

04 22 08 School Board Meeting

Call Meeting to Order

Acceptance of Agenda

1. [Accept Revised Agenda of April 22, 2008 School Board Meeting](#)

Attachment: [Non-InstructionalAgenda 04-22-08 \(2\).pdf](#)

Attachment: Non-Inst Term Suppt 4-22-08 (2).pdf (Confidential Item)

Motions:

Motion to accept Agenda. - PASS

Vote Results

Motion: Margaret Lofton

Second: Brenda Reddout

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

Invocation

2. [Dr. Brenda Reddout, School Board Member, District 4](#)

Pledge of Allegiance

3. [Jessica Munoz: Kingsford Elementary](#)

Special Recognitions

4. [Polk County Volunteer Month Proclamation](#)

Attachment: [Volunteer Month.pdf](#)

Motions:

Motion to approve designating April as Polk County Volunteer Month. - PASS

Vote Results

Motion: Frank O'Reilly

Second: Brenda Reddout

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

5. [Teacher Appreciation Week](#)

Attachment: [Teacher Appreciation Proclamation.pdf](#)

Motions:

Motion to approve proclamation recognizing May 4 - 10, 2008 as National Teacher Appreciation Week. - PASS

Vote Results

Motion: Brenda Reddout

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

6. [School Nurse Day Proclamation](#)

Attachment: [School Nurse Proclamation.pdf](#)

Motions:

Motion to approve proclamation recognizing May 7, 2008, as School Nurse Day. - PASS

Vote Results

Motion: Hazel Sellers

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

7. [2008 Social Worker of the Year](#)

8. [Special Olympics Sponsor](#)

Public Comments on Agenda Items

9. [SPEAKERS](#)

Minutes:

Spencer Vice - President of Sunbelt Marketing - stated that the contract with his company is being recommended for non-renewal without being presented to the Insurance Committee.

Lamar Vice - Senior Partner, Sunbelt Marketing - encouraged the Board to duplicate the model used in Broward County. He asked the Board not to vote on the contract until the item can be presented to the Insurance Committee.

Don Sasser - Vice President, AllState American Heritage - stated same products will not be offered as on outside market nor as a pre-tax benefit.

Bill Viszt - Regional Director, AllState American Heritage - products offered during open enrollment need to be explained to employees individually.

Tina Brady - Account Manager, Sunbelt Marketing - suggested the Insurance Committee have an opportunity to review the proposal.

Tony Blair - President of AFSCME - believes the Sunbelt contract should be part of the negotiating process and feels that laws have been breached by not keeping the Union apprised of the proposal.

Michael Temple - Regional Director AFSCME - concerned that current insurance offerings and benefits will not be the same if they are offered in-house and feels it changes the terms and conditions of the current union contract. Requested the vote be postponed until the Insurance Committee has an opportunity to discuss it.

Tommy Pueschell - Retired AFSCME president - Allow the Insurance Committee to review the proposal, believes there are costs involved to provide the services in-house.

Marianne Capozziello - Met with Steve Henderson and Mark Grey about the proposal and was provided an

opportunity to present questions and concerns. The pre-tax benefit is an issue. Employee benefits are not going away. Because of the controversy, she too suggested that the item be tabled and presented to the Insurance Committee.

Approval of Minutes

10. [C-10 Approve Minutes of the April 8, 2008 School Board Meeting](#)

Attachment: [04 08 08 School Board Minutes.pdf](#)

Motions:

Motion to approve minutes of the April 8, 2008 School Board Meeting. - PASS

Vote Results

Motion: Kay Fields

Second: Tim Harris

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

Approval of Consent Agenda

11. [C-11 Approve Consent Agenda](#)

Motions:

Motion to approve Consent Agenda. - PASS

Vote Results

Motion: Margaret Lofton

Second: Kay Fields

Brenda Reddout - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Hazel Sellers - Aye

New Administrator Announcements

12. [New Administrators](#)Attachment: [Dir PD.pdf](#)

Consent

Administration - Office of School Choice

13. [C-13 First Modification to Edward W. Bok Academy Contract](#)Attachment: [Bok request for Modification of Name for FRS.pdf](#)Attachment: [BM-Summary 4.22.08.pdf](#)

Business Services General Items

14. [C-14 February 2008 Monthly Financial Statements](#)Attachment: [Feb 2008 Monthly Financials.pdf](#)Attachment: [Feb 2008 Mon Fin Stmt Cover Memo.pdf](#)15. [C-15 Vehicle Cannibalization](#)16. [C-16 3rd Quarter Fiscal Year Ending 2008 Disposition](#)Attachment: [AGENDA-3RD QTR-FY08.pdf](#)17. [C-17 Bid Recommendations](#)Attachment: [Bid Rec 4-22-08.pdf](#)

