



03 16 2010 School Board Meeting

Call Meeting to Order

Acceptance of Agenda

- 1. [C-1 Accept Agenda of March 16, 2010 School Board Meeting as Revised](#)

Motions:

Motion to accept the agenda of the March 16, 2010 School Board Meeting. - PASS

Vote Results

Motion: Tim Harris

Second: Lori Cunningham

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye

Invocation

- 2. [Kay Fields, School Board Member, District 1](#)

Pledge of Allegiance

3. [Tamia Boles & Shane Moss, Blake Academy](#)

Special Recognitions

4. [Heroic Act](#)
5. [2009 School Employee Wellness Gold Award](#)
6. [2009-2010 Government & Professional Relations Certificate of Appreciation](#)
7. [Energy Efficiency Recognition](#)

Public Comments on Agenda Items

8. [SPEAKERS](#)

Minutes:

LifeSkills Charter Renewal

Collen Bradley - parent of LifeSkills student requested the Board to renew the contract of LifeSkills.

Mariah Ramey - student of LifeSkills asked that the school be allowed to continue.

Morgan Hendby - student of LifeSkills asked that the school be allowed to continue.

Raymond Roldan - student of LifeSkills asked that the school remain open.

Maribelle Roldan - parent of student attending LifeSkills requested the contract be renewed.

Lori Rainey - parent of student attending LifeSkills requested the contract be renewed.

Sabrina Sapp - declined to speak.

Thomas Lunsford - member of the Governing Board of LifeSkills asked that the school be allowed to continue.

Valerie Dawson - member of Governing Board of LifeSkills asked that the school be

allowed to continue.

Christopher Bass - graduate of LifeSkills asked that the school be allowed to continue so others can have an opportunity that he had.

Duane Holliday - employee of LifeSkills distributed information on the 08-09 learning gains of the school.

Sharaad Carter - did not respond when called.

Ashley Milhorn - student attending LifeSkills requested the school be allowed to continue.

Jordan Ramsey - declined to speak

Ruth Chiasson - employee of LifeSkills requested that the school be allowed to continue.

Richard Parham - student of LifeSkills requested the school be allowed to continue.

Ashlee Wright - administrator of LifeSkills asked for support to keep the school open. She has talked with the Management Company and the Governing Board and they are willing to do whatever is needed to keep the school open. She asked for a one year extension to correct concerns of the School Board regarding the management company.

Keith Cross - supporter for LifeSkills asked that the school be allowed to continue.

Cynthia Morris - sister of student attending LifeSkills asked that the school remain open.

Approval of Minutes

9. [C-9 Approve Minutes of the February 23, 2010 Work Session](#)

Attachment: [02 23 10 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the February 23, 2010 Work Session. - PASS

Vote Results

Motion: Tim Harris

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye

10. [C-10 Approve Minutes of the February 23, 2010 School Board Meeting](#)

Attachment: [02 23 10 School Board Meeting Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the February 23, 2010 School Board Meeting.	- PASS
Vote Results	
Motion: Margaret Lofton	
Second: Hazel Sellers	
Tim Harris	- Aye
Margaret Lofton	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye

Approval of Consent Agenda

11. [C-11 Approve Consent Agenda](#)

Motions:	
Motion to approve the consent agenda of March 16, 2010.	- PASS

Vote Results

Motion: Lori Cunningham

Second: Margaret Lofton

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye

New Administrator Announcements

12. [New Administrators](#)

Attachment: [R Bruce Wagner EI AP - R Eckman.pdf](#)

Consent

Administration - Office of School Choice

13. [C-13 Fourth Modification Berkley Charter School for Enrollment Increase](#)

Attachment: [Berkley Charter Modification for Enrollment Increase.pdf](#)

Business Services General Items

14. [C-14 Removal of Obsolete Storeroom Supplies](#)

15. [C-15 Bid Recommendations for March 16, 2010](#)

Attachment: [Bid Rec 3-16-10.pdf](#)

Business Services Budget Revisions

16. [C-16 Budget Revision Request - Business Services/Finance \(9401\)](#)

17. [C-17 Budget Revision Request - Elem Spec Need K-5 \(9765\)](#)

18. [C-18 Resolutions to Amend District School Budget 2009-2010 \(February 2010\)](#)

Attachment: [Summary 03-16-2010.pdf](#)

