

01-22-2008 Special School Board Meeting

Call Meeting to Order

Acceptance of Agenda

1. [Accept Revised Agenda of January 22, 2008](#)

Attachment: [INSTRUCTIONAL AGENDA 01-22-08 Rev ADD Pg 8.pdf](#)

Attachment: [12 11 07 Grievance 215 Minutes.pdf](#)

Attachment: Term Support ALL 1-22-08 ADD Rev 5.pdf (Confidential Item)

Attachment: [C-22 RES Care Executive Summary \(4\).pdf](#)

Motions:

Motion to accept the revised agenda for the January 22, 2008 School Board meeting. - PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

Invocation

2. [Margaret Lofton, School Board Member, District 6](#)

Pledge of Allegiance

3. [Deana Clark, Doris A. Sanders Learning Center](#)

Special Recognitions

4. [National School Counseling Week](#)

Attachment: [National School Counseling Week.pdf](#)

Motions:

Motion to approve proclamation recognizing February 4 - 8, 2008, as National School Counseling Week. - PASS

Vote Results

Motion: Brenda Reddout

Second: Margaret Lofton

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

5. [Heroic Act](#)

6. [United Way Campaign Results](#)

Public Comments on Agenda Items

7. [Public Speakers](#)

Minutes: David McCall voiced concerns with the procedures taken for his termination. He requested that no action be taken on the termination until after his upcoming hearing.

Approval of Minutes

8. [C- 9 Approve Minutes of January 8, 2008 Regular School Board Meeting](#)

Attachment: [01 08 08 School Board Minutes.pdf](#)

Motions:

Motion to approve minutes of the January 8, 2008 Regular School Board meeting. - PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers

|                 |       |
|-----------------|-------|
| Lori Cunningham | - Aye |
| Kay Fields      | - Aye |
| Tim Harris      | - Aye |
| Margaret Lofton | - Aye |
| Frank O'Reilly  | - Aye |
| Brenda Reddout  | - Aye |
| Hazel Sellers   | - Aye |

Approval of Consent Agenda

9. [C-10 Approve Consent Agenda](#)

Motions:

|                                       |        |
|---------------------------------------|--------|
| Motion to approve the consent agenda. | - PASS |
|---------------------------------------|--------|

Vote Results

Motion: Brenda Reddout

Second: Margaret Lofton

|                 |       |
|-----------------|-------|
| Lori Cunningham | - Aye |
| Kay Fields      | - Aye |
| Tim Harris      | - Aye |
| Margaret Lofton | - Aye |
| Frank O'Reilly  | - Aye |
| Brenda Reddout  | - Aye |
| Hazel Sellers   | - Aye |

Motion Minutes:

Dr. Reddout asked what would be the process if Mr. McCall succeeds in his upcoming hearing.

Wes Bridges, School Board Attorney, responded that if the Superintendent's recommendation changes after his requested hearing, Mr. McCall would be reinstated; and, in most cases, with back pay.

New Administrator Announcements

10. [New Administrators](#)

Attachment: [Rochelle SOA APA \(2\).pdf](#)

Attachment: [Tenoroc Senior APA \(2\).pdf](#)

## Consent

### Administration General Items

11. [C-12 Approval of Polk Education Foundation 2006-07 Financial Audit](#)

Attachment: [Polk EDu FS June 07.pdf](#)

### Administration - Office of School Choice

12. [-13 Charter School 2006-2007 Annual Accountability Reports to DOE](#)

Attachment: [BM Summary Annual Reports 1.22.08.pdf](#)

### Business Services General Items

13. [C-14 Remove Obsolete Maintenance Supplies](#)
14. [C-15 2nd Quarter Fiscal Year Ending 2008 Disposition](#)

Attachment: [AGENDA-2ND QTR-FY08.pdf](#)

15. [C-16 Bid Recommendations for January 22, 2008 Board Meeting](#)

Attachment: [Bid Rec 1-22-08.pdf](#)