Business Services Budget Revisions

18. [C-18 Budget Revision Request - Community Relations \(9108\)](#)19. [C-19 2007/08 Resolutions to Amend District School Budget - March](#)Attachment: [Summary 04-22-2008.pdf](#)

Business Services Contracts

20. [C-20 Related Industrial Technology - Manufacturing](#)Attachment: [BUDGET IMPACT ANALYSIS \(GRANT PCC\)part2.pdf](#)Attachment: [PCC 2nd phase contract.pdf](#)

Business Services Donations

21. [C-21 \\$12,000.00 Donation to Oscar Pope Elementary School from the McKesson Foundation](#)Attachment: [Acceptance of donations McKesson.pdf](#)22. [C-22 \\$4,164.12 Donation to Lakeland Highlands Middle School from the LHMS Chorus Boosters](#)Attachment: [chorus booster donations.pdf](#)

23. [C-23 \\$500.00 Donation from Burnetti, P.A to Auburndale High School](#)
Attachment: [Acceptance of Donations.pdf](#)
24. [C-24 \\$1,657.21 Donation from Lena Vista PTO to Lena Vista Elementary](#)
Attachment: [Acceptance of Donations \(3\) --PTO 08.pdf](#)
25. [C-25 \\$2,000.00 Donation to the District's Fine Arts Department from the Lakeland Schools Orchestra Association](#)
Attachment: [Acceptance of Donation from Lakeland Schools Orchestra Assoc..pdf](#)
26. [C-26 \\$500 Donation from City of Fort Meade to Fort Meade Middle Senior High](#)
Attachment: [Donation.acceptance.form.city.of.ft.meade.pdf](#)
27. [C-27 Donation from PEF to Stambaugh Middle School](#)
Attachment: [Acceptance of Donations PEF Media Literacy for Low Performing Schools.pdf](#)
28. [C-28 \\$500 Donation from McLean Funeral Home to Fort Meade Middle Senior High](#)
Attachment: [Donation.acceptance.form.mclean.pdf](#)
29. [C-29 \\$1,100.00 Donation from the Polk Education Foundation to Blake Academy](#)
Attachment: [Acceptance of Donations 3-20-08-2.pdf](#)
30. [C-30 Donation of Trailer from Kathleen Band Parent Assoc. to Kathleen High School](#)
Attachment: [Acceptance of Donations 033108.pdf](#)
31. [C-31 Books Donated to the Students of Polk County from the Tandem Book Company](#)
Attachment: [Donation Form for tandem.pdf](#)
32. [C-32 Band Instruments Donated to Sleepy Hill Middle School from Dr. and Mrs. Danny H. Tindall](#)
Attachment: [Acceptance of Donations \(2\).pdf](#)
33. [C-33 \\$500.00 Donation from the Cleveland Court PTO to Cleveland Court Elementary](#)
Attachment: [Acceptance of Donations 4-8-08 PTO.pdf](#)
34. [C-34 \\$500.00 Donation from Cleveland Court PTO to Cleveland Court Elementary](#)
Attachment: [Acceptance of Donations 4-8-08 PTO.pdf](#)
35. [C-35 \\$1,500 Donation from the Wal-Mart Foundation, Inc. to Pinewood Elementary School](#)
Attachment: [Acceptance of Donations -Pinewood.pdf](#)

Business Services Purchasing Items

36. [C-36 Application Scanning Software](#)
Attachment: [School Link Quote.pdf](#)

Business Services Purchasing Items for Learning Division

37. [C-37 Lakeland Electric Power Academy at Tenoroc HS](#)

Attachment: [Lakeland Electric.pdf](#)

38. [C-38 Purchase of Instructional and Motivational Materials for ESOL \\$364,080.19](#)

Attachment: [Title III Impact Form SY 07-08.pdf](#)

Attachment: [Title III SB Summary SY 07-08.pdf](#)

Attachment: [SantillanaLetter sole Source.pdf](#)

Attachment: [Sole Source.pdf](#)

Facilities & Operations General Items – Architectural Services

39. [C-39 Project #C-00260 Haines City Senior High \(New Sports Complex\)](#)

Attachment: [Ruesch-Tortoise Proposal 03192008.pdf](#)

Facilities & Operations General Items – Construction Services

40. [C-40 Project #C-00251-Laurel Elementary-Permanent Buildings](#)

