Personnel Actions](#)

Attachment: [AmendedINSTRUCTIONALAGENDA 06-24-08.pdf](#)

Attachment: Instr-Agenda - Term Suppt 6-24-08 BD.pdf (Confidential Item)

Minutes:

**Approved personnel recommendations

are recorded in

Supplemental Book 69 A 07,

Pages 608 - 627.**

64. [C-65 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-InstructionalAgenda 06-24-08.pdf](#)

Attachment: Non-Inst Term Suppt 6-24-08.pdf (Confidential Item)

Minutes:

**Approved personnel recommendations

are recorded in

Supplemental Book 69 A 07,

Pages 608 - 627.**

65. [C-66 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 6-24-08.pdf](#)

Minutes:

**Approved personnel recommendations

are recorded in

Supplemental Book 69 A 07,

Pages 608 - 627.**

Human Resource Services Annual Items

66. [C-67 Reappointments for District Administrators 2008-2009](#)

Attachment: [District Administrators Reappointments 2008-2009 6-24-08 BD.pdf](#)

Minutes:

**Approved personnel recommendations
are recorded in
Supplemental Book 69 A 07,
Pages 608 - 627.**

67. [C-68 Reappointments for School Based Administrators 2008-2009](#)

Attachment: [Sch Adm Reappoint 08-09 6-24-08 bd.pdf](#)

Minutes:

**Approved personnel recommendations
are recorded in
Supplemental Book 69 A 07,
Pages 608 - 627.**

Learning General Items

68. [C-69 2007-2008 OPPAGA School Safety and Security Report](#)

Attachment: [OPPAGA 2008 best practices and indicators FINAL.pdf](#)

Learning – New Textbook Adoption

69. [E-70 Fast ForWord Reading Series](#)

Attachment: [Fast ForWord BIA.pdf](#)

Support Services Field Trip Requests

70. [C-71 Out of State Field Trip](#)

Attachment: [field trip form-agenda 06 24 08.pdf](#)

Regular

Administration General Items

71. [R-72 Naming of Lake Gibson High School Media Center in Honor of Ralph A. Gilcrest III](#)

Attachment: [NAMING OF LGHS MEDIA CENTER II.pdf](#)

Attachment: [NAMING OF LGHS MEDIA CENTER.pdf](#)

Motions:

Motion to set aside school board policy. - PASS

Vote Results

Motion: Tim Harris

Second: Margaret Lofton

Margaret Lofton - Aye

Lori Cunningham - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Frank OReilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

Motions:	
Recommend approval to name the Lake Gibson High School Media Center in honor of retiring principal, Ralph A. Gilcrest III.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Margaret Lofton	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank OReilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

72. [R-73 Action on Recommended Order and Respondent's Exceptions, Re: David McCall](#)

- Attachment: McCalls Transcripts and Exhibits.pdf (Confidential Item)
- Attachment: McCalls Proposed Findings.pdf (Confidential Item)
- Attachment: McCall, Memo encl Record.pdf (Confidential Item)
- Attachment: McCalls' Exceptions.pdf (Confidential Item)
- Attachment: McCall's Proposed Rec Order.pdf (Confidential Item)

Minutes:

David McCall voiced his concerns on the Recommended Order and Respondent's Exceptions:

- Does not feel the Superintendent has the moral authority to make any recommendation for any employee other than herself
- Believes the notices of meeting requests of Joel Mcguire were delivered to him after he had left the school site and were scheduled after his contract time, a violation of PEA Teacher Collective Bargaining Agreement.
- Due to the lack of presentation items needed at his hearings, he does not feel that the claim of insubordination should be upheld.

Don Wilson, Attorney for Superintendent and PCSB, reported that Mr. McCall was terminated for gross insubordination (specific grounds set by Florida Statute and definition by the Administrative Code as constant and continual intentional disobeying of direct orders). An Administration Law Judge from the Florida Division of Administrative Hearings reviewed the facts and reached the conclusion that Mr. McCall was guilty of gross insubordination and upheld the Superintendent's recommendation for termination.

The Superintendent's recommendation is to uphold the Recommended Order. The Board is obligated to adopt the Hearing Officer's Findings of Fact unless there is not competent evidence in the record supporting that fact. Today, Mr. McCall has related general complaints about the process but nothing that would serve as the basis to reject any Findings of Fact or modify the

Conclusions of Law reached by the Administrative Law Judge.

Motions:

Motion to adopt the Recommended Order of Superintendent's recommendation. - PASS

Vote Results

Motion: Margaret Lofton

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

Business Services General Items

73. [E-74 Amending Resolution 2007/08 -28, May 27, 2008 COPS Refunding](#)

Attachment: [Amending Resolution - 2008A COPS.pdf](#)

Motions:

Motion to approve Resolution 2007/2008-29 which amends Resolution 2007/2008-28, COPS Refunding dated May 27, 2008. - PASS

Vote Results

Motion: Brenda Reddout

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

Facilities & Operations General Items – Construction Services

74. [R-75 Project #C-00242-Ridge Community Senior-Freshman Academy](#)

Motions:

Authorizing the Superintendent and Facilities' staff to approve, upon review, M.M. Parrish Construction's Guaranteed Maximum Price proposal for this project. - PASS

Vote Results

Motion: Tim Harris

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Nay

Hazel Sellers - Aye

Human Resource Services General Items

75. [C-63 Phase II of 08-09 Salary Plan for Non-Union, Non-School Based Employees](#)

Attachment: [Phase II 2008-09 Staffing Plan for Non-Union, Non School-based Personnel.pdf](#)

Motions:

Recommend approval of Phase II of the 2008-09 Salary Plan for Non-Union, Non-School Based Employees. - PASS

Vote Results

Motion: Hazel Sellers

Second: Margaret Lofton

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Nay

Hazel Sellers - Aye

Motion Minutes:

Dr. Reddout commented she cannot support the salary plan as submitted because of several concerns: (1) going back to using a step plan that creates inequity among employees and (2) the rehiring process to be used to place persons returning from DROP to their prior position at the salary step from which they left or to be reset to the new salary if there had been a change since they left.

