

01-09-07 School Board Meeting

Call Meeting to Order

Acceptance of Agenda

1. [Accept January 9, 2007 Agenda](#)

Attachment: [REVISIONS TO THE CONSENT AGENDA.doc](#)

Motions:

Motion to accept the January 9, 2007 agenda as revised. - PASS

Vote Results

Motion: Brenda Reddout
Second: Hazel Sellers

Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Margaret Lofton - Aye
Frank O'Reilly - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

Invocation (Margaret Lofton, District 6)

Pledge of Allegiance

2. [Darrian Hall, Alturas Elementary](#)

Special Recognitions

3. [Elementary Student Editorial Contest](#)

4. [Longest Serving Minority Educator](#)

5. [International School Connection](#)

6. [Excellence in Teaching History Award](#)

Minutes:

7. [Geobowl Awards](#)

8. [Take Stock in Children Mentors](#)

Minutes:

9. [2006-2007 FCTE Writing Award Recipients](#)

Minutes:

10. [2006 Florida State Teacher For Excellence Award](#)

11. [2006 Outstanding Writers Achievement Award](#)

12. [Middle and High School Student Editorial Contest](#)

Public Comments on Agenda Items

Approval of Minutes

13. [C-13 Approve December 12, 2006 School Board Minutes](#)

Attachment: [121206 School Board Agenda.pdf](#)

Minutes:

School Board member, Tim Harris, asked that the minutes be amended to reflect that the 2004 Graduation Survey report had not been presented to the School Board at the June 27, 2006 Work Session.

Minutes were approved as amended.

Motions:

Motion to amend minutes - PASS

Vote Results

Motion: Tim Harris

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

Motion Minutes:

Approval of Consent Agenda

14. [Approve Consent Agenda](#)

Motions:

Motion to approve Consent Agenda as revised. - PASS

Vote Results

Motion: Brenda Reddout
Second: Kay Fields

Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Margaret Lofton - Aye
Frank O'Reilly - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

New Administrator Announcements

15. [Sharon Neal, Assistant Principal, Spook Hill Elementary](#)
Attachment: [Spook Hill Elem AP.doc](#)

16. [Diane M. Brukart, Assistant Principal, Dundee Elementary](#)
Attachment: [Dundee Elem AP.doc](#)

17. [Julie Allen, Principal, Laurel Elementary School](#)
Attachment: [Laurel Elem Prin \(2\).doc](#)

Consent

Administration - Office of School Choice

18. [C-17 First Modification to Our Children's Academy Contract](#)
Attachment: [BM-3 year budget-2nd revised 12.8.06.xls](#)
Attachment: [BM-OCA Ltr Request Modification 8.30.06.pdf](#)
Attachment: [BM Summary 1.9.07.doc](#)
Attachment: [BM-Class Size Projection Plan-revised 12.8.06.doc](#)
Attachment: [BM-Response w revisions 12.8.06.doc](#)

19. [C-18 Second Modification to ACE Charter School Contract](#)

Attachment: [BM - ACE Employee Handbook-1.9.07.pdf](#)
Attachment: [BM- Summary ACE Employee Handbook 1.9.07.doc](#)

20. [C-19 First Modification to Life Skills Center East Polk County Contract](#)

Attachment: [BM-Summary Life Skills Center East Employee Handbook 1.9.07.doc](#)

Attachment: [BM-Life Skills East Employee Handbook-1.9.07.pdf](#)

21. [C-20 First Modification to Life Skills Center Polk County Contract](#)

Attachment: [BM-Summary Life Skills Center Employee Handbook 1.9.07.doc](#)

Attachment: [BM-Life Skills Employee Handbook-1.9.07.pdf](#)

Business Services General Items

22. [C-21 Changes to Previously approved Classrooms for Kids Project List](#)

Attachment: [Project Allocation List FY 2006-07 REVISED.doc](#)

23. [C-22 Bid Recommendations for January 9, 2007 Board Meeting](#)

Attachment: [Bid Rec 1-9-07.doc](#)