### Business Services Budget Revisions

16. [C-17 Resolutions to Amend District Budget 2007/08 - December](#)

Attachment: [budget amendments.pdf](#)

### Business Services Grant Applications

17. [C-18 Heart Disease and Stroke Prevention Grant Application](#)

Attachment: [Job - Wellness New.pdf](#)  
Attachment: [JOB - Wellness Original.pdf](#)  
Attachment: [salaryschedulenonunion.pdf](#)  
Attachment: [JOB - Wellness New with Strike thru.pdf](#)  
Attachment: [Student Services OrgChart.pdf](#)  
Attachment: [Wellness Board Summary & Budget Impact Analysis 2007.pdf](#)

18. [C-19 2Know! Classroom Response System Grant Application](#)

Attachment: [2KNOW Board Summary BIA Valleyview.pdf](#)

19. [C-20 Teaching American History Grant Application](#)

Attachment: [TEACHER RESOURCE SPECIALIST-DISTRICT OFFICE.pdf](#)  
Attachment: [SECRETARY III \(2\).pdf](#)  
Attachment: [TAH Board Summary & Budget Impact 08.pdf](#)  
Attachment: [Operations Flow Chart.pdf](#)  
Attachment: [07-08 TEACHER Salary Schedule Bd approved 8-28-07.pdf](#)  
Attachment: [salaryschedulesp.pdf](#)

### Business Services Contracts

20. [C-21 Scientific Learning/Fast ForWord, January 23, 2008-January 23, 2009, \\$34,850.00](#)

Attachment: [SOW.pdf](#)  
Attachment: [Scientific Learning Fast Forword revised.pdf](#)  
Attachment: [BUDGET IMPACT Fast ForWord.pdf](#)

21. [C-22 ResCare Arbor E&T Grant Agreement](#)

Attachment: [ResCare.pdf](#)

22. [C-23 MOU between the School Board of Polk County and the Polk Works Workforce Development Board, Inc.](#)

Attachment: [MOU-Polk County School Board and One Stop Centers 2007-2010 Sep 07.pdf](#)

23. [C-24 National Council for History Education Colloquium June 9-11, 2008 \\$30,440.00](#)

Attachment: [Statement of work-NCHE.pdf](#)

Attachment: [CSA History Educ.pdf](#)

Attachment: [TAH BIA.pdf](#)

Business Services Donations

24. [C-25 Acceptance of \\$500 Donation from Republican Women's Club to Carlton Palmore Elementary](#)

Attachment: [Acceptance of Donations \(2\).pdf](#)

25. [C-26 \\$4,700 Donation from Polk County Health Department to Athletics/K-12 Physical Education](#)

Attachment: [Acceptance of Donations--Skate in School.pdf](#)

26. [C-27 Donation of \\$577.68 From Ms. Tina Williams](#)

Attachment: [Acceptance of Donations \(2\).pdf](#)

27. [C-28 \\$2,000 Donation from Leon County School Board to Academic Competitions](#)

Attachment: [Acceptance of Donations Leon.pdf](#)

28. [C-29 \\$665.00 Donation from Elbert Elementary PTO to Elbert Elementary](#)

Attachment: [Acceptance of Donations.pdf](#)

29. [C-30 \\$544 Donation from Polk County Industry Community Advisory Panel \(ICAP\) to Fort Meade Middle Senior High](#)

Attachment: [Donation.acceptance.form.ICAP.pdf](#)

30. [C-31 Donation of student desks to Denison Middle School](#)

Attachment: [Student desks Acceptance of Donations1.08.08.pdf](#)

Business Services Purchasing Items for Learning Division

31. [C-32 Learning Labs for Avionics](#)

Attachment: [Form - Equipment Budget Quote.pdf](#)

Attachment: [Form - BUDGET IMPACT ANALYSIS2.pdf](#)