Business Services Grant Applications

19. [C-19 School Lunch Equipment Grant Application, Non-Competitive ARRA Funds](#)

Attachment: [BUDGET IMPACT food service equipment2010.pdf](#)

Attachment: [Board Summary Food Equipment 2010.pdf](#)

Business Services Contracts

20. [C-20 CSA- William Bozeman- Department of Academic Rigor- \\$60,000.00](#)

Attachment: [statement_of_work_bozeman.pdf](#)

Attachment: [APIP budget revised.pdf](#)

Attachment: [CSA Bozeman signed final.docx.pdf](#)

21. [C-21 Contract Amendment, MAXIM Healthcare Services, Increase of \\$30,000.00, Mark Wilcox Center](#)

Attachment: [Budget Impact2--Maxim 2010.pdf](#)

Attachment: [STATEMENT OF WORK--Maxim 2010.pdf](#)

Attachment: [School Board Summary2-Maxim Amendment2010.pdf](#)

Attachment: [Contractual Agreement Amendment 2--MAXIM 2010.pdf](#)

22. [C-23 Second Modification PY09-AE-01 to the Vendor Agreement with the Polk County Workforce Development Board](#)

Attachment: [PY09-AE-01 Second Mod.pdf](#)

Business Services Donations - CASH

23. [C-25 \\$1,000 Donation from Wachovia Bank to Laurel Elementary School](#)

24. [C-26 \\$800.00 Donation from the Target Fieldtrip Grants Program to Snively Elementary](#)

25. [C-27 \\$500 Donation from Publix to George Jenkins High School](#)

26. [C-28 \\$500 Donation from Geico to George Jenkins High School](#)

27. [C-29 \\$500 Donation from the Wal-Mart Foundation, Inc. to Padgett Elementary](#)

28. [C-30 \\$1,889.66 Donation from Medulla PTA to Medulla Elementary](#)

29. [C-31 \\$5,825 Donation from the Pinewood Elementary PTO to Pinewood Elementary](#)

30. [C-32 \\$10,000.00 Donation from Alan Jay Automotive Management, Inc. to Jewett Academy Middle](#)

31. [C-33 \\$500.00 Donation from Wachovia Bank to Dundee Elementary](#)
32. [C-34 \\$1,230.00 Donation from Publix Super Markets Charities, Inc. to Polk City Elementary School](#)
33. [C-35 \\$1,000 Donation from USF to Lake Region High School](#)
34. [C-36 \\$500 Donation from Gold's Gym to the Wellness Program](#)
35. [C-37 \\$500 Donation from Publix Super Markets Charities, Inc. to the Wellness Program](#)
36. [C-38 \\$500 Donation from Roche Diagnostics to the Wellness Program](#)
37. [C-39 \\$2,000 Donation from Blue Cross Blue Shield of Florida to the Wellness Program](#)
38. [C-40 \\$500.00 Donation from the Polk Education Foundation to Churchwell Elementary School](#)
39. [C-41 \\$500.00 Donation from Lori Phillips to Lincoln Avenue Academy](#)
40. [C-42 \\$1,000.00 Donation from Luis Carrillo to Lincoln Avenue Academy](#)

Facilities & Operations General Items – Architectural Services

41. [C-43 Architectural Selection 2009/2010 Group #2](#)
Attachment: [AS Selection 2009-2010 Group #2.pdf](#)
42. [C-44 Project #C-00275 Crystal Lake Middle \(Elevator/Exterior Renovation\)](#)

Facilities & Operations General Items – Construction Services

43. [C-45 Project #R-01318-Brigham Academy-Replacement Roof for Buildings 2, 3, 4, 6, 7, 8 & Walkways](#)
Attachment: [R1318Brighambidtab.pdf](#)
44. [C-46 Project #R-01319-Caldwell Elementary-Replacement Roof for Buildings 1, 2, 3, 4 & Walkways](#)
Attachment: [R1319Caldwellbidtab.pdf](#)
45. [C-47 Project #R-01317-Haines City Senior-Replacement Roof for Building 1](#)
Attachment: [R1317HCS1bidtab.pdf](#)
46. [C-48 Project #R-01316-Roosevelt Academy-Replacement Roof for Buildings 6 & 7](#)
Attachment: [R1316Rooseveltbidtab.pdf](#)