24. [C-23 July, August & Sept. 2006 Monthly Financial Statements](#)

Attachment: [July stmt corrected.pdf](#)

Attachment: [august stmt corrected.pdf](#)

Attachment: [sept stmt corrected.pdf](#)

Business Services Contracts

25. [C-24 Educational Based Services, Inc. - Jan. 10, 2007-May 23, 2007 - \\$76,320.00](#)

Attachment: [EBS2 contract.DOC](#)

Attachment: [EBSBUDGET IMPACT06-07\(2\).doc](#)

Attachment: [EBS2STATEMENT OF WORK.doc](#)

26. [C-25 Contract with Learning Resource Center for Corrective Action Schools](#)

Attachment: [Sch Bd Summary- 1 09 07-CSA LRC.doc](#)

Attachment: [StWk-Learning Resource Ctr 1.13.07-2.28.07.doc](#)

Attachment: [CSA-Learning Res Ctr Various T1 Sch-1 13 07-2 28 07.pdf](#)

Attachment: [BIA-Learning Resource Ctr-1.13.07-2.28.07.doc](#)

Business Services Donations

27. [C-26 \\$2,500 Donation from Cutrale to Boswell Elementary](#)

Attachment: [Acceptance of Donations.doc](#)

28. [C-27 \\$1,297.92 Donation from Stephens PTO to Stephens Elementary](#)

Attachment: [Acceptance of Donations.doc](#)

29. [C-28 Donation of \\$500 from Wal-Mart to Haines City High School Reading Program](#)

Attachment: [Acceptance of Donation HCHS Walmart.doc](#)

30. [C-29 \\$2,500.00 Donation from North American Community Foundation Inc., Clara Warsaw Fund Advisory Council to Harrison School for the Arts](#)

Attachment: [N American.doc](#)

31. [C-30 \\$2,500 donation to Caldwell Elementary from Cutrale Citrus Juices USA Inc.](#)

Attachment: [Acceptance of Donations Forms12-8-06.doc](#)

32. [C-31 \\$500.00 donation from Wal-Mart to Socrum Elementary School](#)

Attachment: [Acceptance of Donations.doc](#)

33. [C-32 Donation for Purchase of Uniforms](#)

Attachment: [Donation from MaxPak.doc](#)

34. [C-33 \\$10,000 Donation from The Denis L. Fontaine Foundation, Inc.](#)

Attachment: [Acceptance of Donations.fontaine scholarship.doc](#)

35. [C-34 \\$854.50 donation from ASC.com, Inc. to Lena Vista Elementary](#)

Attachment: [kay.htm](#)

36. [C-35 \\$3550.00 Donation from Knights of Columbus to Westwood Middle School](#)

Attachment: [Acceptance of Donations \\$3550.00 Nov. 2006.doc](#)

37. [C-36 \\$790.00 Donation from Publix for Newspapers in Education](#)

[program.](#)

Attachment: [Pulix Super Markets Newspapers in Education.doc](#)

38. [C-37 \\$500.00 Donation from Knights of Columbus to Westwood Middle School](#)

Attachment: [Acceptance of Donations \\$500 Nov. 2006.doc](#)

Business Services Purchasing Items for Learning Division

39. [C-38 Step-by-Step Expressions, Inc. - The Math Party Program](#)

Attachment: [Requisition #10314958-Step By Step Expressions.pdf](#)

Attachment: [BIA-Step By Step Expressions-Variou T1 Sch 1.20.07.doc](#)

Attachment: [Sole Source Ltr-Step By Step Expressions-The Math Party Program.pdf](#)

Attachment: [Sch Bd Summary- 1.09.07-Waiver Bidding- StepByStep.doc](#)

Facilities & Operations General Items – Administration

40. [C-39 2004-2008 5 Year Educational Plant Survey](#)

Attachment: [DOE rejection-5 yr plant survey.BMP](#)

Attachment: [the districtwide recommendations.pdf](#)