Facilities & Operations General Items – Architectural Services

32. [C-33 Project #C-00225 Eastside Elementary \(16 Classroom Addition/Building 1 Remodel\)](#)

33. [C-34 Project #C-00252 Stambaugh Middle School \(Gymnasium Replacement\)](#)

Facilities & Operations General Items – Construction Services

34. [C-35 Project #C-00178-Elementary School "B"-New Elementary School \(Southeast Lakeland\)](#)  
Attachment: [c178siteworkgmp.pdf](#)
35. [C-36 Project #C-00152-Tenoroc High School-New High School "BBB"](#)  
Attachment: [c152offsitegmp.pdf](#)
36. [C-37 Project #C-00123-Crystal Lake Middle-Cafeteria/Kitchen Remodel](#)

Facilities & Operations General Items - Planning and Concurrency

37. [C-38 Joint-Use Agreement with The City of Frostproof \(Sports Complex \)](#)  
Attachment: [Final Frostproof Agreement.pdf](#)

Facilities & Operations Contract Changes – Construction Services

38. [C-39 Project #R-01173-Traviss Career Center-Replacement Roof on Buildings No. 1 \(West End\) &2](#)  
Attachment: [r1173.pdf](#)
39. [C-40 Project #C-00208-McLaughlin Middle-Remodel & Classroom Addition](#)  
Attachment: [c208co.pdf](#)
40. [C-41 Project #C-00152-Tenoroc High School-New High School "BBB"](#)  
Attachment: [c152co.pdf](#)
41. [C-42 Project #C-00148-Lawton Chiles Middle Academy-6 Classroom Addition \(Phase II\)](#)  
Attachment: [c148co.pdf](#)
42. [C-43 Project #C-00177-Horizons Elementary-New Elementary School "A" \(Davenport Area\)](#)  
Attachment: [c177co.pdf](#)
43. [C-44 Project #C-00201-Kathleen Senior High-Agriculture Complex/Master Drainage Plan](#)  
Attachment: [c201days.pdf](#)

Facilities & Operations Maintenance Project Requests

44. [C-45 Project #C-00178 - Elementary "B" \(E.F. Griffin Road\)](#)

Facilities & Operations School Improvement Project Requests

45. [C-46 Project #P-01158 - Babson Park Elem. - Aluminum Canopy](#)
46. [C-47 Project #R-01176 - Lake Wales Senior - Repave Entrance Road](#)

Human Resource Services Recommendations

47. [C-48 Recommendations for Administrative and Instructional Personnel Actions](#)  
Attachment: [Instructional and Hourly 1-22-08.pdf](#)  
Attachment: [Term Support ALL 1-22-08 ADD Rev 5.pdf](#)  
Attachment: [INSTRUCTIONAL AGENDA 01-22-08 Rev ADD Pg 8.pdf](#)  
Minutes:

\*\*Approve personnel recommendations

are recorded in

Supplemental Book 69 A 07,

Pages 329 - 356 \*\*\*

48. [C-49 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: Term Support ALL Non-Instruc 1-22-08 Rev4 .pdf (Confidential Item)

Attachment: [NON-INSTRUCTIONAL AGENDA 01-22-08 FINAL Rev 4 .pdf](#)

Minutes:

\*\*Approve personnel recommendations

are recorded in

Supplemental Book 69 A 07,

Pages 329 - 356 \*\*\*

49. [C-50 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 1-22-08.pdf](#)

Minutes:

\*\*Approve personnel recommendations

are recorded in

Supplemental Book 69 A 07,

Pages 329 - 356 \*\*\*

Support Services Field Trip Requests

50. [C-51 Out Of State Field Trips](#)

Attachment: [field\\_trip\\_form-agenda1.22.08.pdf](#)

Regular

Administration General Items

51. [R-52 Naming of Elementary "B"](#)

Attachment: [Naming of New Elementary School Attendees.pdf](#)

Motions:

Motion to approve naming Elementary "B", the Spessard L. Holland Elementary School. - PASS

Vote Results

Motion: Hazel Sellers

Second: Brenda Reddout

|                 |       |
|-----------------|-------|
| Lori Cunningham | - Aye |
| Kay Fields      | - Aye |
| Tim Harris      | - Aye |
| Margaret Lofton | - Aye |
| Frank O'Reilly  | - Aye |
| Brenda Reddout  | - Aye |
| Hazel Sellers   | - Aye |

Motion Minutes:

Mrs. Sellers provided information on the process used for the name selection and gave a brief history on the life and accomplishments of Spessard L. Holland.

