

02 10 09 School Board Meeting

Call Meeting to Order

Acceptance of Agenda

1. [Accept Agenda of February 10, 2009 School Board Meeting.](#)

Motions:

Motion to accept the agenda of the February 10, 2009 School Board Meeting. - PASS

Vote Results

Motion: Margaret Lofton

Second: Hazel Sellers

Lori Cunningham - Absent

Kay Fields - Absent

Tim Harris - Aye

Margaret Lofton - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Invocation

2. [Margaret Lofton, School Board Member District 6](#)

Pledge of Allegiance

3. [Natalie Bornmann, Highlands Grove Elementary](#)

Special Recognitions

4. [Students' Heroic Act](#)
5. [Crossing Guard Appreciation Proclamation](#)

Attachment: [Crossing Guard Appreciation.pdf](#)

Motions:	
Motion to recognize the importance of Crossing Guards.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Dick Mullenax	
Lori Cunningham	- Absent
Kay Fields	- Absent
Tim Harris	- Aye
Margaret Lofton	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye

Public Comments on Agenda Items

6. [SPEAKERS for Item on the Agenda](#)

Minutes:

Teacher Contract:

Shanna Fox, 1020 Sunshine Way, Winter Haven, stated the Board should put teachers first.

Guy Whittenton asked that the Board keep teachers and schools at the forefront of the budget.

Terry Hayden stated that dedicated teachers will continue to teach regardless of what they are paid.

## Approval of Minutes

### 7. [C-7 Approve the Minutes of the January 27, 2009 School Board Meeting](#)

Attachment: [01 27 09 School Board Minutes.pdf](#)

#### Motions:

Motion to approve the minutes of the January 27, 2009 School Board Meeting. - PASS

#### Vote Results

Motion: Hazel Sellers

Second: Margaret Lofton

Lori Cunningham - Absent

Kay Fields - Absent

Dick Mullenax - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

### 8. [C-8 Approve Minutes of the January 29, 2009 Grievance Hearings](#)

Attachment: [01 29 09 Grievance Minutes.pdf](#)

#### Motions:

Motion to approve the minutes of the January 29, 2009 Grievance Hearings. - PASS

Vote Results

Motion: Hazel Sellers

Second: Margaret Lofton

Lori Cunningham - Absent

Kay Fields - Absent

Tim Harris - Aye

Margaret Lofton - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Approval of Consent Agenda

9. [C-9 Approve the Consent Agenda of the February 10, 2009 School Board Meeting.](#)

Motions:

Motion to approve the consent agenda of the February 10, 2009 School Board Meeting. - PASS

Vote Results

Motion: Tim Harris

Second: Dick Mullenax

Lori Cunningham - Absent

Kay Fields - Absent

Tim Harris - Aye

Margaret Lofton - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

New Administrator Announcements

10. [New Administrators](#)

Attachment: [Stambaugh Middle APA - T Bennett.pdf](#)

Consent

Business Services General Items

11. [C-11 2nd Quarter Fiscal Year Ending 2009 Disposition](#)

Attachment: [AGENDA-2nd QTR-FY09.pdf](#)

12. [C-12 Bid Recommendations for February 10, 2009 Board Meeting](#)

Attachment: [Bid Rec 2-10-09.pdf](#)

Business Services Budget Revisions

13. [C-13 Budget Revision Request \(Learning Division - 9701\)](#)

Business Services Grant Applications

14. [C-14 Voluntary Public School Choice Grant Application for Rollover Funds from 1st Budget Period](#)

Attachment: [BM Budget Amendment VPSC Grant 1.27.09.pdf](#)

Business Services Contracts

15. [C-15 Contract Renewal, Marsh USA, Inc., Risk Mgmt., \\$170,000](#)

Attachment: [20090114142959.pdf](#)

16. [C-16 Contract Amendment, ACTION Healthcare Inc., Student Services](#)

Attachment: [School Board Summary-Action Amendment.pdf](#)

Attachment: [Contractual Agreement Amendment--Action 2009.pdf](#)