Attachment: [2004-08 Amended Reports.pdf](#)

Attachment: [2004-08 Amended Educational Plant Survey.htm](#)

Facilities & Operations General Items – Architectural Services

41. [C-40 Project # C-00149 - Gibbons Street Elementary - 4 Classroom Addition](#)

42. [C-41 Project # C-00214 - Highland City Elementary - 10 Classroom Addition](#)

43. [C-42 Project # C-00176 - Eagle Lake Elementary - 10 Classroom Addition](#)

Facilities & Operations General Items – Construction Services

44. [C-43 Project #C-00205 - Elbert Elementary - 6 Classroom Addition](#)

45. [C-44 Project #C-00150 - Gibbons Street Elementary - Clinic to Admin Remodel](#)

46. [C-45 Project #C-00186 - Snively Elementary - 6 Classroom Addition](#)

47. [C-46 Project #C-00184 - J.H. Wilson Elementary - 6 Classroom Addition](#)

48. [C-47 Project #R-01013 - Mulberry Senior - Resurface Track](#)
Attachment: [bidtabMulberrySrR-01013.doc](#)

49. [C-48 Project #R-01007 - Lake Region Senior - Resurface Track](#)

Attachment: [bidtabLakeRegionSrR-01007.doc](#)

50. [C-49 Project #R-00985 - Lake Gibson Senior - Resurface Track](#)
Attachment: [bidtabLakeGibsonSrR-00985.doc](#)

51. [C-50 Project #R-00998 - Haines City Senior - Resurface Track](#)
Attachment: [bidtabHainesCitySrR-00998.doc](#)

52. [C-51 Project #P-00996 - Floral Avenue Elementary - New Asphalt Parking](#)
Attachment: [bidtabFloralaveP996.doc](#)

53. [C-52 Project #P-01075 - Support Services - New Asphalt Driveway](#)
Attachment: [bidtabTransportationP-01075.doc](#)

Facilities & Operations Contract Changes – Construction Services

54. [C-53 Project #R-00983 - Auburndale Senior - Resurface Track](#)
Attachment: [bidtabAdaleSrR-00983.doc](#)

Human Resource Services General Items

55. [C-54 Request Approval of Existing Job Description for Analyst, Accounting in the Business Services Division](#)
Attachment: [Analyst, Accounting 1-9-07 Bd.pdf](#)

Human Resource Services Recommendations

56. [C-55 Recommendations for Instructional, Administrative and Hourly Personnel](#)

Attachment: [INSTRUCTIONAL AGENDA 1-09-07 ADD Page 9 Rev.pdf](#)

Attachment: [INSTRUCTIONAL AND HOURLY AGENDA 1-9-07.pdf](#)

Attachment: 2nd revision instructional terminations.pdf (Confidential Item)

57. [C-56 Recommendations for Non-Instructional Personnel](#)

Attachment: [NON-INSTRUCTIONAL AGENDA 1-09-07.pdf](#)

Attachment: Term Support NonInstructional 1-9-07.pdf (Confidential Item)

58. [C-57 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 1-9-2007.pdf](#)

Support Services Field Trip Requests

59. [C-58 Out of State Field Trips](#)

Attachment: [field trip form-agenda1.9.07.doc](#)

Regular

Business Services Contracts

60. [R-59 Landis Fleming - Consultant Agreement](#)

Attachment: [landisbudgetimpact.doc](#)

Attachment: [landisconsform.doc](#)

Attachment: [lfstmtofwork.doc](#)

Motions:

Recommend approval of a consultative contract agreement with Landis Fleming to act as a construction administrator on various

projects at a cost of \$22,932.48. - PASS

Vote Results

Motion: Hazel Sellers
Second: Lori Cunningham

Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Margaret Lofton - Aye
Frank O'Reilly - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

Public Hearing

61. [R-60 PUBLIC HEARING: To begin no earlier than 2:00 PM on the Proposed Changes to Policy Manual](#)

Attachment: [3003DistrictRules&Regs.doc](#)