Family members in attendance included Mr. Holland's daughter, Ivanhoe Craney, and her husband, Dick, and his great grandson, Captain Daniel King.

Facilities & Operations General Items – Property Management - Land

52. [R-53 Warranty Deed to Polk County for Additional Right-of-Way](#)

Attachment: [Resolution Elementary B.pdf](#)

Attachment: [Aerial Sketch of ROW.pdf](#)

Motions:

Approve Resolution 2007/2008-18 authorizing the conveyance of 7' of additional right-of-way to Polk County from the Elementary 'B' property for construction and maintenance of roadway improvements to E.F. Griffin Road. - PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers

|                 |       |
|-----------------|-------|
| Frank O'Reilly  | - Aye |
| Brenda Reddout  | - Aye |
| Hazel Sellers   | - Aye |
| Lori Cunningham | - Aye |
| Kay Fields      | - Aye |
| Tim Harris      | - Aye |
| Margaret Lofton | - Aye |

Public Hearing

Superintendent's Report

53. [Superintendent's Report](#)

Minutes:

Dr. McKinzie commented on Governor Crist's proposed budget for the 2008-09 school year and the anticipated short falls. One concern is the pending Class Size amendment which will force the District to hire a great number of teachers in a time of budget crises and teacher shortages. She encouraged School Board Members to discuss supporting the class size average at the school level rather than the classroom level when speaking to legislators.

Mark Grey, Assistant Superintendent of Business Services, reported that this year's budget has already been reduced by \$20 million and he provided information on the anticipated budget short falls and how it might affect the school district.

- We received information there will be a 60% loss in the federally funded Reading First Grant that provides reading coaches in our schools;
- Anticipate a \$1 million loss in Medicaid which funds additional services to students (these services will continue but the District will not receive reimbursements)

The Governor's budget proposes a \$1 billion increase in educational funds to include:

- Overall student population to decrease by over 980 students.
- \$8 million increase in safe schools,
- \$6.5 million increase in reading allocation funds (hopefully this will offset the 60% decrease in the federal Reading First funds and help us to maintain current coaches)
- \$100 million increase for student transportation and \$40 million increase in instructional materials (moving 2 categorically funded areas to general formula for FEEP calculation; however, our transportation system is the best in the state and it is already underfunded)
- \$100 million for physical education ( a new middle school requirement)
- Hold harmless provision of \$138 million to help offset any decrease in funding due to Amendment 1 (estimated to cost between \$130 million to \$160 million)
- Increase of \$500 million in Class Size Reduction Operating funds (represents 50% of Governor's proposed educational budget) (a 50% reduction from last year's Class Size Capitol Outlay dollars); will require the district to borrow more dollars to build classrooms.

Governor's budget proposes \$357 million to be raised locally by property taxes; yet, \$650 million remain to be funded in state budget.

It is estimated that the property tax referendum's impact to the district range from \$4 million to \$5.3 million.

- \$5.3 million is equivalent to funding 95 teachers (Class size reduction (class by class) requirement for next year is 175 new teachers)
- \$5.3 million provides a 1% pay raise to everyone in the district.
- \$5.3 million will provide diesel fuel for 500 buses for 180 days.

A special work session has been called for January 31, 2008 at 8:30 AM in the Superintendent's Conference Room.