47. [C-49 Project #C-00260-Haines City Senior-New Sports Practice Fields](#)
48. [C-50 Project #C-00227-Lake Wales Senior-AG Building/Cafeteria/Classrooms Remodel](#)
49. [C-51 Project #C-00273-Winter Haven Senior-Master Plan \(Phase II\)](#)
50. [C-52 Project #C-00274-Kathleen Senior-Master Plan \(Phase II\)](#)

Attachment: [c274ph2gmp.pdf](#)
Attachment: [c274ph1lwksht.pdf](#)

51. [C-53 Project #C-00274-Kathleen Senior-Master Plan \(Phase II\)](#)

Attachment: [c274ph2ltr.pdf](#)
Attachment: [c274ph11co.pdf](#)

Facilities & Operations Contract Changes – Construction Services

52. [C-54 Project #C-00272-Auburndale Senior-Master Plan \(Phase 1\)](#)

Attachment: [c272pb2.pdf](#)

Facilities & Operations - Project Requests

53. [C-55 Project #C-00280 - Lk. Gibson Sr. - New Weight Room](#)
54. [C-56 Project #P-01249 - Mulberry Sr. - Convert Weight Room into Wrestling Room](#)
55. [C-57 Project #R-01315 - Highlands Grove Elementary - School Sign](#)
56. [C-58 Project #P-01250 - Mulberry Senior - Egress Issues](#)
57. [C-59 Project #C-00281 - Mulberry Sr. - New Weight Room](#)
58. [C-60 Project #R-01320 - Polk Life & Learning - Replace Roof on Building 1](#)
59. [C-61 Project #C-00265 - Elementary "L" - New School \(North Mulberry\)](#)

Attachment: [01082008-item39.pdf](#)

60. [C-62 Project #P-01251 - Carlton Palmore Elementary - Secondary Egress](#)
61. [C-63 Project #P-01252-District Office/Data Processing-New Work Area](#)
62. [C-64 Project #R-01321-Janie Howard Wilson Elementary-Replace Roof on Building No. 3](#)

Human Resource Services Recommendations

63. [C-65 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 3-16-10.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in Supplemental Book

71 A 09, Pages 286 - 304.***

64. [C-66 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt 3-16-10.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 3-16-10.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in Supplemental Book

71 A 09, Pages 286 - 304.***

65. [C-67 Recommendations for Temporary Duty Assignments](#)

Attachment: [3-16-10 TDA.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in Supplemental Book

71 A 09, Pages 286 - 304.***

Support Services Field Trip Requests

66. [C-68 Out of State Field Trips](#)

Attachment: [field trip form-agenda 03.16.10.pdf](#)

Regular

Administration - Office of School Choice

67. [R-69 Superintendent's Recommendation on ACE Charter School Renewal](#)

Attachment: [BM ACE Charter School March 2010.pdf](#)

Motions:

To approve the Superintendent's recommendation to renew the ACE Charter School contract. - PASS

Vote Results

Motion: Hazel Sellers

Second: Margaret Lofton

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

68. [R-70 Superintendent's Recommendation on Compass Charter Middle School Renewal](#)

Attachment: [BM Compass Charter School March 2010.pdf](#)

Motions:

To approve the Superintendent's recommendation to renew the Compass Charter Middle School contract. -

Vote Results

Motion: Dick Mullenax

Second: Tim Harris

69. [R-71 Superintendent's Recommendation on LifeSkills Center East Polk County Renewal](#)

Attachment: [BM Life Skills Center East March 2010.pdf](#)

Motions:

Motion to allow a one year extension to LifeSkills Center East Polk County Charter Contract. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye

Motion Minutes:

Mrs. Cunningham asked the LifeSkills Governing Board to have a discussion with the management company about increasing funds returning to the classroom. She challenged the students to increase academic achievements and improve graduation rates.

Mrs. Sellers stated that the issue with the management company has nothing to do with the students.

Mrs. Lofton thanked the students for supporting their school. She will support a one year provisional contract to allow the school administrators the opportunity to address the financial concerns.

Mr. Mullenax commented that the issue has never been about the students but with the management company. There needs to be more dollars to the classroom and less profit to the management company.

Mr. Harris asked Ms. Wright how many members were on the Governing Board. She replied the Board originally had 5 members but now are down to 3: Daniel Moses, Valarie Dawson, and Thomas Lunsford. After the decision today, it is her goal to actively seek highly qualified applicants for the Board.