Attachment: [Budget Impact--Action 2009.pdf](#)

Attachment: [STATEMENT OF WORK--ACTION 2009.pdf](#)

Business Services Donations

17. [C-17 \\$500.00 Donation from Springer-Peterson Roofing and Sheet Metal, Inc. to ESE Department](#)

18. [C-18 \\$2,000 Donation from Brevard County School Board to Academic Competitions](#)

19. [C-19 \\$2,663.00 Donation from Lowe's to Roosevelt Academy](#)

20. [C-20 \\$1,500.00 Donation from Northern Star Generation to Floral Ave. Elementary](#)

21. [C-21 \\$4,250.00 Donation from the Milken Festival for Youth Community Service Program to Lincoln Avenue Academy](#)

Attachment: [2008-2009 Acceptance of Donations-Milken #2.pdf](#)

22. [C-22 \\$560.50 Donation from FL Ag in the Classroom to Bartow Elementary Academy](#)

23. [C-23 \\$799.06 Donation from PEF & Business Partnership, Inc.](#)

24. [C-24 \\$500 Donation from the Walk Safe Program to Pinewood Elementary School](#)

25. [C-25 \\$10,000 Donation from Publix Super Markets Charities](#)

#### Business Services Purchasing Items Schools – Senior

26. [C-26 Purchase of Advanced Placement Tests from Educational Testing Services](#)

Attachment: [ETS sole source ltr.pdf](#)

Attachment: [AP Tests BIA 2008-09.pdf](#)

#### Facilities & Operations General Items – Architectural Services

27. [C-27 Project #C-00259 New Middle School "EE" \(K-8 Davenport SOA\)](#)

Attachment: [Tortoise Proposal 01 28 2009 \(revised\).pdf](#)

28. [C-28 Project #C-00274 Kathleen Senior High \(Master Plan Design\)](#)

#### Facilities & Operations General Items – Property Management - Land

29. [C-29 Lakeland High School - Utility Easements to City of Lakeland](#)

Attachment: [01 27 09 Aerial - Utility Esmts.pdf](#)

Attachment: [01 27 09 Utility Esmt - City of Lakeland.pdf](#)

#### Facilities & Operations Maintenance Project Requests

30. [C-30 Project #P-01211 - Southwest Elementary - Install Playground](#)

#### Facilities & Operations School Improvement Project Requests

31. [C-31 Project #C-00152-Tenoroc Senior High School-New High School "BBB"](#)

Attachment: [pb50.pdf](#)

#### Human Resource Services General Items

32. [C-32 2009-2010 Traditional School Calendar](#)

Attachment: [09-10 Calendar 2-10-09 BD.pdf](#)

Human Resource Services Recommendations

33. [C-33 Recommendations for Instructional Personnel Actions](#)

Attachment: [Instructional Agenda 2-10-09.pdf](#)

Attachment: Instructional Term Suppt 2-10-09.pdf (Confidential Item)

Minutes:

\*\*\*Approved personnel recommendations

are recorded in

Supplemental Book 70 -A-08,

Pages 325- 347\*\*\*

34. [C-34 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Agenda 2-10-09.pdf](#)

Attachment: Non-Instructional Suppt 2-10-09.pdf (Confidential Item)

Minutes:

\*\*\*Approved personnel recommendations

are recorded in

Supplemental Book 70 -A-08,

Pages 325- 347\*\*\*

35. [C-35 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 2-10-09.pdf](#)

Minutes:

\*\*\*Approved personnel recommendations

are recorded in

Supplemental Book 70 -A-08,

Pages 325- 347\*\*\*

## Learning General Items

### 36. [C-36 2008-2011 Strategic Plan](#)

Attachment: [SCHOOL BOARD SUMMARY 1-27-2009.pdf](#)

Attachment: [Final AIM at sch bd retreat rev 1 28 09 trifold 2.pdf](#)

## Support Services Field Trip Requests

### 37. [C-37 Out of State Field Trip](#)

Attachment: [field trip form-agenda 02.10.09.pdf](#)

## Regular

## Public Hearing

To begin no earlier than 5:30 PM

### 38. [R-38 Public Hearing: Special Magistrate's Report of Impasse Issues](#)

Attachment: [PEA's Objections to SM Report 1-23-09.pdf](#)

Attachment: [Supts Rejection of Special Magistrate Recommendations 1-26-09.pdf](#)

Minutes:

Marianne Capozziello, President of Polk Education Association, commented that teachers are caught in the tug of war between State funds and the School Board budgeting process. The Special Magistrate agreed that Polk County teachers are grossly underpaid. This is a result of a long-term lack of commitment of placing teachers first.