Attachment: [c251wksht.pdf](#)

Attachment: [c251gmp.pdf](#)

41. [C-41 Project #C-00198-Bartow Middle/Bartow Senior-Ag Barns](#)

Attachment: [c198aggmp.pdf](#)

42. [C-42 Project #C-00224-Combee Elementary-22 Classroom Replacement](#)

Attachment: [c224wksht.pdf](#)

Attachment: [c224gmp.pdf](#)

43. [C-43 Project #C-00178-Elementary School "B"-Spessard L. Holland Elementary School \(E.F. Griffin Rd\)](#)

Attachment: [c178gmp.pdf](#)

Attachment: [c178wksht.pdf](#)

44. [C-44 Project #C-00179 \(Bid File No. 293-FJD-0308\)-Middle School "BB"-Site Demolition, Land Clearing](#)

Attachment: [c179sitegmp.pdf](#)

Facilities & Operations General Items – Property Management - Land

45. [C-45 Tenoroc Mine Road Property - Cattle Lease](#)

Attachment: [Tenoroc Property Cattle Lease - Tony Blair.pdf](#)

Attachment: [Aerial - Tenoroc Mine Rd Property.pdf](#)

46. [C-46 Lawton Chiles Middle Academy - Utility Easement to City of Lakeland](#)

Attachment: [04 22 08 Public Utility Easement.pdf](#)

Attachment: [04 22 08 Aerial - Utility Easement.pdf](#)

Facilities & Operations Contract Changes – Construction Services

47. [C-47 Project #C-00186-Snively Elementary-6 Classroom Addition](#)

Attachment: [c186co5.pdf](#)

48. [C-48 Project #C-00198-Summerlin Academy-New Facility](#)

Attachment: [c198co7.pdf](#)

49. [C-49 Project #C-00152-Tenoroc High School-New High School "BBB"](#)

Attachment: [c152co29.pdf](#)

50. [C-50 Project #C-00177-Horizons Elementary-New Elementary School "A" \(Davenport Area\)](#)

Attachment: [c177co9.pdf](#)

51. [C-51 Project #C-00214-Highland City Elementary-10 Classroom Addition](#)

Attachment: [c214co3.pdf](#)

Facilities & Operations Maintenance Project Requests

52. [C-52 Project #R-01186 - Lake Gibson Middle - Repair Roof Drainage System](#)

53. [C-53 Project #C-00199 - Ridge Career Center - New Medical Arts Building](#)

54. [C-54 Project #R-01188 - Lakeland Highlands Middle - Replace Auditorium Seating](#)

Human Resource Services General Items

55. [C-55 Proposed Teacher Performance Based Compensation Plan](#)

Attachment: [Exec Sum and PFP Plan strike 4-22-08 BD.pdf](#)

Human Resource Services Recommendations

56. [C-56 Recommendations for Instructional Personnel Actions](#)

Attachment: Inst Term Suppt 4-22-08.pdf (Confidential Item)

Attachment: [Instructional Agenda 4-22-08.pdf](#)

Minutes:

**Approved Personnel Recommendations

are recorded in

Supplemental Book 69 A 07, Pages 467 - 501.**

57. [C-57 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: Non-Inst Term Suppt 4-22-08 (2).pdf (Confidential Item)

Attachment: [Non-InstructionalAgenda 04-22-08 \(2\).pdf](#)

Minutes:

**Approved Personnel Recommendations

are recorded in

Supplemental Book 69 A 07, Pages 467 - 501.**

58. [C-58 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 4-22-08.pdf](#)

Minutes:

**Approved Personnel Recommendations

are recorded in

Supplemental Book 69 A 07, Pages 467 - 501.**

Human Resource Services Requests for Revised Job Descriptions

59. [C-59 Revised Job Description for Specialist-Health, Comprehensive Health-Wellness Program in the Wellness Department of the Learning Division](#)

Attachment: [Specialist Health 4-22-08 BD.pdf](#)

Support Services Field Trip Requests

60. ~~C-60 Out of State Field Trip~~

Attachment: ~~field trip form-agenda4.22.08.pdf~~

Regular

Administration General Items

61. [R-61 Naming George Jenkins High School's baseball field in honor of John Rodda](#)

Attachment: [SAC mtg.GEORGE JENKINS HIGH SCHOOL.pdf](#)

Attachment: [Letter of REcommendation GJHS Baseball Field 1-28-08.pdf](#)

Motions:

Accept this proposal to name George Jenkins High School's baseball field in honor of John Rodda. - PASS