Mr. Harris related that there is a concern about the overall management of the school.

Mrs. Fields commented she sees the commitment of staff and students and she believes the school deserves a second chance. She asked the Superintendent if she would be comfortable with a one year extension.

Dr. McKinzie reported that Ms. Wright has made a strong commitment to the school and a one year provisional extension has her support.

Business Services General Items

70. [R-72 Convene Financial Corporation Meeting](#)

Motions:	
Motion to convene a meeting of the Financing Corporation.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Tim Harris	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye

71. [R-73 Resolution 2009/2010-20 for the 2010A & 2010B COPS](#)

Attachment: [Resolution 2009-2010-20 FIN CORP.pdf](#)

Motions:	
Motion to approve Resolution 2009/2010-20: Refunding 2010A and 2010B COPS.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Margaret Lofton	
Lori Cunningham	- Aye
Kay Fields	- Aye
Margaret Lofton	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye

Hazel Sellers	- Aye
Tim Harris	- Aye

72. [R-74 Reconvene Regular School Board Meeting](#)

Motions:	
Reconvene the regular School Board Meeting.	- PASS
Vote Results	
Motion: Frank O'Reilly	
Second: Hazel Sellers	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye

73. [R-75 Resolution 2009/2010-21 Refunding 2010A & 2010B COPs](#)

Attachment: [Resolution 2009-2010-21 BOARD.pdf](#)

Motions:	
Motion to approve Resolution 2009/2010-21 Refunding 2010A and 2010B COPs.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Margaret Lofton	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Dick Mullenax	- Aye

Frank O'Reilly	- Aye
Hazel Sellers	- Aye

Business Services Contracts

74. [C-22 Contract Renewal, Marsh USA, Inc., Risk Mgmt., 3-year renewal period \(\\$525,000 total\)](#)

Attachment: [The School Board of Polk County Florida CSA 03-17-2010 to 03-16-2013.pdf](#)

Minutes:

Mr. Mullenax voiced concern that the contract was not placed out for bid.

Mark Grey, Assistant Superintendent of Business Services, reported that the RFQ was adopted from Manatee County. The fee is \$20,000 less than two years ago and the same as last year. This international broker company has reduced our premium from \$4 million to \$2.3 million, plus voluntarily reduced their fee by \$20,000. They are able to leverage their premiums for us.

Motions:	
Motion to approve renewal of brokerage and professional services contract with Marsh USA Inc., effective March 17, 2010 for a 3-year contract period.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Margaret Lofton	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye

75. [C-24 Contract, AMIkids Polk, Specialized Services](#)

Attachment: [AMIkids Polk Contract.pdf](#)

Attachment: [Data Sheet Attachment A.pdf](#)

Attachment: [BUDGET IMPACT ANALYSIS Correct version 3.3.10.pdf](#)

Attachment: [ASSOCIATE MARINE INSTITUTE summary.pdf](#)

Minutes: Mr. Harris announced that because he serves on the Board of AMIkids, Polk he would be abstaining from the vote.

Motions:

Motion to approve the contract with AMIkids Polk. - PASS

Vote Results

Motion: Margaret Lofton

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Abstain

Margaret Lofton - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Facilities & Operations General Items – Property Management - Land

76. [R-76 Davenport School of the Arts \(Middle School EE\) - Property Acquisition](#)

Attachment: [03 16 2010 Resolution 2009-2010-19.pdf](#)

Attachment: [Aerial Including PCSB Property.pdf](#)

Motions:

Motion to approve Resolution 2009-2010-19 authorizing the acquisition of the Evangelista-Jones property for campus expansion of Davenport School of the Arts (Middle School EE). - PASS

Vote Results

Motion: Lori Cunningham

Second: Margaret Lofton

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye

77. [R-77 Auburndale Central Elementary - Utility Easement to TECO](#)

Attachment: [03 16 2010 TECO Easement Document.pdf](#)

Attachment: [Aerial Exhibit - Proposed TECO Easement.pdf](#)

Motions:

Motion to Approve two utility easements with TECO at Auburndale Central Elementary School Campus.	- PASS
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Vote Results

Motion: Margaret Lofton

Second: Tim Harris

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye

Human Resource Services Annual Items

78. [R-78 REVISED - 2010-2011 Polk County Schools Calendar](#)

Attachment: [REVISED 2010-11 School Calendar.pdf](#)