Angela Dawson, Polk Education Association Representative, stated that the Special Magistrate saw areas that could be redirected to provide funds necessary to provide raises to teachers. She referenced: Facilities and Acquisitions, Transportation fuel costs, and Learning.

Lee Littlefield, Polk Education Association Representative, requested the Board resolve the current impasse over future wage increases by requiring the Superintendent to include in the 2009-10 District budget an option for the School Board to grant the employees at least a step increase. In addition, representatives of both the Administration and Polk Education Association should meet to discuss options to raise salaries to the average of surrounding districts and jointly report their progress to the School Board.

Mike Mattimore of Allen, Norton & Blue, P.A., representative for the Superintendent, reported that the Special Magistrate saw that the

District's budget was reduced by \$52 million and warned the District that the State's budget was likely to shrink even further. He saw the broad-based efforts the district used to save dollars where ever possible. The Special Magistrate commented on the Union's argument that the District's budget figures are not credible and that the District has consistently prepared budgets that have underestimated revenues and overestimated expenses. He found that while some budget numbers (i.e. Energy) are no longer accurate, the budget in its aggregate is credible, and this year especially, erring on the side of liquidity is in the best interest of everyone.

#### PEA RESPONSE

Polly Burkhart, National Board Certified Teacher, Jewett Academy, stated that the District has proposed eliminating contract language that would pay up to \$1000 a supplement to National Board Certified teachers should the State supplement disappear or fall below \$1000. This language has been in the contract for nearly 10 years and the District has never had to fund it. Ms. Burkhart requested the Board keep the current contract language.

Angela Dawson asked the Board to accept the Special Magistrate's recommendation on Teacher Assessment.

Lee Littlefield asked the Board to adopt the language of the Special Magistrate regarding pay for teaching an additional period.

Mike Herdman, Polk Education Association attorney, stated that the Special Magistrate did not make a recommendation on the secondary scheduling model; therefore the School Board does not have the jurisdiction to reject a recommendation that does not exist.

Mr. Mattimore reported that the Special Magistrate foresaw layoffs, salary reductions, and more work for same pay as some of the possible outcomes if the District's proposals were not adopted.

#### Motions:

Move to accept and impose the Special Magistrate's recommendations as to the Availability of Funds and Wages and Future Wage increases, and to reject the Special Magistrates's recommendation and adopt the District's proposals as to: The National Board Certified Teacher Supplement, Volunteering to Teach an Additional Period - Teach all Day, and Teacher - PASS

Assessment. Further, to impose the Secondary Scheduling Model language proposed by the District for which the Special Magistrate recognized as the exercise of a management right, and such, implemented for this school year in such a manner so that there is no additional compensation for the assignment.

#### Vote Results

Motion: Hazel Sellers

Second: Margaret Lofton

Lori Cunningham	- Absent
Kay Fields	- Absent
Tim Harris	- Nay
Margaret Lofton	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye

#### Motion Minutes:

Mr. Harris moved to amend the motion and vote on each issue separately. His motion died for lack of a second.

Mrs. Sellers stated that the budget is a confusing document. She has studied it for several months, line item by line item; attended monthly meeting with other school districts (Central Florida Public School Boards Coalition) and discussed current and proposed budget issues and the lack of adequate funding.