Attachment: [Public Hearing Agenda 10907.doc](#)

Attachment: [1015Accommodation.doc](#)

Attachment: [8004CharitableDrive&InternalAcctsManual8-11-06.doc](#)

Attachment: [9001NetworkAPC.doc](#)

Attachment: [3001DraftAWS121306.doc](#)

Attachment: [3007EmployeeBenefits.doc](#)

Attachment: [4017magnet_policy_revision_sept06.doc](#)

Attachment: [4018choice_policy_AWS_121306.doc](#)

Attachment: [9003EmailAPC.doc](#)

Minutes:

62. [Policy 6Gx53-1.015 / Reasonable Accommodations and Undue Hardship \(New\)](#)

Attachment: [6Gx53-1.015.doc](#)

Motions:

Motion to Approve Policy 6Gx53-1.015 / Reasonable Accommodations and Undue Hardship (New) - PASS

Vote Results

Motion: Brenda Reddout
Second: Hazel Sellers

Lori Cunningham - Aye
Kay Fields - Aye

Tim Harris - Aye
Margaret Lofton - Aye
Frank O'Reilly - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

Motion Minutes:

63. [Policy 6Gx53-3.001 / Employment Procedures](#)
Attachment: [6Gx53-3.001.doc](#)

Minutes:

Marianne Capozziello, President of PEA, voiced concerns that the district is missing the opportunity to hire qualified people by restricting employment opportunities of those individuals that made a mistake in their youth.

Dr. Reddout voiced a concern that there was no appeals process within the policy.

Mrs. Sellers, School Board Member assigned to the Policy Committee, commented that lawyers had reviewed the policy. But, because of the number of new hires we have, to include exceptions would require hiring additional staff to handle the research needed for each exception.

Dr. Reddout commented that previous employees have also been denied rehiring due to the restrictions within this policy. She questioned if other districts within the state have crafted policy that would allow employment for this segment of the population yet maintain the safeguards of the statute.

Motions:

Motion to approve Policy 3.001 / Employment Procedures - PASS

Vote Results

Motion: Tim Harris
Second: Lori Cunningham

Lori Cunningham - Aye
Kay Fields - Nay
Tim Harris - Aye
Margaret Lofton - Aye
Frank O'Reilly - Aye
Brenda Reddout - Nay
Hazel Sellers - Aye

Motion Minutes:

64. [Policy 6Gx53-3.003 / District Rules and Regulations](#)
Attachment: [6Gx53-3.003.doc](#)

Motions:

Motion to approve policy 6Gx53-3.003, District Rules and Regulations - PASS

Vote Results

Motion: Lori Cunningham
Second: Kay Fields

Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Margaret Lofton - Aye
Frank O'Reilly - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

65. [Policy 6Gx53-3.007 / Employee Benefits](#)

Attachment: [6Gx53-3.007.doc](#)

Motions:

Motion to approve Policy 6Gx53-3.007 / Employee Benefits - PASS

Vote Results

Motion: Lori Cunningham
Second: Kay Fields

Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Margaret Lofton - Aye
Frank O'Reilly - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

66. [Policy 6Gx53-4.017 / Magnet Schools](#)

Attachment: [6Gx53-4.017.doc](#)

Motions:

Motion to approve Policy 6Gx53-4.017 / Magnet Schools - PASS

Vote Results

Motion: Hazel Sellers
Second: Kay Fields

Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye

Margaret Lofton - Aye
Frank O'Reilly - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

67. [Policy 6Gx53-4.018 / Choice Schools](#)

Attachment: [6Gx53-4.018.doc](#)

Motions:

Motion to approve Policy 6Gx53-4.018 / Choice Schools - PASS

Vote Results

Motion: Lori Cunningham
Second: Hazel Sellers

Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Margaret Lofton - Aye
Frank O'Reilly - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

68. [Policy 6Gx53-8.004 / Charitable Drives and Internal Accounts Manual](#)

Attachment: [6Gx53-8.004.doc](#)