Motions:

Motion to approve the REVISED 2010-2011 Polk County Schools Calendar.	- PASS
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Vote Results

Motion: Tim Harris

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Public Hearing

To begin no earlier than 1:31 PM

79. [R-79 Minor Rezoning for Middle and Senior High Schools](#)

Attachment: [PROPOSED MINOR SCHOOL REZONING February 2010.pdf](#)

Motions:

Motion to approve rezoning the area of the map (R/T/S 242927) from Lakeland Highlands Middle to Bartow Middle and from George Jenkins Senior to Bartow Senior. - PASS

Vote Results

Motion: Margaret Lofton

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Superintendent's Report

80. [Superintendent's Report](#)

Minutes:

Dr. McKinzie reported that The National School Boards Association Journal recognizes excellent examples of school district leadership. Recently, our district was recognized through NSBA's 2010 MAGNA Award Magazine for our career academies. We have increased our academies from 5 to 30 over a four year period. Mrs. Fields will be accepting the award on April 12th in Chicago, IL.

Our next work session will be held at 8:30 AM Tuesday, April 13, 2010 in the Superintendent's Conference Room followed by the School Board meeting at 1:30 PM in the conference room located at 1915 S. Floral Avenue, Bartow.

Attorney's Report

81. [R-81 Request Authority to Advertise Public Hearing for April 27, 2010.](#)

Motions:

Motion to approve advertising a public hearing on April 27, 2010 to review and approve changes to the 2010-11 Staffing Plan. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye

Auditor's Report

Board Members' Report

82. [Frank O'Reilly, School Board Member, District 1](#)

Minutes: No report.

83. [Lori Cunningham, School Board Member, District 2](#)

Minutes:

Mrs. Cunningham voiced her appreciation to Polly Bruno for opening her school recently, Lake Marion Creek Elementary, for a community Forum.

She also thanked Lisa Harden, Director of Ridge Career Center, for hosting the Circle of Love Luncheon celebrating the diversity of our communities.

84. [Hazel Sellers, School Board Member, District 3](#)

Minutes:

Mrs. Sellers provided an update on the search for health clinic sites. Last Thursday, she traveled around the county with district office staff and, hopefully, have found two sites. Leases are currently being negotiated.

She also congratulated the Bartow High School Boys' Basketball Team for becoming State Champions. Coach McGriff has the boys at heart; not only for the game, but also for their academic achievements.

85. [Dick Mullenax, School Board Member, District 4](#)

Minutes: Mr. Mullenax reported he will be distributing information he received recently at the Central Florida School Boards Coalition on several upcoming ballot issues.

86. [Margaret Lofton, School Board Member, District 6](#)

Minutes: Mrs. Lofton congratulated the Bartow High School Boys Basketball team for

being State Champions.

87. [Tim Harris, School Board Member, District 7](#)

Minutes: No report.

88. [Kay Fields, School Board Member, District 5](#)

Minutes:

Mrs. Fields thanked Pat McManus, School Board's Senior Staff Assistant, and Jill Asher, Administrative Secretary for their assistance in working out the details of the Superintendent Search. She also voiced her appreciation to the staff of the Print Shop and ESOL Department for their efforts in helping meet the needs of this search.

Public Comments Addressing Items Not on Agenda

89. [SPEAKERS](#)

Minutes:

Marianne Capozziello, President of Polk Education Association, spoke on Senate Bill 6 which she believes will drive teachers out of the classroom and cause students to reconsider teaching as a profession. The bill will make it illegal for school boards to consider tenure and advanced degrees when establishing teacher salaries, it negates the power to bargain, and has been reported to be one of the worst education bills ever filed in the history of the Legislature. This bill will discourage teachers to teach at-risk students and at low performing schools because their pay will be based on academic achievements. She asked the Board to join with teachers in contacting the Legislators to vote NO on this bill.

Dr. McKinzie reiterated Ms. Capozziello's concerns with SB 6. It will have a serious effect on school districts across the state. Not only with the compensation plan, but the requirement for school districts to establish and implement end-of-year course tests.

Mr. Harris asked who initiated the bill? The bill was initiated by Senator John Trasher,

Adjournment

Meeting adjourned at 3:41 PM. Minutes were approved and attested this 13th day of April, 2010.

Kay Fields, Board Chair

Gail F. McKinzie, Ph. D., Superintendent