The next regularly scheduled work session will be at 8:30 AM on February 12, 2008 in the Superintendent's Conference Room followed by the School Board Meeting at 1:30 PM in the School Board Auditorium located at 1915 S. Floral Avenue, Bartow.

## Attorney's Report

54. [Attorney's Report](#)

55. [Request Authority to Advertise Public Hearing](#)

Attachment: [Amended Capital Outlay Adv 022608.pdf](#)

Motions:

Authority to advertise a public hearing to be held on February 26, 2008 for the purpose of the Amended Notice of Tax for School Capital Outlay to add two projects to the list to be funded with LCI millage. Those projects are: 1) 10 classroom addition at Berkley Elementary 2) transportation/maintenance facility in northeast Polk County. - PASS

Vote Results

Motion: Hazel Sellers

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

Auditor's Report

Board Members' Report

56. [Frank O'Reilly, School Board Member, District 1](#)

Minutes: Mr. O'Reilly reported that on Martin Luther King Day over 600 children, parents and staff from Lincoln Academy volunteered their services at 56 homes of the elderly and economically disadvantaged families in the community.

57. [Hazel Sellers, School Board Member, District 3](#)

Minutes:

Mrs. Sellers commented she participated in a walk through at the District's fueling station. She commended Kim Kelly, Support Services' receptionist, on her talents in handling stressful situations in a calm, efficient manner.

NAMI, the National Alliance of Mental Illness of Polk County, and USF is sponsoring a seminar on Recognizing the Warning Signs of Behavior Disorders in Children Saturday, February 9, 2008 at the USF- Lakeland campus.

58. [Dr. Brenda Reddout, School Board Member, District 4](#)

Minutes:

Dr. Reddout visited Haines City High School's IB program where she had the opportunity to observe one of the best leadership teams in the County. They are all working together for the benefit of the students.

With all the current and upcoming principal vacancies, she suggested the district look at the highest performing employees, fund their educational needs, and grow our own leaders. Something that offers more than the district's Quality School Leaders Symposia program.

Dr. Reddout complimented Leah Lauderdale, Margaret Anne Wheeler and Otis Anthony for encouraging community members to enter the mentoring program. It was reported that 77 new mentors have been recruited over the past several weeks.

59. [Kay Fields, School Board Member, District 5](#)

Minutes:

Mrs. Fields encouraged participants of the QSLs (Quality School Leaders Symposia) program to apply for the upcoming principal vacancies.

She also complimented Jerome Corbett, Margaret Anne Wheeler, Debbie Zimmerman and others for coordinating a successful United Way drive.

60. [Margaret Lofton, School Board Member, District 6](#)

Minutes:

Complimented Fred Murphy and James Cobb for providing the Polk County Sheriff's Department a modular unit in the Poinciana area to help meet the needs of the community.

Complimented Dr. McKinize for being selected as the Superintendent of the Year by the Florida Music Educators.

The Character Key for January is 'responsibility'. She encouraged students to be responsible, dependable, and make good choices.

61. [Tim Harris, School Board Member, District 7](#)

Minutes: Commended Eric Walton, a former student of Lake Gibson High School, for his book, Ready to Serve: Inspirational Tidbits for Insight, Modification and Affirmation. Eric's mother, Patricia Barnes, is a principal at Mulberry Middle.

62. [Lori Cunningham, School Board Member, District 2](#)

Minutes: No report.

Public Comments Addressing Items Not on Agenda

63. [Public Speakers](#)

Minutes:

Kristie Patel - Designating Gibbons Street Elementary as a Magnet School.  
\*\*did not show when called\*\*

Frank Allen - Transfer request to Chain of Lakes Elementary denied due to overcrowding.

Fred Murphy - complimented district staff who work behind the scenes supporting the directives of the Superintendent.

#### Adjournment

Meeting adjourned at 6:20 PM. Minutes were approved and attested this 12th day of February, 2008.

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Lori Cunningham, Chairman

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Gail F. McKinzie, Ph. D., Superintendent