Mrs. Lofton explained that the stimulus package, if the district receives any portion of it, comes with stipulations on how it can be spent. It is designated for Title I and IDEA and cannot be used in the General Fund which funds salaries and most of the district's budget. There are districts within the State that do not know how they are going to pay their staff through June. It is only through the diligent and prudent work of our own district staff that we have survived so far. Now, come March 1, the State has told us we have to cut an additional \$13 million.

Mr. Mullenax reported that he has spent a lot of time with the Assistant Superintendent of Business Services to learn as much as he could about the budget. Even in November, there were discussions on budget cuts and were striving diligently to avoid layoffs.

Mr. Harris commented that several of PEA's requests would not be at a cost to the District: National Board Certified Teacher Supplement language to remain in the contract and the request for language addressing Teacher Assessment to include 'MUST' rather than 'SHOULD'. He believes the District should pay teachers for teaching an additional period within the normal duty day.

Motions:	
Motion to separate the recommendations for a separate vote.	- PASS
Vote Results	
Motion: Tim Harris	
Second:	
Lori Cunningham	- Absent
Kay Fields	- Absent
Margaret Lofton	-
Dick Mullenax	-
Frank O'Reilly	-
Hazel Sellers	-
Tim Harris	-

Superintendent's Report

- 39. [Superintendent's Report](#)

Minutes:

Dr. McKinzie reported on a conference call this morning with the Department Of Education where Superintendents' were told next year's budget will be an additional 10% reduction from this year's budget and that districts needed to prepare for an additional 2% from this year's budget. This 2% is approximately \$12.3 million out of this year's budget and equates to an approximate \$90 million reduction less in 2009-10 school year. The Superintendent commented on several articles on projected budget shortfalls and spending cuts throughout Florida. This will affect all areas of education: personnel and programs.

Next year, Florida's expected shortfall could exceed \$5 billion. The Stimulus Package, if we receive any part of it, will only be a one-year fix.

The next Work Session will be held at 12:30 PM on February 24, 2009, in the Superintendent's Conference Room followed by a 5:00 PM School Board meeting in the auditorium located at 1915 S. Floral Avenue, Bartow.

Attorney's Report

Auditor's Report

Board Members' Report

40. [Lori Cunningham, School Board Member, District 2](#)

Minutes: Absent

41. [Hazel Sellers, School Board Member District 3](#)

Minutes: Voiced her appreciation to the parents of Bartow Elementary Academy for taking the time to showcase their school and the impact that music, arts and science have on the students to visiting Legislators.

42. [Dick Mullenax, School Board Member District 4](#)

Minutes: Complimented the students who participated in the All-County Band performance. They provided a very enjoyable evening.

43. [Kay Fields, School Board Member, District 5](#)

Minutes: Absent

44. [Margaret Lofton, School Board Member District 6](#)

Minutes: Complimented the staff of Tenoroc High School's Prosperity Fund initiative. The program provides funds for students to purchase necessary items: clothing, school supplies, hygiene products.

45. [Tim Harris, School Board Member, District 7](#)

Minutes: Shared an article in the St. Petersburg Times, "School Leaders Ask for Ideas, in crunching budgets, they seek input, which is gladly given." Mr. Harris provided dates and times for Polk County's upcoming community meetings that can be found on the district's web sites. You can also place your suggestions on the website.

46. [Frank O'Reilly, School Board Member District 1](#)

Minutes:

Complimented Lakeland High School for having a teacher and two students recognized by NASA recently.

In January of this year 598,000 people lost their jobs. The School District is trying to hold on to every single job possible. We need to all work together to face the financial crisis before us.

Public Comments Addressing Items Not on Agenda

47. [Speakers](#)

Minutes:

Rev. Pickett spoke in support of LifeSkills' charter contract renewal.

Barbara Raymond, Resource Teacher, may not agree with the vote but will continue to support the Superintendent and School Board.

Charlie Daniels disappointed that the Board did not separate the items before voting. He would like to receive fair pay for a day's work.

Adjournment

Meeting adjourned at 7:42 PM. Minutes were approved and attested this 24th day of February, 2009.

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Frank J. O'Reilly, Chairman

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Gail F. McKinzie, Ph. D., Superintendent