Motions:

Motion to approve Policy 6Gx53-8.004 / Charitable Drives and Internal Accounts Manual - PASS

Vote Results

Motion: Hazel Sellers
Second: Lori Cunningham

Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Margaret Lofton - Aye
Frank O'Reilly - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

69. [Policy 6Gx53-9.001 / Network Use and Internet Access](#)
Attachment: [6Gx53-9.001.doc](#)

Motions:

Motion to approve Policy 6Gx53-9.001 / Network Use and Internet Access. -
PASS

Vote Results

Motion: Lori Cunningham
Second: Hazel Sellers

Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Margaret Lofton - Aye
Frank O'Reilly - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

70. [Policy 6Gx53-9.003 / Electronic Mail](#)
Attachment: [6Gx53-9.003.doc](#)

Motions:

Motion to approve Policy 6Gx53-9.003 / Electronic Mail - PASS

Vote Results

Motion: Lori Cunningham
Second: Hazel Sellers

Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Margaret Lofton - Aye
Frank O'Reilly - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

Superintendent's Report

71. [Superintendent's Report](#)

Attorney's Report

72. [Attorney's Report](#)

73. [Approval to Advertise a Public Hearing on Berkley Charter School's Renewal Contract](#)

Motions:

Requested authority to schedule a public hearing on Berkley Charter's contract renewal for February 13, 2007. - PASS

Vote Results

Motion: Brenda Reddout
Second: Kay Fields

Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Margaret Lofton - Aye
Frank O'Reilly - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

Auditor's Report

Board Members' Report

74. [Frank O'Reilly, School Board Member District 1](#)

Minutes:

75. [Lori Cunningham, School Board Member District 2](#)

76. [Hazel Sellers, School Board Member District 3](#)

Minutes:

Education Commissioner John Winn announced at the January 8, 2007 Central Florida Public School Boards Coalition meeting that all of Florida's 67 school districts submitted a STAR Plan.

77. [Dr. Brenda Reddout, School Board Member District 4](#)

Minutes:

Requested that Frank Howes present the State of the Arts report at a February work session.

Dr. Reddout requested that the eAgenda program be discussed at the February School Board retreat or work session.

78. [Kay Fields, School Board Member District 5](#)

Minutes:

79. [Tim Harris, School Board Member District 7](#)

Minutes:

Continues to work on his Board Certification.

Commented on an article in the National School Boards Association's School Board Newspaper on the overhaul of the education system in America. The article can be found at www.skillscommission.org.

80. [Margaret Lofton, School Board Chairman, District 6](#)

Minutes:

Commented that the Central Florida School Boards Coalition is prepared to take a firm stand in bringing about a change to the minds of some Legislators with regards to the start date of schools and the school calendar. School Boards need local control on the school calendar and start dates.

Public Comments Addressing Items Not on Agenda

81. [Jennifer Starling](#)

Minutes: Did not respond when called upon.

82. [Lori Booher](#)

Minutes: Did not respond when called upon.

83. [James Abercrombie](#)

Minutes:

Spoke on the conduct of students and the problems his daughter is having at school.

Mrs. Fields asked Dr. McKinzie to have David Lewis review the concerns of Mr. Abercrombie.

84. [Marianne Capozziello](#)

Minutes:

Commented that many different groups are working on new ideas for public education: some good and some bad. Every child deserves a free, quality education. She encouraged everyone to become educational leaders and speak out against the bad ideas.

85. [Angel Galloway](#)

Minutes:

Asked for an appeal on her son's bus suspension of one full year. Her son attends Kathleen Elementary.

Dr. McKinzie reported that the case will be before the Board at the January

23rd Discipline meeting held at Ridge Community High School. The Discipline Review Committee has not discussed the case. Jerome Corbett will contact Ms. Galloway.

Adjournment

Meeting adjourned at 3:30 PM. Minutes approved and attested this _____ day of January, 2007.

Margaret A. Lofton, Chairman

Gail F. McKinzie, Ph. D., Superintendent