Vote Results

Motion: Hazel Sellers

Second: Margaret Lofton

Tim Harris - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

62. [R-62 Renaming Lime Street Elementary](#)

Attachment: [Change in school name PTO.pdf](#)

Attachment: [Faculty Name Change 0708.pdf](#)

Attachment: [SAC letter for name change 0708.pdf](#)

Motions:

Approval to rename Lime Street Elementary the Philip O'Brien Elementary School. - PASS

Vote Results

Motion: Frank O'Reilly

Second: Brenda Reddout

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

Business Services General Items

63. [R-63 Employee Benefits Enrollment & Section 125 Administrative Services](#)

Motions:

Recommend that the current contract with Sunbelt Worksite Marketing be allowed to lapse and not be renewed effective September 30, 2008 and the Risk Management Department provide Employee Benefits Enrollment and Section 125 Administrative Services. - PASS

Vote Results

Motion: Margaret Lofton

Second: Frank O'Reilly

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

Motion Minutes:

Mrs. Fields asked why this did not go before the Insurance Committee. Dr. McKinzie stated the contract itself did not need to go before the Insurance Committee but the benefits and policies will.

Dr. McKinzie committed to the Board and employees that her administration will not make or recommend any changes to the benefits available to our employees without the issue being carefully considered by the Insurance Committee with each of our employee organizations involved and consulted. To the extent that any proposed change to available benefits is deemed a change to a term or condition of employment, we will negotiate in good faith with our employees' certified bargaining agents. Further, it is her intent that no current provider shall be prevented from bidding on any benefit offerings put out to bid or otherwise solicited by the Insurance Committee.

Knowing the importance of each of our benefits plans or packages to our employees, the Superintendent stated that staff will not make any changes to such plans or benefits without the proper parties being involved in the process and having advance notice of any actions that are to be taken.

Mr. Harris asked if having an in-house enrollment process would eliminate Sunbelt Marketing from offering the current additional products.

Mark Grey responded that Sunbelt will continue as the agent on current voluntary products as long

as they are part of the offering package. Any changes would go to the Insurance Committee first. The District will conduct the enrollment process through in-house staff.

Mr. Harris commented there is a misunderstanding that the voluntary pre-tax dollars will cease and we will lose some of our insurance products if we change enrollment providers.

Mr. Grey explained that changing the open enrollment process will not change what products we can and cannot offer to our employees.

Facilities & Operations General Items – Property Management - Land

64. [R-64 Horizons Elementary - Warranty Deed to Polk County](#)

Attachment: [RESOLUTION 2007-2008-22.pdf](#)

Attachment: [Addl R-O-W Aerial.pdf](#)

Motions:

Approve Resolution 2007/2008-22 conveying additional rights-of-way to Polk County from the Horizons Elementary property for construction and maintenance of roadway improvements to Holly Hill Road and Forest Lake Drive. - PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

65. [R-65 Horizons Elementary - Warranty Deed to City of Davenport](#)

Attachment: [Aerial - Sewer Site.pdf](#)

Attachment: [RESOLUTION 2007-2008-23.pdf](#)

Motions:

Approve Resolution 2007/2008-23 conveying 0.08 acre to the City of Davenport from the Horizons Elementary property in support of sewer infrastructures for the school. - PASS

Vote Results

Motion: Hazel Sellers

Second: Brenda Reddout

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout	- Aye
Hazel Sellers	- Aye

Facilities & Operations Maintenance Project Requests

66. [R-66 Project #C-00241 - Haines City Senior - Freshman Academy](#)

Motions:

Increase the budget by \$10,550,000 for the construction phase. The new budget will be \$11,000,000 and the increase will be funded with Class Size Capital Outlay Revenues. - PASS

Vote Results

Motion: Tim Harris

Second: Margaret Lofton

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Nay
Hazel Sellers	- Aye

67. [R-67 Project #C-00242 - Ridge Community Senior - Freshman Academy](#)

Motions:

Increase the budget by \$10,550,000 for the construction phase. - PASS

Vote Results

Motion: Hazel Sellers

Second: Kay Fields

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Nay
Hazel Sellers	- Aye

Public Hearing

68. [TO BEGIN NO EARLIER THAN 5:30 PM - Proposed Policy Changes](#)

Motions:

Motion to approve changes to Policy 6Gx53-3.003, District Rules and Regulations. - PASS

Vote Results

Motion: Hazel Sellers

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

Motions:

Motion to approve changes to Policy 6Gx53-3.007, Employee Benefits. - PASS

Vote Results

Motion: Hazel Sellers

Second: Kay Fields

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

Lori Cunningham - Aye

Motions:

Motion to approve changes to Policy 6Gx53-4.017, Magnet Schools. - PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

Motions:

Motion to approve changes to Policy 6Gx53-4.018, Choice Schools.	- PASS
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Vote Results

Motion: Brenda Reddout

Second: Margaret Lofton

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

Motions:

Motion to approve changes to Policy 6Gx53-4.020, Charter Schools.	- PASS
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Vote Results

Motion: Kay Fields

Second: Brenda Reddout

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

Motions:

Motion to approve changes to Policy 6Gx53-8.001, Food and Beverage Sales.	- PASS
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Vote Results

Motion: Hazel Sellers

Second: Brenda Reddout

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

Motions:
Motion to approve changes to Policy 6Gx53-9.001, Technology Acceptable Use and Consent Form. - PASS

Vote Results

Motion: Margaret Lofton

Second: Kay Fields

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

Motions:
Motion to approve repealing Policy 6Gx53-9.002. - PASS

Vote Results

Motion: Brenda Reddout

Second: Hazel Sellers

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

Motions:
Motion to approve repealing Policy 6Gx53-9.003, Electronic Mail. - PASS

Vote Results

Motion: Kay Fields

Second: Margaret Lofton

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

Superintendent's Report

69. [Superintendent's Report](#)

Minutes:

Dr. McKinzie invited Jan Adams, Lake Gibson High School teacher, to present information about the school's career academy: Polk Academy of Business & Technology. There have been 693 college credits earned by 231 students this year. The academy has been selected to participate in the Accreditation process through the National Career Academy Coalition.

The Superintendent stated the school serves as a great model for our newly formed career academies.

Our next work session is scheduled for 8:30 AM on Tuesday, May 13, 2008, in the Superintendent's Conference followed by the School Board meeting at 1:30 PM in the School Board Auditorium at 1915 S. Floral Avenue.

Attorney's Report

70. [Attorney's Report](#)

Minutes: No report.

Auditor's Report

Board Members' Report

71. [Frank O'Reilly, School Board Member, District 1](#)

Minutes: No report.

72. [Hazel Sellers, School Board Member, District 3](#)

Minutes:

Provided information from her recent trip to Tallahassee: each district stands to lose per pupil funding, state average is \$89 and Polk County will lose between \$122-\$129. Yet some counties will receive an increase: Hillsborough County will see an increase of 38 cents.

73. [Dr. Brenda Reddout, School Board Member, District 4](#)

Minutes:

Asked district staff to review options before increasing the price of school lunches and she would like two weeks between the time the item is presented at a work session and submitted for a Board vote.

Congratulated Winter Haven High School on their Video Awards.

Congratulated Gary Dunn, Ridge Career Center, for his students' awards at the VICA competitions.

74. [Kay Fields, School Board Member, District 5](#)

Minutes: No report.

75. [Margaret Lofton, School Board Member, District 6](#)

Minutes:

Voiced her appreciation of Bill Strouse's many years of service to the students and staff of Polk County Schools. Bill is retiring after 42 years with the district.

76. [Tim Harris, School Board Member, District 7](#)

Minutes:

Lake Gibson Middle School has kicked off an anti-bullying campaign with curriculum and video.

Mr. Harris encouraged everyone to visit the site for more information.

Dr. McKinzie reported that the Principal, John Barber presented the bullying program to all Middle School principals.

77. [Lori Cunningham, School Board Member, District 2](#)

Minutes:

As this week is Administrative Assistant's Week, Mrs. Cunningham recognized Pat McManus and Jill Asher for their dedication and hard work.

Congratulated the Fine Arts Department on their first All County Dance concert held at Ridge Community High School.

Thanked Haines City and Lake Wales Chambers of Commerce for their Youth Leadership programs. Program sponsors are Adrian Hunt, Lake Wales and Jeff Vandiver, Haines City.

Public Comments Addressing Items Not on Agenda

78. [SPEAKERS](#)

Minutes:

Marianne Capozziello, President of PEA, spoke on a notification issue that has not been resolved in the overpayment/underpayment concern.

Ron Ciranna reported that at mediation the District presented several points to help bring closure. After meeting several times for hours each time, no agreement could be reached on establishing a percentage or amount for notification. There are certain state laws and statutes that the District has to abide by. Checks and balances have been developed to help avoid like mistakes.

Adjournment

Meeting adjourned at 7:31 PM. Minutes were approved and attested this 13th day of May, 2008.

Lori Cunningham, Chairman

Gail F. McKinzie, Ph. D., Superintendent