Public Hearing

76. [R-76 To Begin No Earlier than 5:30 PM: Charter Contract Renewals](#)

Attachment: [Charter Contract Renewals.pdf](#)

Minutes:

Robin Gibson, Board Member of the Board of Trustees of the Lake Wales Charter Schools, requested the term of the Lake Wales Charters be extended for a longer period than 5 years. He requested 10-12 years.

Jesse Jackson, Superintendent of Lake Wales Charter Schools, stated the charters serve approximately 4000 students. There is a tremendous energy within the community and hopes the Board will recognize the fine work they are doing and consider a longer contract, 15-30 years.

Motions:

To approve the renewal charter contracts negotiated with: DRF Babson Park Elementary, Hillcrest Elementary, Janie Howard Wilson Elementary, Lake Wales High, Polk Avenue Elementary, and Life Skills Center Polk County - PASS

Vote Results

Motion: Brenda Reddout

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

Motion Minutes:

Superintendent's Report

77. [Superintendent's Report](#)

Minutes:

The Central Florida Public School Boards Coalition is looking to develop a common message to the legislature on district fundings.

Announced there is one meeting scheduled for the month of July. The work session will be held at 12:30 PM on Tuesday, July 22, 2008 in the Superintendent's Conference Room followed the School Board meeting at 5:00 PM in the auditorium located at 1915 S. Floral Avenue, Florida.

Attorney's Report

Auditor's Report

Board Members' Report

78. [Frank O'Reilly, School Board Member, District 1](#)

Minutes: No report.

79. [Hazel Sellers, School Board Member, District 3](#)

Minutes:

Attended the FSBA Conference where she has been asked to serve on a committee looking to form another independent governmental pool to provide oversight. Consensus at the meeting was that no one wants to place all their funds in one investment pool ever again. Mrs. Sellers will update the Board as the meetings go forward.

She urged the Board to read the Legislative Review package as there are many laws that will require policies to address them: i.e. Ethics

Mr. Harris now serves on the Board Development Committee and is the Vice Chairman of Growth Management and Affordable Housing Committee.

Commended a recent graduate of Summerlin Military Academy, Angel Lopez, for saving the life of 4-year old neighbor by using CPR skills he learned at the Academy.

80. [Dr. Brenda Reddout, School Board Member, District 4](#)

Minutes:

Commended staff for an excellent job on putting together the recent Facilities' Summit.

81. [Kay Fields, School Board Member, District 5](#)

Minutes: Commended Cecil McClellan, Kathleen High School Principal, for being named the National Turnaround Principal of the Year. The students and staff have worked very hard to turn the school around and are seeing excellent results.

82. [Margaret Lofton, School Board Member, District 6](#)

Minutes: Reported that Polk County was the first county in the state to complete State's Concurrency requirements. This was a huge accomplishment.

83. [Tim Harris, School Board Member, District 7](#)

Minutes: Appreciated the opportunity to attend the Spring Conference with the Florida School Board Conference in Tampa.

84. [Lori Cunningham, School Board Member, District 2](#)

Minutes:

Also complimented staff for the well organized and very informative Facilities' Summit held in Frostproof with other county and municipality officials.

Announced that she will not be attending the July meeting; Mrs. Sellers will chair the meeting in her absence.

Public Comments Addressing Items Not on Agenda

85. [SPEAKERS](#)

Minutes:

Frank Puissegur, concerned about Cheerleading Guidelines and the lack of honest communication between parents and district administrators.

William Alexander, Jr. HeadStart hiring concerns and placement of facilities.

John Ruffin encouraged Superintendent and Mrs. Friedt to revisit the process to ensure there is inclusion to those former employees of HeadStart.

Don Brown, HeadStart hiring concerns and placement of facilities

Dr. McKinzie responded to the questions regarding Head Start Site Selections and Employment opportunities for former Head Start employees.

1. Sites that were under the ALPI Organization will continue; services will be provided at the Florence Villa and Haines City Community Centers; the Lakeland/Kathleen Road site was determined to have several structural, health safety concerns and ADA issues and will not be used. Students from that site will be served at local school sites: Sleepy Hill and Crystal Lake Elementaries. We are currently seeking sites in Lake Wales to serve the students in that area.

2. Employment opportunities: of the 32 leadership positions that have been offered to candidates; 15 former PCOC or current CDI employees have been accepted and 9 positions remain open. There were 80 applicates from CDI for 92 CDAT positions. All of Head Start positions are posted on our website. Five positions offered to CDI employees but were declined.

Adjournment

The June 24, 2008 School Board Meeting adjourned at 7:08 PM. Minutes were approved and attested this 22nd day of July, 2008.

Hazel Sellers, Vice Chairman

Gail F. McKinzie, Ph. D., Superintendent